

NCSF ANNUAL MEETING OF COALITION PARTNERS AND THE BOARD

MARCH 7-8, 2020
HOUSTON, TEXAS

MEETING AGENDA: SATURDAY MARCH 7TH

Time	Agenda Item	Reference Pages
9:00 – 9:30	Coffee, Introductions and Welcome from the Chair	3-4
9:30 – 9:50	Donors & Membership	5-9
9:50 – 10:10	Incident Reporting & Response	11-13
10:10 – 10:30	Media Outreach Program	14
10:30 – 10:50	Kink Aware Professionals	15-18
10:50 – 11:00	*Break*	
11:00 – 11:30	Materials	19-20
11:30 – 12:30	Consent Counts – Brainstorming	21-27
12:30 – 1:30	*Lunch & Volunteer of the Year Award*	
1:30 – 2:30	Education Outreach Program – Brainstorming	28-29
2:30 – 3:00	FOSTA/Sex Workers Rights	30
3:00 – 3:15	*Break*	
3:15 – 3:45	ALI Project	31
3:45 – 4:45	Projects Roundup	32
4:45 – 5:00	Saturday Closing	

Sunday, March 8th – Central Time

Time	Agenda Item	Reference Pages
9:30 – 10:15	Financials	33-38
10:15 – 10:45	Budget	39
10:45 – 11:45	Elections	40-47
11:45 – Noon	Meeting Closing	
Noon – 1:00	*Lunch and Board Meeting to Elect Officers*	
1:00 – 3:00	Diversity SWOT Analysis discussion with Dr. Latoya Brooks	
5:00 – 7:00	Consent Social at Colette Club with Zach's 5 Pillars of Consent Presentation	

LETTER FROM THE CHAIR

Welcome to the 2020 Coalition Partner Meeting!

I wanted to thank our Board of Directors for working together as a team this past year to accomplish a number of great things for NCSF. First, we recently launched our amazing new NCSF website and the new KAP – Kink and Poly Aware database. To help facilitate discussions among our Coalition Partners, we are also launching our new CP Forum at this meeting! Other notable launches include our 3rd Consent Survey, and a line of two dozen Consent Signs with a wide variety of consent slogans for events to post on their walls.

Our organizational improvements include our new Policies & Procedures manual for the Board and volunteers that contains a new Code of Conduct. Most importantly, we've been working on a thorough analysis of NCSF's Strengths/Weaknesses Opportunities/Threats in regards to diversity and inclusion and instituted our new Diversity & Inclusion Committee. As part of an ongoing process of self-evaluation as an organization, we are devoting Sunday afternoon to a SWOT analysis discussion with Dr. Latoya Brooks.

We can all be proud that the hard work NCSF is doing is changing the world we live in. We will have the opportunity during this meeting to evaluate our signature programs and determine what our strategy and goals are, especially in regards to the Education Outreach Program and Consent Counts. These programs are key to our outreach and advocacy efforts, in particular our efforts to educate professionals.

Our American Law Institute Project has also made important strides this year. For this advocacy effort, NCSF has contributed to creating a definition of consent for the Model Penal Code on Sexual Assault that may be approved at the ALI meeting in May. If so, this will lead to NCSF's lobbying efforts for states to approve the new MPC on Sexual Assault.

As part of our tradition of honoring advocacy heroes, NCSF presented Gayle Rubin with the Race Bannon Advocacy Award in front of everyone at Dore Alley this summer. Along with attending over 60 events, NCSF also sponsored the Sexual Freedom Parade in New Orleans, Black Poly Pride in Dallas, Journey Con in Atlanta, the Association of Black Sexologists and Clinicians and The Leather Journal. NCSF also sponsored three Consent Summits in 2019: the SouthEast Consent Summit, St. Louis Gateway Consent Summit and the Northwest Consent Summit.

As always, NCSF has continued to provide direct services through our Incident Reporting & Response program, responding to 183 reports and requests for help last year, with 75 requests coming from groups or businesses. Due to a number of requests for help from clubs, we sponsored a Coalition Partner Town Hall on regulatory issues that brick-and-mortar clubs are facing. Out of that meeting, we created a new guide for groups called Key Concepts for Clubs. It's also useful for house parties.

I have to credit everyone on our Board and staff for helping making this year successful for NCSF. But I have to take a moment to single out Keira for her remarkable contributions to NCSF for over 8 years, especially as my Vice-Chair for the past two years. Keira has chosen to step down from the Board this year after spending much of her adult life volunteering for NCSF. Keira has always challenged NCSF to be better and to do more in service of our communities and I'm sure we all thank her for that.

Lastly, I want to conclude with the NCSF mission. As we move forward into this meeting, we must remember to use our mission as a touchstone for every decision:

> *The NCSF is committed to creating a political, legal and social environment in the US that advances equal rights for consenting adults who engage in alternative sexual and relationship expressions. The NCSF aims to advance the rights of, and advocate for consenting adults in the BDSM-Leather-Fetish, Swing, and Polyamory Communities. We pursue our vision through direct services, education, advocacy, and outreach, in conjunction with our partners, to directly benefit these communities.*

Thank you for participating in the 2020 Annual CP Meeting!

Susan Wright
NCSF Chairperson

DONATION REPORT

The following are the donors who have agreed to let NCSF make a public acknowledgement of their support. The following donations total **$64,375**:

Leather SINS, a Coalition Partner, donated $20,000 to NCSF in 2019 at Kinky Kollege Spring Break and Kinky Kollege Homecoming!

Dark Odyssey raised $6,550 at NCSF's Annual Reception and donated an additional $3,122 for a total of $9,672.

Jaiya, a Coalition Partner, donated $5,665 to the NCSF Foundation.

Fetish Friday Indy, a NCSF Supporting Member, donated $5,000.

CLAW donated $3,000 to the NCSF Foundation to provide education for professionals about BDSM-Leather-Fetish practices.

James Dunyak, NCSF's New England Advocate, donated $2,400 to the NCSF Foundation.

J. Tebias, NCSF Board Member, donated $1,685 raised at his Taco's & Tequila fundraiser by Bulge.

Red Dragons Riding Club - Old Dominion Chapter, a Coalition Partner, donated $1,625.

Mistress Lucille, a NCSF Supporting Member, donated $1,500 raised at Lucille Ballbuster's Birthday Bash in January.

School of Hard Knox, a Coalition Partner, donated $1,341.

Adventures in Sexuality, a Coalition Partner, donated $1,206 raised at Winter Wickedness, COPE and Steel City Scandal 2019 in Pittsburgh.

New Mexico Leather League, a NCSF Coalition Partner, donated $1,051.

Marc DePaul donated $1,000 to the NCSF Foundation.

Portland Leather Alliance donated $1,000 to the NCSF Foundation for the Northwest Consent Summit.

OPEN – Organization for the Practice of Ethical Non-Monogamy, a Coalition Partner, donated $960.

MSDB, a Coalition Partner, donated $669.61 raised at their 20th Annual Bizarre Bazaar.

Xtreme Community Education Society donated $667 to the NCSF Foundation.

Hub City Select, a Coalition Partner, donated $500 to the NCSF Foundation.
Colette Clubs, a Coalition Partner, donated $500.

Players Club, a Coalition Partner, donated $500.

Cavaliers Leather & Levi Club, a Coalition Partner, donated $400.

K 101 Podcast for donated $400.

Bobby Davis and **Open Instinct** donated $400 as part of the Naughty in N'awlins Silent Auction.

Satyricon Wisconsin, a Coalition Partner, donated $342.51.

The Cavaliers L/LC, a Coalition Partner, donated $300.

Asylum Buffalo, a Coalition Partner, donated $290.

Modern Path Counseling, a NCSF Coalition Partner donated $250 for the SouthEast Consent Summit.

Ms. Martha's Corset Shoppe donated $250 for the SouthEast Consent Summit in February.

Mischief Managed Toys & Tools donated $234 that was raised at lostnfound's Kinky Karaoke.

Off the Cuffs Podcast, a NCSF Coalition Partner, donated $203.

Pittsburgh Bridge, a Coalition Partner, donated $192 raised at Spring Fever 2019.

NLA Dallas, a Coalition Partner, donated $187.

Long Island Leather and Roses Long Island Consensual Kink, a Coalition Partner, donated $155.

Sanctuary Studios donated $131.

Brian Benedetti donated $100 to NCSF on behalf of Roach McKrackin.

She Bop donated $100 to the NCSF Foundation.

Manifest4U donated $100 for the SouthEast Consent Summit.

David K. Igasaki donated $100 to the NCSF Foundation.

Jaeleen Bennis and Bondassage donated $100.

The HardPink Sisterhood donated $100 for the SouthEast Consent Summit.

Joel Gleason donated $100 for the SouthEast Consent Summit.

*And a big **Thank You** to all of our donors who prefer to remain anonymous!*

MEMBERSHIP REPORT

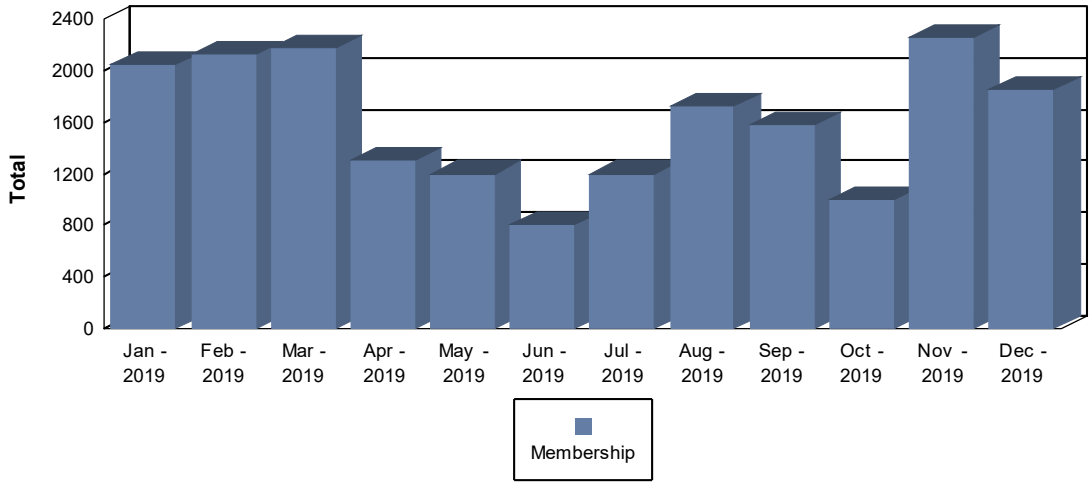
By Kelly Beaton, Membership Coordinator

NCSF currently has 90 Coalition Partner groups and businesses and over 60 Supporting Members, more than we've ever had before.

				Total	
Coalition Partner	New		2,300.00		
	Renewals		4,500.00		
		subtotal	6,800.00		
Coaliton Partner -recurring payment	New		1,200.00		
	Renewals		300.00		
	Level changes		200.00		
		subtotal	1,700.00	8,500.00	85 Coalition Partners*
Supporting Membership	New		1,300.00		
	Renewals		3,900.00		
	Level changes		100.00		
		subtotal	5,300.00		
Supporting Membership - recurring payment	New		900.00		
	Level changes		200.00		
		subtotal	1,100.00	$6,400.00	64 Supporting Member
Individual Membership	New		1,850.00		
	Renewals		2,125.00		
		subtotal	3,975.00		
Individual Membership - recurring payment	New		350.00		
	Level changes		25.00		
		subtotal	375.00	4,350.00	174 Individual Member
	Grand Total		19,250.00		

The Wild Apricot service has been very beneficial to NCSF in terms of making the membership and donation process more transparent and user-friendly and it allows NCSF to keep track of the entire process in one place. There are down-sides: difficulty tracking members with both a recurring and a standard option for each membership category, slow responsiveness during the day, manual input needed so that the CPs are listed by org name instead of rep name, and inability to download the Financial Audit report which shows all of the activity. We separate membership levels in a unique way, and that is causing some issues.

Any member activation or renewal notice from Wild Apricot for the Coalition Partners or Supporting Members is sent to myself and cc'd to Susan Wright who sends a short personal note to each Supporting Member. Susan adds the new CPs to our website and subscribes them to our email lists. Susan forwards the new and renewed Coalition Partners to Jackie Harris, Coalition Partner Liaison, who sends a personal welcome letter.



NCSF members may now apply for liability, property and D&O insurance through the NCSF Members Insurance Program, run by Gleason & Associates LLC. NCSF does not provide the insurance and all disputes are between the insured and the insurance company. NCSF does not receive an endorsement fee with this service.

COALITION PARTNER TOWN HALL REPORT

By Jackie Harris

The Coalition Partner Town Hall meetings were started as a platform for NCSF Coalition Partner leaders to connect and share information. These CP Town Halls are held via Zoom virtual meeting on a quarterly basis and all NCSF CPs, Board Members and Advocates are invited to attend. Topics are chosen from suggestions made by Coalition Partners and NCSF Board Members.

Previous Town Hall topics have included:

- Neurodiversity – Understanding your members needs with Parker from OPEN
- Regulatory Issues faced by Clubs – Key Concepts for Clubs guide
- Boots on the Ground – Elections and Lobbying prep
- NCSF Services Available to CPs
- Diversity Training with Latoya Brooks

CPs share knowledge on issues, solutions and methods they have found effective in their communities. Actionable items from the Town Halls are taken and turned into information that CPs can use, like the updated Guides for Groups.

Introducing the Coalition Partner Forum

Dear Coalition Partner:

Your Membership is so valuable to us, we would like to introduce you to the newest tool created by the NCSF to add value to our Coalition Partners: The CP Forum.

These forums are designed to give you direct access to resources and to connect you with other Coalition Partners.

Over the next few days you will get an email with your username and password to the forums. We encourage you to introduce yourself, look around, and connect with other groups, clubs, businesses, and events who also value the NCSF.

We hope this tool is useful for you!

Sincerely,
The National Coalition for Sexual Freedom

INCIDENT REPORTING & RESPONSE

There were **183** reports and requests for help received by NCSF's Incident Reporting & Response program in 2019 compared to 279 in 2018. This sharp drop compared to 2018 is entirely due to a decline in consent-related requests: 107 criminal-related reports in 2018 compared to 39 last year. There were also 69 requests and reports from Groups involving consent in 2018, compared to 41 last year. This bump in reports in 2018 was likely due to the viral spread of the #MeToo movement, which was started in 2006 by sexual harassment survivor and activist Tarana Burke.

Here are the yearly stats for reports and requests NCSF received:

- 183 in 2019
- 279 in 2018
- 170 in 2017
- 109 in 2016
- 198 in 2015
- 184 in 2014

NCSF maintains the confidentiality of those who come to us for help, however we balance that with the need to report the services we are providing and to provide the community with a record of where the need is the greatest. Here is a breakdown of the cases the IRR Team dealt with in 2019:

Groups

75 groups, events and businesses requested assistance or a member requested assistance with their group. That's down from the 95 reports in 2018, but still significantly higher than the 42 in 2017, 24 in 2016, and 50 in both 2015 and 2014:

- **18** groups were asking about presenters/organizers or reporting they had banned someone. *In 2018, there were 25 reports.*
- **17** groups asked for resources on dealing with a consent incident or proactively creating a consent policy. *In 2018, there were 26 requests.*
- 12 groups were dealing with incorporation and zoning
- 6 groups needed information on dealing with a possible subpoena or being sued
- 6 people asked about how to deal with being sanctioned or banned by a group/event
- 5 groups were dealing with venue landlord/contract problems
- 3 groups were dealing with a media incident
- 2 groups were dealing with online discrimination and legal issues
- 2 groups asked about insurance
- 2 groups dealt with law enforcement issues

- 1 person reported being outed by their group that banned them
- 1 group asking about nudity/sexually explicit materials

Criminal

39 people made reports & requested assistance, down sharply compared to 107 reports in 2018:

- **20** requests came from people who reported a sexual assault, assault, threats, sexual harassment, harassment, violation of restraining order and suspicious death. *In 2018, there were 74 reports.*
- **13** people requested resources and referrals for attorneys to assist in defending themselves against criminal accusations and restraining orders, or involving their appeal. *In 2018, there were 29 reports.*
- 2 requests came from people who had revenge porn posted on them
- 2 prosecutors and defense attorneys needed referrals for expert witnesses on BDSM
- 1 person wanted to know how to get a police report
- 1 person inquired about human trafficking laws

Professionals

There were **32** requests about kink and non-monogamy compared to 22 in 2018:

- 14 professionals needed information on sexual assault, BDSM, consensual non-monogamy, kink knowledgeable training, and Kink Clinical Guidelines.
- 12 people needed referrals to kink and polyamory aware professionals
- 3 students needed educational resources for dissertations – CNM and kink/child custody discrimination
- 2 kink educators wanted to know about possible liability risks
- 1 researcher needed their survey reviewed for sensitivity to kinky people who were abused as children and are using kink to deal with past trauma.

Civil

21 requests for assistance in civil issues compared to 24 in 2018:

- 8 people were fired 5 kink (1 for FetLife photos) and 2 for polyamory. The other was for visiting sex education websites including NCSF's website.
- 3 people were threatened with outing or doxing (2 sex workers and 1 by a FetLife member)
- 3 sex workers needed incorporation attorneys or insurance referrals
- 2 people lost financial and social media accounts because of their sexually oriented business

- 1 person is being sued for defamation for posting that someone raped them
- 1 person needed information on legality of sex work
- 1 person needed information about witness protection resources
- 1 transgender polyamorous person has an HOA that says that their two partners can't live with them
- 1 person asked about how to ask for a welfare check for a transgender person

Child Custody & Divorce

16 people requested help with child custody cases. This is down compared to 30 in 2018 and 27 reports in 2017. There were 16 reports in 2016, 26 in 2015, and 37 in 2014:

- 9 involved kinky parents (this is half compared to 18 in 2018)
- 3 involved a non-monogamous parents
- 2 involved kinky and non-monogamous parents
- 2 involved a sex worker parents
- 1 involved LGBTQ parent

MEDIA OUTREACH PROGRAM

By Susan Wright

The Media Outreach Program performs media advocacy for kink and non-monogamy. NCSF staff members gave 29 interviews to media outlets in 2019. The year-by-year stats:

2019 – 29 interviews
2018 – 30 interviews
2017 – 17 interviews
2016 – 19 interviews
2015 – 38 interviews
2014 – 32 interviews
2013 – 42 interviews
2012 – 63 interviews (Fifty Shades bump)

Announcements

NCSF issued 20 announcements and Action Alerts about issues such as: Champagne Club's successful struggle against being regulated out of business by the Ft. Wayne City Council, Metamour Day on February 28th, the FOSTA lawsuit, the Race Bannon Advocacy Award, Survey for Kink Clinical Practice Guidelines, and the fact that Psychology Today added consensual non-monogamy and sexual diversity to its therapist directory so therapists can self-identify as aware, however work remains to be done because the public still can't search these categories.

Guest Blogs

NCSF posted 4 Guest Blogs in 2019, including: Metamourship, Relationship Anarchy, Fetish Matters, and Resilience.

Media Crisis Assistance

There were several media incidents in 2019, including Lecturer Kelly Stone who formerly taught classes at Texas State University. Stone's contract was not renewed after she accused a student of harassing her and other students in her "Sexuality across the Lifespan" class.

Social Media

NCSF's social media stats at the end of 2019:

- NCSF mailing list - 7,121 emails, up from 6,713
- Facebook - 5,760 page follows, up from 5,153
- Twitter - 10,700 followers, up from 10,100
- NCSF News on FetLife - 5,902 members, up from 5,860
- Consent Counts on FetLife - 2,539 members, up from 2,466
- Instagram - 356 followers

KAP - KINK AND POLY AWARE PROFESSIONALS

By Keira Harbison and Tess Zachary

In 2019, NCSF's KAP was rebranded with the tagline: Kink and Poly Aware Professionals. As of February 1st, 2020, there were 2,282 Entries in the KAP Database. That's up 10% from last year.

Countries represented in the database are:

Country	Number of Listings
Argentina	1
Australia	10
Brazil	2
Canada	51
Czech Republic	1
France	1
Germany	1
India	1
Iran	1
Ireland	4
Mexico	1
Netherlands	2
New Zealand	2
Norway	1
Poland	1
Spain	1
Sweden	1
United Kingdom	47
USA	2,150

USA Listings Total 2,150. Last year was 1,916. We have increased our national entries by 12%.

State	Listings 2020	Listings 2019	% Change
Alabama	16	15	7%
Alaska	3	1	200%
Arizona	37	39	-5%
Arkansas	5	1	400%
California	430	404	6%
Colorado	66	60	10%
Connecticut	22	19	16%
Delaware	11	11	0%
Florida	85	81	5%
Georgia	78	72	8%
Hawaii	4	5	-20%
Idaho	4	5	-20%
Illinois	93	90	3%
Indiana	15	13	15%
Iowa	8	8	0%
Kansas	4	7	-43%
Kentucky	14	14	0%
Louisiana	17	16	6%
Maine	8	7	14%
Maryland	63	56	13%
Massachusetts	72	64	13%
Michigan	56	49	14%
Minnesota	54	47	15%
Mississippi	1	0	NEW
Missouri	25	26	-4%
Montana	1	0	NEW
Nebraska	7	8	-13%
Nevada	16	16	0%
New Hampshire	7	9	-22%
New Jersey	44	39	13%
New Mexico	15	18	-17%
New York	154	148	4%
North Carolina	54	50	8%
North Dakota	0	0	0%
Ohio	30	29	3%
Oklahoma	13	11	18%
Oregon	77	71	8%
Pennsylvania	64	62	3%
Rhode Island	14	14	0%

South Carolina	4	3	33%
South Dakota	0	0	0%
Tennessee	26	23	13%
Texas	121	111	9%
Utah	4	4	0%
Vermont	10	8	25%
Virginia	49	38	29%
Washington	107	97	10%
West Virginia	1	1	0%
Wisconsin	18	17	6%
Wyoming	2	2	0%

Improvements in the 2019 Fiscal Year:

- A brand new KAP Database and website that allows professionals to have more control over their listings, including login and editing anytime, including resetting their own password. Much less administration.
- Tutorials were added that allowed even less tech-savvy professionals to administer their KAP listing
- Cleaner and easier interfaces
- Addition of new categories (see below)

New Listing Fields that include:

- More complete gender identifiers (Male, Female, Non-Binary, None) and not a required field
- Internet Based Business
- Poly, Kink, Swinger Awareness Levels: Friendly, Aware, Knowledgeable.
- Notes on awareness to provide more complete information to clients

This year we have taken gender out of the front side of the database and it is no longer searchable or viewable in an entry.

2019 Year Goals Completed:

• Change the branding of KAP – Kink and Poly Aware Professionals - so that it is more inclusive of all of our constituencies. We will keep the KAP acronym but add polyamory to the name and potentially add a tagline to the literature.

• Add a certification field to listings

• Increasing the number of legal professionals listed

• Outreach to groups and professionals in the states that currently have no listings to attempt to add listings in those states

2019 Year Goals Not Completed:

• One of our Coalition Partners, The Red Chair (Birmingham, AL), is interested in outreach to medical professionals in their state. NCSF will support their endeavor and based on their success, follow suit in other states.

Numbers of entries per state (including DC and PR)

NEW Categories for 2020

2020 Categories	2020 Listings	2019 Listings	Change
Accounting and Finance	33	29	14%
Attorneys	188	184	2%
Building Contractors	1	NEW	NEW
Business Services	1	NEW	NEW
Counselors and Therapists	1623	1347	20%
Doctors	117	102	15%
Health and Wellness (non-MD)	482	442	9%
Insurance	1	NEW	NEW
IT Professionals	1	NEW	NEW
Legal Services (non-lawyer)	2	NEW	NEW
Life Coaches	294	268	10%
Marketing Professionals	0	NEW	NEW
Media	5	4	25%
Other Professionals	137	123	11%
Spiritual Advisors	70	67	4%
Website Services	36	NEW	NEW
Wedding Professionals	70	NEW	NEW

Because of the expansion of categories, some new and exciting professionals have joined us such as:

- Club software for the management of membership
- Insurance Agents
- Contractors

The main goal for 2020 will be to continue expanding in underserved communities and continuing professional outreach to increase our database of listings. With the new website, various changes and improvements, and a change in director, we will likely come up with more goals once the changes implemented already have had time to develop.

MATERIALS REPORT

By Mercury

Our website has a new order form to order materials.

From 2/14/2019 to 2/14/2020:

- Total Shipments: 96
- Total Weight: 583.5 lbs
- Total Postage Cost: $657.24

Breakdown by Mail Class:

First Class

- Total Shipments: 7
- Total Weight: 1.5 lbs
- Total Postage Cost: $10.45

Media Mail

- Total Shipments: 60
- Total Weight: 418 lbs
- Total Postage Cost: $356.87

Priority Mail

- Total Shipments: 29
- Total Weight: 164 lbs
- Total Postage Cost: $289.92

Last Year:

- Total Shipments: 131
- Total Weight: 1077 lbs
- Total Postage: $1172.67
  - First Class: $51.11
  - Media Mail: $446.26
  - Priority Mail: $423.10
  - Priority Mail International: $252.20

Current Print Inventory (and Pins):

- Consensual Non-Monogamy for MHP: 2900
- Kink Knowledgeable Brochure: 600
- Kink-Aware Medical Care Brochure: 3650

- Kink-Aware Professionals Brochure: 3300
- Kink-Aware Therapist Brochure: 3700
- Kink is Okay Brochure: 2880
- Kinky is Not a Diagnosis Brochure: 4500
- Got Consent Brochure: 3450
- Got Consent (Non-Monogamy) Brochure: 3850
- Got Consent (Tikva Wolf) Brochure: 0
- Making Sure Your Voice is Heard Brochure: 2900
- Protect Your Leather Brochure: 2550
- Right to Love Brochure: 4650
- KAP Card: 0
- Kink Card: 0
- Leather Card: 1650
- Live and Love Card: 1000
- Pocket Poly Card: 150
- Same Gender Loving Card: 100
- Bust Card: 4300
- Poly Booklet: 2305
- NCSF Pin: 250

Comments

- The USPS did a better job this year in deliveries, but the several that were undeliverable were due to folks using clever aliases instead of their official postal names and their mail carrier marked as a bad address. These were returned, but with Media Mail, you have to pay for the return service, thus losing money to get the materials back.
- 2020 would be a good year to update the cards, prioritizing those that will need to be reprinted. Recall that the original justification for the cards was that we could easily change the graphics to keep them fresh and moving off the tables... and, I believe we are still using the original designs.
- Reminder... The Poly Booklet is in desperate need of revision... or, at least, updating the references and citations. Most professionals and academics hold skeptical research/publications that are over 8-10 years old. These booklets are there already and getting older. (At a minimum, might we have the "CNM for MHP" brochure authors review it?)

CONSENT COUNTS

By Susan Wright, Chair of the c3 Sub-Committee

The Consent Counts program has not had a Director since October 2019, and the program has been under the supervision of the c3 Sub-Committee. Time has been set aside this afternoon to discuss the future direction of Consent Counts and the project(s) the CPs would like us to do involving consent.

One thing to consider is that we will have the results of our latest Consent Survey by this summer, and can create new workshops based on the results: an updated Consent Discussion and Consent Guides for Groups. Heather has also suggested we do more panel discussions about consent issues, drawing participants from the local community to generate a larger audience for these discussions.

Since the last Annual Meeting in March 2019, NCSF has sponsored two more Regional Consent Summits: the St. Louis Gateway Consent Summit in August and the Northwest Regional Consent Summit in Portland, OR in October. In February 2019, NCSF also sponsored the SouthEast Consent Summit.

The Consent Summits Committee has reviewed how NCSF sponsors Regional Consent Summits. The committee sent a survey to the producers of previous Consent Summits to find out what worked, what didn't, how the event could be better and how it succeeded. The results are being compiled into a guide for how local community groups and organizers can produce their own Consent Summit, with the option of receiving an NCSF sponsorship if all the criteria are met.

SUGGESTIONS FOR SUCCESSFUL CONSENT SUMMITS

Thank you for your interest in producing a Consent Summit. These Regional Consent Summits are designed to increase consent awareness across a broader audience and be more accessible. Allowing local groups to produce Consent Summits in conjunction with NCSF, we hope to appeal to a greater number of participants, based on the needs and interests of your local communities!

The following are suggested as a guideline for building a successful Regional Consent Summit based on input from past successful Summit Organizers.

Keep in mind:

- Consent Summits are the fiscal and societal responsibility of each community based Producer or group of Producers.
- NCSF may become a sponsor as negotiated on a case by case basis.
- NCSF may also provide a representative as Liaison.
- The NCSF Liaison's goal is to provide input on the Summit, provide subject matter expertise, and they may possibly can attend the Summit as a Sponsor Representative, and/or Presenter or simply a Participant.
- NCSF is **never** to be considered as a Summit Co-Producer.

Please find below a list of suggestions and resources that will help get you started!

PLANNING: ACTIONS & ACCOUNTABILITY

Planning a successful event is in the details! Please use the below suggested guideline to help you meet the goals of your Consent Summit.

DEVELOP YOUR GOALS

What do you hope to achieve with your Consent Summit?

How many participants would you like to see at your event?

What format will you be using? UnCon Style, Blended format, Panels; Roundtables, etc. Using strictly a lecture format is not recommended. You want as many people actually participating in forming a new consent culture. Also, use handouts or provide / request writing pads so participants can take notes.

Work to engage all learning styles & understand different cultural perspectives.

What are your Diversity & Inclusion goals for the communities in your area? NCSF is committed to partnering with those organizations that have similar values.

FORM YOUR COMMITTEE

Recruit individuals who support your Consent Summit goal and set roles. This creates a system of accountability, as well as preventing tasks from falling by the wayside. Delegation is a great way to increase involvement and spread the workload across your committee.

Don't forget your Consent Summit Committee Meetings in planning your event timeline!

Suggestions on Committee Structure:

- **Logistics & Locations** - Finding a suitable location is one of the first key goals and will set the date for your Summit. (See Finding a Location included in this guideline.)
- **Sponsorships** – Reach out to get sponsorships from local groups & businesses
- **Scholarships** – Put in place scholarships to help marginalized individuals and group participation
- **Volunteer Management** – Identify the need for volunteers, where, when & how many
- **Marketing** – Make a marketing plan! Reach out to local alternative sexuality groups (kink, poly, GLTBQIA, PoC groups, trans support groups) local sex positive businesses, student groups, sexual assault advocacy groups,
- **Content Management** – What are the issues facing your local community? Reach out to local groups & advocates for suggestions and actively recruit persons able to speak to these issues. Remember your goals for diversity & inclusivity!

PLAN YOUR BUDGET

We suggest partnering with community businesses and groups in your local area! Reach out to locally owned providers and they will also be vested in the success of your Consent Summit!

Reach out to your local community for help in securing local providers.

- Venue
- Presenters
- Marketing
- Printing
- Food & Bev (if applicable)

Create a break even analysis; including hidden costs (eg: opportunity costs for those missing work; reputation risk; legal and insurance costs)

FINDING YOUR LOCATION

There are a number of factors that must be taken into consideration when choosing a location for your Consent Summit:

- Cost – The cost of a venue can take up much of the initial funding! But many great alternatives have been discovered from past summits;
    - Local Group Spaces (Hopefully by donation of the time)
    - Local Library meeting Rooms (many libraries will give free use of the room for non-profit, or not for profit organizations, such as NCSF)

    - Local Community Colleges (lecture halls & rooms may be rented for a nominal fee)
- Accessibility –
    - Near public transportation
    - Accessible for those with mobility issues
    - No paid parking
    - All Gendered restrooms
- Geographical location – Central to Metro Area
- AV Set Up – Projectors, Screen, Mic, Speakers, wifi, cell phone connectivity

CHOOSE A DATE

Your date will be driven by the availability of your chosen location. There are however things to take into consideration:

- Lead Time – Be sure to allow your committee enough time for planning!
- Avoid school/holiday time slots – Spring Break, holiday weekends, college semester start dates,
- "Must have" Speaker availability – Ask for several suitable dates to work from. Request a virtual presentation (live or video); if travel plans are too costly or the Summit is delayed
- Contingency planning for emergencies
- Exit strategy
- What percentage of sales should be reached and by what date before the summit is cancelled or postponed?
- What are the penalties for venues or speakers
- Manage community expectations regarding thresholds for success or failure to get buy-in on all milestones

PUBLICITY PLAN

- Social Media Plan – Facebook posts, private groups, Twitter accounts & hashtags
- Local Group Backing – Send info to members, especially marginalized community groups. FOCUS ON INCLUSIVITY & REMOVING BARRIERS!
- Local Business Backing – Coffee cafes, sex positive shops, etc.
- Student Groups & Associations – Check local university websites & recruit students to be on staff
- Printed Materials – Reach out to locally owned companies to do business! esp. GLBTQIA & PoC

SCHEDULE

Having an outline and delegation plan will help keep your event running smooth! Make a time schedule, from set up to clean up, identifying who's doing what will help ensure clear accountability from start to finish.

Sample Schedule:

9:00 am – Doors Open (Jamie - Registration)
9:30 – Guided Brainstorming on local consent issues (Amy to Facilitate)
10:00 – 1st Discussion (Presenter - Sam & Break Out Ideas - Shontae)
11:45 – Break Out sessions

12:15 pm – Lunch Break (John & Josie prep)
1:00 – 2nd Discussion (Presenter - Latoya & Break Out Ideas - James)
2:45 – Break Out sessions
3:15 – Networking
4:00 – Closing circle (Amy to Facilitate)

CREATE A POST EVENT SURVEY

For accountability, create a survey for your attendees, presenters and producers. This information can be used by the producers and provided to local group/event organizers to assess what needs work, and to provide feedback for future Consent Summits. The link can be posted in the program and/or on signs posted during the Summit so attendees know how to give feedback.

Sample questions to ask:

- What was your role in this Consent Summit? attendee, presenter, producer/volunteer
- What was successful about your Consent Summit?
- What strengths did you rely on to make your Consent Summit successful?
- What would have improved your Consent Summit?
- What limitations did you see that need to be addressed?
- What kind of opportunities exist that could be tapped for future Consent Summits?

CONTENT

Assess your community needs when deciding what workshops and classes to include. Try to have at least one discussion central to issues that are being experienced in your local community (Consent with marginalized communities, Power of No, Diversity, Injustice, etc).

You can also include a session of guided brainstorming on issues affecting your local community to keep in mind during the Summit, but make sure that a variety of voices are heard rather than letting a few people dominate the discussion.

SAMPLE SUGGESTIONS

Here are some workshops that have been successful for Regional Consent Summits:

- How to Talk About and Teach Consent
    - Consent in the foundation of every interaction in our communities, from a simple hug, to physical interaction, to our relationships. So how do we change our culture to always make consent the cornerstone of our conversations?
- Consent and the Law
    - From case law which says “consent is not a defense to assault” to dealing with law enforcement when reporting a sexual assault, how do we understand consent in a legal context?
- Incident Response and Reporting
    - What are the implications for your group or events? Do you have a uniform, consistent method for handling such reports? How do you protect the reporter of the incident?

We'll discuss building a 'consent policy' for handling of such incidents with your group & communities.

- The Power of No
    - In the great shift from 'No means No', to 'Only Yes means Yes', have we lost sight of the power of 'No'? We do we still have trouble saying No and asserting our boundaries? How and why would you reward someone for saying 'No'? & More

CONTINUING EDUCATION CREDITS

Licensed professionals such as attorneys, therapists, social workers, anti-DV advocates and medical professionals need to get Continuing Education credits. These CEs must be obtained and supervised by a professional who has been approved by the national or state licensing body, and a certificate is provided after the event.

- If providing CE units, they must be established as accredited no later that *60* days before the Summit.
- Make a marketing plan. You can look to the licensing body to find the professionals you need to market to.

VIDEOS

Here are some videos of a previous Regional Consent Summit:

- Midwest Consent Summit – https://columbusspace.com/midwestregionalconsent/

CONSENT MONTH

By Tess Zachary

September is Consent Month! APEX has partnered with NCSF to celebrate a month of consent events and parties.

- 2018: We received 35 emails asking questions, wanting direction, looking for inspiration.
- 2019: We received over 200 emails of the same kinds of questions.

Categories (in descending order):

- Consent event logistics
- Consent event attendance and marketing
- Consent event resources (who can help me do this)
- How to do more around consent
- How to get more people interested in the topic as a whole
- Details: Photo contest, wristband orders etc.

In total, we mailed 700 wristbands to groups in the U.S. and Canada. In Arizona, we gave out another 200.

Some plans for next year:

- Most of the big groups in the U.S. did not participate. We intend to send personal packages to those places next summer in order to get them engaged.
- Looking into additional SWAG (ribbons).
- Have some video we are editing with various folks talking about consent in their relationships. We will edit this and post it.
- We are also going to do some video classes people can play for consent month, ready for 2020.

EDUCATION OUTREACH PROGRAM (EOP)

By Keira Harbison and Susan Wright

For the past two years with our EOP, we've been more methodical about which events NCSF participates in and who we send to each event in order to ensure we're getting better coverage of our communities and doing outreach in all regions. Events are assigned to Board Members and/or NCSF Advocates. We created a new Event Report form that is filled out after each event providing information on contacts made and workshops presented, NCSF literature distributed, hospitality suites hosted, mic time on stage and organizing NCSF fundraisers

NCSF is leading the way when it comes to educating professionals, including:

1. As of the end of 2019, NCSF has given a total of 92 webinars for professionals that explain the difference between BDSM and IPV to health and mental health practices. We use Widener University interns to do much of this education, supervised by Susan.
2. We exhibited at the APA Conference in August, where we were the only adult sexuality exhibitor for 12,000 therapists and we gave away almost 1,000 brochures.
3. We partnered with the APA's Task Force on Non-monogamy to create our new brochure – Consensual Non-Monogamy for Mental Health Professionals – with guidelines for therapists so they can better serve people who are non-monogamous.
4. The Society for the Scientific Study of Sexuality (SSSS) accepted our presentation that compared our last two consent surveys and we presented our poster in November – Consent Standards in the Kink Communities: A Comparative Study.
5. At AASECT we protested their new no-touch education policy for CEs which meant that our Taste of Kink event couldn't take place last year in Philadelphia—even though we've produced it twice for them successfully, raising over $12,000 each time for AASECT.
6. For regional conferences, NCSF went to the National Association of Social Workers in Texas, and to the American Bar Association in DC.

In 2019, along with providing 17 workshops for local groups, NCSF exhibited and presented at 57 events:

- 27 Kink/BDSM conferences
- 8 Professional conferences
- 8 Polyamory/Non-monogamy conferences
- 5 Leather conferences
- 3 Regional Consent Summits
- 3 Sex Positive conferences
- 2 LGBTQ Pride festivals

The events that NCSF attended include:

AASECT
AltSex NYC Conference
American Psychological Association
Arizona Power Exchange Bizarre Bazaar
APEX Kink Karnival
Association of Black Sexologists and Clinicians

Atlanta Poly Weekend

Beat Me in St. Louis
Beyond the Love
Carolina Coastal Fetish Fair
CLAW
COPE
Dark Odyssey Summer Camp
Desert Dominion
DO Surrender
DO Winter Fire
Dore Alley
Dungeons and Geekdom
Fetish Fair Fleamarket
FIRE
Florida Power Exchange
Houston Pride
Journey Con
Keep it Kinky 3
Kink Ed
KinkFest
Kink Out 2
Kinky College Homecoming
Kinky Kollege Spring Break
Leather Leadership Conference
LowCountry Leadership Summit
Mid Atlantic Community Town Hall
Mississippi Valley Consent Summit

MN Poly Con

National Association of Social Workers
National Sex Ed Conference
Naughty in Nawlins
Naughty Noel
Northwest Consent Summit
Northwest Leather Celebration
Poly Living East
Relatecon
Sex Coach University
Sex Down South
Sex in the City Conference
Southeast Consent Summit
Southwest Love Fest
Spanksgiving
SSSS
Summer Fetish Fair Fleamarket
SW Leather Conference
TES Fest
Thunder in the Mountains
Tower Grove Pride in St Louis
Winter Wickedness
Woodhull

FOSTA AND SEX WORKERS RIGHTS

By Susan Wright, Chair of the c4 Sub-Committee

In 2019, NCSF filed an amicus brief with our allies to support the FOSTA lawsuit initiated by the Electronic Frontier Foundation (EFF) and Woodhull. The Court dismissed the case for lack of standing. We made substantial changes to the appeal brief that improved it greatly. The appeal of the dismissal was successful. The case was thus sent back to the lower court for further proceedings, including a trial on the merits. NCSF had worked with EFF prior to the case being filed and was successful in getting prestigious allies to participate in the amicus brief. We are actively working with allies that participated in the appeal brief, and others who we've been working with regarding FOSTA, to develop plans for our future participation to improve/eliminate FOSTA.

Both Dick Cunningham and Judy Guerin were involved in working with the Sex Workers Rights Movement in 2019, and attended two strategic planning meetings with allies and sex workers over the summer, including the ACLU, EFF, Free Speech Coalition and others. NCSF also participated in the FOSTA Lobby Day with the sex workers in June and 20% of the participants were solicited by us. All of the Congressional meetings were successful (with the exception of one) and Congress people were receptive and helpful in developing ways to combat FOSTA. We continue to work with allies regarding potential legislative changes to improve FOSTA and will continue to work with EFF and allies on ways that we can support efforts to overturn FOSTA via the current lawsuit and legal challenges.

We are now working closely with a new organization - Decriminalize Sex Work - which was founded by Rob Kampia, the individual who successfully led decriminalization/legalization of marijuana efforts. We would like to make this group an official ally and work with them to support efforts to decriminalize consensual sex. This gives us an opportunity to develop strategies and tactics that will enhance our efforts to lobby successfully once the ALI project is (hopefully) approved by their membership in May.

AMERICAN LAW INSTITUTE (ALI) PROJECT

By Dick Cunningham

I attended several meetings and submitted written comments for the ALI working groups considering Sexual Misconduct on Campus—and more important for us—the proposed new Model Penal Code on Sexual Assault and Unwanted Sexual Contact. The Campus Misconduct Group is on-going, and is likely to continue. Part of the difficulty is that the U.S. Department of Education keeps revising its proposed guidelines.

Of most importance for NCSF, of course, is the proposed Model Penal Code Sexual Assault. Here the news is good and keeps getting better, but we must still be alert for last-minute opposition. Such opposition—from an organization of criminal defense lawyers—caused the American Bar Association's Annual Meeting to defer consideration of the proposal definition of consent somewhat similar to the ALI's proposed definition. Accordingly, we are working with Professor Schulhofer, Director of the ALI project, to prepare for such possible opposition at the ALI's Annual Meeting to be held this May in San Francisco. We should note, however, that the political dynamics of the ABA are very different from the ALI.

The really good news is that the ALI Counsel has now given final approval to both Model Penal Code issues on which we have focused. The Chapter dealing specifically with BDSM-type practices was passed by the Council without opposition. The definition of consent (not perfect but we support it) was also approved. The entire Model Penal Code proposal can, and we are reasonably confident will, be considered and approved by the ALI membership at the May Annual Meeting. I plan to attend and, in the meantime, I'm working with Professor Schulhofer to develop advocacy and lobbying in anticipation of any opposition. Such opposition is more likely on the definition of consent, but we will be prepared to also defend the BDSM Chapter if necessary.

Our focus in 2020 will be on getting states to change their assault laws to the new Model Penal Code, including developing statewide lobbying campaigns. We are currently evaluating the best states for us to focus on initially. Doing outreach for lobbying will also benefit our work on FOSTA and the decriminalization of consensual sex among adults, including sex work.

COLLEGE CAMPUS OUTREACH

By Susan Wright

At the 2019 Annual Meeting, the CPs and Board Members agreed that NCSF should create a College Campus Outreach project to educate students about consent.

Accomplishments include:

1. NCSF created our Consent Resource Guide for College Campuses for professors, administrators and students. The three sections cover consent in a sexual context, consent in kink and consent in non-monogamy. We took a multi-media approach gathering video, text and images to illustrate consent. This resource is available under our Resource Library.

2. NCSF recruited and trained a new Advocate who can attend the College Health Association this May in Chicago. ACHA's mission is advancing the health of college students and the campus community. Their annual meeting aims to identify ways to increase knowledge, update professional skills, and incorporate evidence-based guidelines and standards into college health practice. It would cost approximately $4,000 to send two people to the event. NCSF could hand out our Consent Resource Guide for College Campuses, Got Consent for Kink brochure and Got Consent for Non-monogamy brochure.

This project needs a dedicated Director. There will be much more to do to educate colleges after the completion of the ALI's Sexual Misconduct on Campus project.

Institute for 21st Century Relationships - The NCSF Foundation
Statement of Activity
January - December 2019

	Total	
Revenue		
40100 Individual/small business contributions		61,373.89
40200 Corporate contributions		3,362.26
53100 Interest-savings/short-term investments		0.57
Total Revenue	**$**	**64,736.72**
Gross Profit	**$**	**64,736.72**
Expenditures		
75400 Professional fees - other		3,235.53
81040 Credit Card Processing Fees		451.58
81300 Telephone & telecommunications		622.52
83000 Travel & meetings expenses		310.00
Sponsorships		11,851.67
Insurance		2,179.50
Legal & Professional Services		5,474.92
Meals & Entertainment		5,151.03
Office Supplies & Software		2,984.60
Other Business Expenses		10.00
Travel		26,066.01
Total Expenditures	**$**	**58,337.36**
Net Revenue	**$**	**6,399.36**

Wednesday, Mar 04, 2020 07:23:55 PM GMT-8 - Accrual Basis

Institute for 21st Century Relationships - The NCSF Foundation
Statement of Cash Flows
January - December 2019

	Total
OPERATING ACTIVITIES	
Net Revenue	6,399.36
Adjustments to reconcile Net Revenue to Net Cash provided by operations:	
Uncategorized Asset	0.00
Total Adjustments to reconcile Net Revenue to Net Cash provided by operations:	**$ 0.00**
Net cash provided by operating activities	**$ 6,399.36**
INVESTING ACTIVITIES	
15150 Marketable securities	23,432.91
Net cash provided by investing activities	**$ 23,432.91**
FINANCING ACTIVITIES	
Opening Balance Equity	28,052.03
Net cash provided by financing activities	**$ 28,052.03**
Net cash increase for period	**$ 57,884.30**
Cash at end of period	**$ 57,884.30**

Wednesday, Mar 04, 2020 07:25:41 PM GMT-8

Institute for 21st Century Relationships - The NCSF Foundation
Statement of Financial Position
As of December 31, 2019

	Total	
ASSETS		
Current Assets		
Bank Accounts		
Business Platinum Savings (7185)		23,458.48
Wells Fargo Business Choice Checking (4261)		34,425.82
Total Bank Accounts	**$**	**57,884.30**
Other Current Assets		
15150 Marketable securities		0.00
Uncategorized Asset		0.00
Total Other Current Assets	**$**	**0.00**
Total Current Assets	**$**	**57,884.30**
TOTAL ASSETS	**$**	**57,884.30**
LIABILITIES AND EQUITY		
Liabilities		
Total Liabilities		
Equity		
Opening Balance Equity		35,547.49
Retained Earnings		23,432.91
Net Revenue		-1,096.10
Total Equity	**$**	**57,884.30**
TOTAL LIABILITIES AND EQUITY	**$**	**57,884.30**

Wednesday, Mar 04, 2020 07:18:34 PM GMT-8

National Coalition for Sexual Freedom
Statement of Activity
January - December 2019

		Total
Revenue		
40100 Individual/small business contributions		35,443.39
Total Revenue	**$**	**35,443.39**
Gross Profit	**$**	**35,443.39**
Expenditures		
75400 Professional fees - other		3,306.65
81020 Advertising and promotion		300.71
81040 Credit Card Processing Fees		1,073.49
81400 Postage & shipping		570.80
81500 Mailing services		839.70
Advertising & Marketing		7,852.74
Bank Charges & Fees		112.00
Insurance		1,431.85
Meals & Entertainment		4,874.94
Office Supplies & Software		1,990.68
Travel		10,734.80
Utilities		485.68
Total Expenditures	**$**	**33,574.04**
Net Revenue	**$**	**1,869.35**

Wednesday, Mar 04, 2020 07:12:05 PM GMT-8 - Accrual Basis

National Coalition for Sexual Freedom
Statement of Cash Flows
January - December 2019

	Total
OPERATING ACTIVITIES	
Net Revenue	11,924.63
Adjustments to reconcile Net Revenue to Net Cash provided by operations:	
Uncategorized Asset	0.00
Total Adjustments to reconcile Net Revenue to Net Cash provided by operations:	**$ 0.00**
Net cash provided by operating activities	**$ 11,924.63**
FINANCING ACTIVITIES	
30000 Unrestricted net assets	7,495.46
Opening Balance Equity	31,102.45
Net cash provided by financing activities	**$ 38,597.91**
Net cash increase for period	**$ 50,522.54**
Cash at end of period	**$ 50,522.54**

Wednesday, Mar 04, 2020 07:14:32 PM GMT-8

National Coalition for Sexual Freedom
Statement of Financial Position
As of December 31, 2019

		Total
ASSETS		
Current Assets		
Bank Accounts		
Business Market Rate Savings (0570)		220.23
Wells Fargo Business Choice Checking (6531)		50,302.31
Total Bank Accounts	**$**	**50,522.54**
Other Current Assets		
Uncategorized Asset		0.00
Total Other Current Assets	**$**	**0.00**
Total Current Assets	**$**	**50,522.54**
TOTAL ASSETS	**$**	**50,522.54**
LIABILITIES AND EQUITY		
Liabilities		
Total Liabilities		
Equity		
30000 Unrestricted net assets		7,495.46
Opening Balance Equity		31,102.45
Retained Earnings		
Net Revenue		11,924.63
Total Equity	**$**	**50,522.54**
TOTAL LIABILITIES AND EQUITY	**$**	**50,522.54**

Wednesday, Mar 04, 2020 07:05:51 PM GMT-8 - Accrual Basis

Budget

			NCSF Foundation 501 (c)3	National Coalition for Sexual Freedom 501(c) 4
Income				
	Coalition Partner			$ 10,200.00
	Supporting Member			$ 7,680.00
	Individual			$ 5,200.00
	Donation		$ 47,500.00	$ 20,000.00
	Miscellaneous Income			
Total Income			**$ 47,500.00**	**$ 43,080.00**
Expenses				
	Administrative Expenses			
		Dues and Subscriptions	$ 250.00	$ 500.00
		Bank Service Charges	$ 84.00	$ 84.00
		Merchant Account		
		Quickbooks	$ 250.00	$ 250.00
		Paypal Fees		$ 300.00
		Square Fees		$ 100.00
		Office Supplies	$ 250.00	$ 500.00
		Insurance	$ 2,550.00	$ 2,550.00
		Telephone		$ 1,800.00
	Total Administrative Expenses		**$ 3,384.00**	**$ 6,084.00**
	Material			
		Postage and Delivery	$ 1,000.00	$ 1,000.00
		Printing and Copying	$ 4,000.00	$ 5,000.00
	Total Material Expenses		**$ 5,000.00**	**$ 6,000.00**
	Professional Services			
		Consulting	$ 1,000.00	$ 3,000.00
		Legal Fees	$ 2,000.00	$ 2,000.00
		Bookeeper	$ 1,580.00	$ 1,580.00
		Website/Maintenance and Hosting	$ 350.00	$ 500.00
		Wild Apricot		$ 2,000.00
	Total Professional Expenses		**$ 4,930.00**	**$ 9,080.00**
	Travel			
		EOP	$ 20,000.00	
		Annual Meeting		$ 10,000.00
	Total Travel		**$ 20,000.00**	**$ 10,000.00**
	Education and Outreach			
		Conference, Convention, Meeting	$ 5,000.00	
		Meals (per diem)	$ 1,500.00	$ 1,500.00
		Event Supplies	$ 1,000.00	$ 1,000.00
	Total EOP		**$ 7,500.00**	**$ 2,500.00**
	Consent Counts			
		Consent Summit		$ 1,500.00
	Total Consent Counts			
	Marketing			
		Promotion	$ 2,000.00	$ 3,000.00
		Advertising	$ 500.00	$ 500.00
		Sponsorship		$ 5,000.00
		Exhibiting	$ 3,500.00	
	Total Marketing and Promotion		**$ 6,000.00**	**$ 8,500.00**
Total Expenses			**$ 46,814.00**	**$ 42,164.00**

ELECTIONS

By Keira Harbison, Election Chair

The NCSF Board of Directors consists of 9 members who are elected by the Coalition Partners and seated for staggered 2-year terms. There are an additional 4 Board members who are appointed by the 9 elected Board members for a total of 13 members.

This year we have 6 open Elected seats with 9 people running. The Chairman and Vice-Chairman must be Elected Board members. The Elected Board Members vote in the Officers immediately following the Annual Meeting and may appoint 4 additional Board Members at that time or following the Annual Meeting.

The email ballot closes at 11am Central time, March 8, 2020. Please send your vote for up to 6 candidates to ncsfreedom@ncsfreedom.org and include the name of your Coalition Partner.

With 9 candidates running, the 6 with the most votes will be offered a seat on the board. If any candidate refuses the seat offered, the next candidate down the list by vote count will be offered that seat until we have 6 accepted seats. One of the seats is filling a vacated Board seat for a single year, so the person with the 6th most votes will have a one-year term.

The following are the bios that have been submitted by those who want to run for the board as well as a chart compiling information from the bios in a more concise manner.

Matt Connolly

Please accept this formal request to serve on the NCSF Board of Directors. Currently I serve as the Western Polyamory Advocate for NCSF. I have tabled on behalf of NCSF at conferences such as DomConLA and MNPolyCon. In 2020, I am scheduled to table at five additional conferences. Additionally, I have given NCSF consent talks in the Burning Man community at Saguaro Man (Arizona) and Sunburn (New Mexico). Finally, I am a member of the NCSF Metamour Day Committee.

I am or have been also involved in the following:

Current member of the Poly Leadership Network.

I've been a guest on Kitty Chambliss' Loving Without Boundaries podcast.

I was a Human Book at Gateway Community Colleges April 16th, 2019, Human Library event where I discussed discrimination against practitioners of non-monogamy.

As Volunteer Coordinator (2018,2019), I helped to plan the Southwest's first and largest conference on ethical non-monogamy, Southwest Love Fest.

Member of Sex Positive Phoenix, the local chapter of Sex Positive World.

Monthly facilitator for the Ethical Non-Monogamy Special Interest Group hosted at Arizona Power Exchange.

Co-Administrator for Phoenix, Fetishes, Friends and Fun MeetUp Group.

Co-Founder and Administrator for OPEN: Organization for the Practice of Ethical Non-Monogamy a MeetUp group and NCSF Coalition Partner based in Phoenix. Our 2019 annual NCSF fundraising event raised $960.

Personally, I have also practiced non-monogamy for 5 years. I have a partner of 4 years and a partner of 5 months. I am a recognized leader in the Arizona non-monogamy community and have worked to create an informed, safe and thriving population.

Ceyda Kirin-Trei

Lady Ceyda Kirin-Trei currently serves as the South East Regional Advocate Lead for the National Coalition for Sexual Freedom (NCSF) where her small business is also a Coalition Partner. She is the current Road Captain for Onyx Pearls Southeast (OPSE) whose mission is to educate and empower Women of Color of all sexual orientations in the Leather and kink Lifestyles. Her past service to OPSE includes 2 years as Treasurer. Prior to OPSE, she spent several years involved in the local Atlanta community with organizations such as Black Atlanta Munch (BAM), Black FemDoms Atlanta(BFD), Atlanta Poly and Black and Poly Atlanta before concentrating her efforts as a mentee under Mistress Choc Trei.

Lady Ceyda follows a Female Dominated Hetero Leather (FDHL) lifestyle. Her Leather journey began as a member of the House of Trei before launching Kirin Pack in 2019, a Female Dominated Leather community with a mission of peer accountability, protection and support regardless of sexual identity or orientation. She continues to serve the community through volunteering, mentoring and supporting other local organizations in their efforts. Lady Ceyda is a sensual Top seeking bottoms that enjoy disciplinary, cerebral and Non-Sadistic kinky play.

Kelly McAninch

Kelly McAninch has been part of the BDSM community since 2013. She started volunteering in 2015 at The Red Chair in Birmingham, Alabama, an NCSF Coalition Partner. In 2017, she was promoted to the role of Secretary of Operations. In that position, Kelly oversaw a staff of seven volunteers to manage the club's event income, attendance, and confidential membership records. She has also worked to make The Red Chair a more inclusive space for people of color and other minorities. During her tenure, she helped institute gender-neutral bathrooms and The Red Chair’s standardized consent policy and consent incident reporting procedures.

Kelly has benefited hugely from the various communities she has been involved with, and she is enthusiastic about working to protect those communities in the world at large. Her goal is to help ensure that all "kinksters," especially the up-and-coming generation of women, bottoms, and LGBT+ individuals, benefit from the NCSF's important advocacy efforts.

She has recently moved to Johnson City, Tennessee after retiring from her Officer position at The Red Chair. She continues to support The Red Chair’s websites and technology maintenance, as well as becoming more involved with NCSF in her current position of Volunteer Coordinator, assisting in the Metamour Day and KAP projects.

Sarah Neal

Sarah is a Certified Life, Spiritual, and Relationship Coach with a focus and passion for serving the LGBTQ+, polyamory, kink, and ethically non-monogamous communities.

Sarah and her husband have been non-monogamous for over a decade. For 25 years, she has walked along a Pagan Spiritual path and has served her communities as a priestess for over 15 years.

Sarah is the co-organizer of Agape Atlanta, a non-traditional community in Atlanta, GA that provides bi-monthly, social networking events for all who consider themselves "non-traditional." Together with her co-organizer she collaborates with local, non-traditional communities to help reach a greater number of people as well as to help promote each groups' events to those who are searching for more events, classes, or support groups. Volunteer opportunities are provided in lieu of ticket prices for those who's financial situations may prevent them from attending events. Agape Atlanta works hard to ensure genuinely inclusive and safe social events where people can come as they are with no fear of judgement or condemnation and find a true sense of community.

Sarah has presented workshops at RelateCon Boise and Atlanta Poly Weekend in 2018 and 2019. She has lead discussions for Atlanta Polyamory in 2019 and will return to lead discussions in 2020.

J. Tebias Perry

J.Tebias Perry is a native of Atlanta, GA. He has been in and around leather since the early 2000's.

He is a proud member of the Southeast chapter of ONYX – a national leather and kink fraternity for gay and bisexual men of color - working in many capacities including as Road Captain 2013-2015.

J. Tebias' involvement with the Atlanta Leather community, and ONYX in particular, has helped him embrace his kinks. He is a confident, powerfully driven and honorable leatherman.

He is a former mentor and advisor to the Illuminati House of Ra and was a member of its council.

J. Tebias supports charities focused on LGBT youth and professional counseling, such as Lost and Found Youth of Atlanta, with public auctions and fundraising events. He has spearheaded several events, including packaging lunches and dinners with the Atlanta Food Bank of Atlanta. He is the Creator of "Bulge" brand; a leather themed party that promotes inclusion and diversity.

He is currently a board member for National Coalition for Sexual Freedom - Director of Titleholder Outreach Program. Since March 2019, J. Tebias has raised almost $2000.00 with his annual "tacos and tequila fundraiser" held in Atlanta at the Hideaway Bar. He has also attended and participated in Dore Alley in San Francisco with Susan and Dick.

J. Tebias was the photographer and panelist for Southeast Consent Summit directed by Choc Trei in Orlando in 2019. During his board seat, he has networked with several current and past title holders to help them with their journey. He always seeks the best in representing our leather and kink community. In the very near future, he will be representing NCSF at CLAW in Cleveland Ohio. He will be teaching his first class of this kind called "People of Color Interacting in White Dominated Spaces".

NCSF has taught him the power and the importance of consent. It has shown him that we as a community must always protect the rights of sexual freedom and the right to choose.

Credentials/Events:

Leather Leadership Conference - Demo/Attendee - 2013-2017
CLAW - Panelist/Volunteer 2018
International Mr. Leather Weekend - 2003-Present

Titles:

Mr. Southern Coastal States Leather - 2014 (Resigned)
Mr. Hideaway Leather - 2014
Mr. Atlanta Eagle - First-Runner Up 2013

Club Affiliations:

Onyx Southeast

Archer Shelton

Archer (Pronouns are he/him/his) has been active in the local BDSM/Kink scene for about twenty years as a mentor, educator, and volunteer, and has been a member of APEX for ten. He is the current President of the Arizona Power Exchange, a nationally recognized 501(c) 7 which often sets a gold standard in education and consent. Together with the Executive Committee, he has handled day-to-day operations for APEX including launching a sustainable business model that has kept APEX thriving for the last 10 years.

As a 2019 NCSF Board Member Archer:

- Was the Chair of the Financial Review Committee
- Created a report recommending appropriate changes to the NCSF processes
- Is the current chair of the Diversity Committee
- Accepted Acting Treasurer position in November

Archer would like to continue on the Board of the NCSF to accomplish a few goals for the organization:

- Develop Financial Process and Procedure that can stand the test of time
- Help ensure that the NCSF remains financially viable with a sustainable workload
- Create a training process for future Treasurers to minimize onboarding

· Help the NCSF with their Diversity and Inclusion goals, so the NCSF can remain a dynamic organization where everyone has a seat at the table

Russell Stambaugh

Russell J Stambaugh, PhD., has served on the NCSF Board for three years, appointed as Kink-Aware Professionals Advocate in 2017, then elected in 2018. My function in NCSF is primarily to manage our relationships with the professional communities that provide services to kinky community members. This means presenting about kink and staffing tables at professional conferences such as the American Psychological Association, AASECT, CARAS and similar organizations. Susan Wright and I also conducted the NCSF 2014 Consent Violations Survey and are currently gathering data for the NCSF 2020 Consent Survey. After winning the first Race Bannon Award in 2017, I have been involved in awarding other standout advocacy contributors for our communities, including Race and Gayle Rubin.

I am not a Coalition Partner, nor an out community member, having retired as a psychotherapist in 2015. Those wishing to understand my work and perspective further are encouraged to visit my blog: elephantinthehottub.com.

My work at NCSF is about educating professionals to perform non-stigmatizing and sophisticated mental health services to members of our communities and advocating against shaming of our lifestyles.

Susan Wright

Susan Wright (pronouns she/her) founded the National Coalition for Sexual Freedom in 1997, and currently serves as Chairperson, Director of Incident Reporting & Response, Spokesperson and Media Outreach Director.

Susan chaired the successful DSM-5 Revision Project for NCSF which helped result in the consensual paraphilias being removed from the Paraphilic Disorders in 2013. Susan also serves on the advocacy and community advisory committees for AASECT, the APA's Division 44: Task Force on Consensual Non-monogamy, Kink Clinician Guidelines, Kink Knowledgeable Program, and Diverse Sexualities Research Education Institute. Susan also coordinated the SM Policy Reform Project for the National Organization for Women (NOW) that replaced the Delineation of Lesbian Rights with one that embraced diversity of sexual behaviors in 1999.

Susan has conducted six surveys on discrimination and violence against BDSM practitioners; consent practices and attitudes; and the mental and physical health of BDSM and non-monogamy practitioners that have been published in the *Archives of Sexual Behavior, Journal of Sexual Medicine, Journal of Interpersonal Violence, Journal of Social and Clinical Psychiatry, Journal of Trauma and Dissociation, Journal of Positive Sexuality and Journal of Homosexuality.* Susan and Russell

Stambaugh are currently conducting the latest NCSF 2020 Consent Survey that has over 3,000 respondents.

Tess Zachary

Tess (pronouns she/her/hers) is an Arizona kinkster with a message of inclusion and advocacy. She birthed the idea for Consent Month and brought it to the NCSF, and has spearheaded this NCSF event since the inception.

She and her team have been the operations (officers) of the Arizona Power Exchange, a 501(c)7 structured similarly to the NCSF for more than 10 years and is proud that APEX is a national leader in consent culture. Tess has also served in various roles for national nonprofits. Tess is a business owner, entrepreneur, and professional coach who brings a practical approach to everything she does.

Tess has spent a busy year on the NCSF Board of Directors:

- Served as Secretary, and as an officer, she and her team had responsibility for day to day operations
- Helped create the new Policies and Procedures
- Sat on the Financial Review Committee
- Helped create the Financial Review Committee Report
- Creating and launching the redesigned website: ncsfreedom.org
- Creating and launching the new KAP Directory: kapprofessionals.org
- Designing the new Coalition Partner Forum: ncsfforum.com

Tess would like an NCSF Board position in order to:

- Complete the new Policies and Procedures
- Create a comprehensive onboarding process for new volunteers, staff, and directors
- Assist the Treasurer in creating sound financial processes
- Expand our support of Coalition Partners, staff, volunteers, and directors
- Bring Consent Month to every club, group, and corner of the country
- Help the NCSF and our members become leaders in diversity and inclusion
- Revitalize the Education Outreach Project (EOP)

Name	Location	Constituency	Notable skills, interests, advocacy	Previous NCSF Work
Matt Connolly	Phoenix, AZ	Polyamory, Non-Monogamy, BDSM	Past Volunteer coordinator at Southwest Love Fest, APEX Non-monogamy SIG facilitator, Community Meet Up groups founder and administrator	Coalition Partner Leader, Advocate, Metamour Day Committee, Consent Discussions
Ceyda Kirin-Trei	Atlanta, GA	Leather, Kink	ONYX Pearls road captain, treasurer	Advocate, Metamour Day Committee
Kelly McAninch	Johnson City, TN	Non-monogamy, BDSM	The Red Chair Secretary of Operations, website maintenance. Interests: inclusivity & consent	Volunteer Coordinator, Metamour Day Committee, KAP
Sarah Neal	Atlanta, GA	Polyamory, Kink, Ethical Non-Monogamy	Agape Atlanta organizer, convention presenter. Interests: accessibility & inclusivity	
J Tebias Perry	Atlanta, GA	Leather, Titleholders, kink	ONYX road captain, Illuminati House of Ra council member, fundraising, conference presenter, titleholder Interests: inclusion & diversity	Board Member, TItleholder Outreach, Advocate
Archer Shelton	Phoenix AZ	BDSM	APEX president, educator Interests: consent, finances, diversity, inclusion	Board Member, Financial Review, treasurer
Russell Stambaugh	Ann Arbor, MI	Professionals	Interests: Professional education & advocacy	Board Member, advocate, Survey creation
Susan Wright	Phoenix, AZ	Non-Monogamy, Kink	Advisory Boards: APA Division 44: Task Force, Kink Clinician Guidelines, Diverse Sexualities Research Education Institute	Board Member, IRR, DSM-5, Professional Outreach, Media Outreach, Surveys
Tess Zachary	Phoenix, AZ	kink/bdsm	Consent Month, APEX officer. Interests: Inclusion, advocacy, consent, EOP, finances, onboarding	Board Member, Secretary, Financial Review Committee, website redesign, Policies & Procedures