


# NCSF ANNUAL MEETING OF COALITION PARTNERS

## MARCH 6-7, 2021

**Meeting Agenda: Saturday March 6th**

We start 9:00 am Pacific. 10:00am Mountain. 11:00am Central 12:00pm Eastern.

| Time (Pacific) | Agenda Item | Reference Pages |
|---|---|---|
| 9:00<br>30 Minutes | Coffee, Introductions and Welcome from the Chair | 3-5 |
| 20 Minutes | Donors & Membership | 6-7 |
| 20 Minutes | Incident Reporting & Response | 8-9 |
| 20 Minutes | Media Outreach Program | 101 |
| 20 Minutes | Kink Aware Professionals | 12-16 |
| 10 Minutes | ***Break*** | |
| 30 Minutes | Materials | 17 |
| 30 Minutes | Consent Counts | 18 |
| 1 Hour | **Lunch: Many of us will stay in the room for lunch** | |
| 1 Hour | Education Outreach Program | 19-20 |
| 1 Hour | Diversity and Inclusion | 21 |
| 15 Minutes | ***Break*** | |
| 90 Minutes | Projects Roundup p.22<br>15 minutes-Professional Advocacy p.22<br>15 minutes- CP Liason p.23<br>15 minutes- Metamour Day p.25<br>15 minutes Member's Insurance Program p.26<br>15 minutes-Race Bannon Advocacy Award p27<br>15 minutes NCSF Events Page p.28 | 22-28 |
| 15 Minutes | Saturday Closing | |

**Sunday, March 7th**

We start 9:30 am Pacific. 10:30am Mountain. 11:30am Central 12:30pm Eastern.

| Time (Pacific) | Agenda Item | Reference Pages |
|---|---|---|
| 9:30 – 10:15 | Financials | 30 |
| | NCSF | 30-35 |
| | ITCR | 36-41 |
| 10:15 – 10:45 | Budget | 42-44 |
| 10:45 – 11:45 | Elections | 45-50 |
| 11:00 – 11:45 | Insurance Risks and Coverage with Joel Gleason | |
| 11:45 – Noon | Meeting Closing | |
| Noon – 1:00 | Lunch and Board Meeting to Elect Officers | |
| 1:00 – 3:00 | Workshop: How To Present for the NCSF | |

# WELCOME TO THE 2021 ANNUAL COALITION PARTNER MEETING!

This weekend we will share our progress with our Coalition Partners, as well as seek your direction for our 2021 year. Our Coalition Partners set the course for the NCSF, and we thank each of you for your participation, support, and guidance. If the NCSF is successful, it is due to you and your wiliness to contribute. So, as always, we celebrate you in every success.

It would be a glaring omission not to mention how difficult this year was for everyone. A global pandemic, divisive political posturing including a less than ideal election environment, and a long-overdue focus on marginalized communities were just some of the issues presented to us this year. All of that came to us in a time when our traditional support systems are unavailable to us, and many had to see it through in isolation.

However, as will likely come as no surprise, the NCSF Coalition Partners, Staff, and Volunteers did amazing work despite the obstacles presented to you. You are all an inspiration, and both the NCSF and your local communities are lucky to have you.

Our Coalition Partners worked together to provide education and services to their members in new and inventive ways, keeping people connected and communities healthy in a global pandemic was something no one has ever faced, and the challenge was met and mastered. The world is changing, and everyone was forced to look at themselves in new ways. Many of our Coalition Partners helped their communities face this new and more transparent world with education that provided a path forward.

NCSF continued our Coalition Partner Town Halls this year, even increasing their frequency to provide opportunities for people to connect. In addition to Neurodiversity Training, Town Halls focused on Diversity and Inclusion, and sharing resources for dealing with the pandemic. Thanks to Jackie for all her work to keep our Coalition Partners connected, informed, and for working so hard at finding solutions.

I want to spotlight the Diversity Committee for allowing each of us to grow and change in order to become more inclusive, more transparent, and embrace diversity in new ways. Meeting the challenge of shining the light on the NCSF's darkest corners and providing guidance for our Coalition Partners to do the same with Diversity and Inclusion Expectations for Board Members, Volunteers and Coalition Partners, they worked hard to hold us accountable, and bring new processes and solutions to make the NCSF and our Coalition Partners better and stronger.

D. Choc Trei led the charge of our Diversity and Inclusion Committee, and along with Damien, Archer, and Susan and helped us to craft our new policies and processes and most importantly our Diversity and Inclusion Vision:

> NCSF's goal is to better fulfill our mission through a better understanding of a diverse range of voices and experiences in our communities. We recognize the similarities and differences between people that make us all unique. We aim to be inclusive by creating opportunities for more people of various backgrounds to be represented and heard by NCSF.

The EOP Committee had an equally successful year to help us adapt to our Virtual world, and did a magnificent job of creating content that was relevant, timely and engaging. Furthering this goal, on Sunday afternoon we

will hold a training for anyone wanting to present for the NCSF with some of the ways we navigate, and how to represent the NCSF to the public. Thank you to Bill, Ceyda, Damien, Jackie, Justin, Mercury, Rolicia, Russell, and Susan for creating something magnificent in challenging circumstances.

The Consent Counts project was also very busy this year. The Consent Survey Report, the updated Best Practices for Consent for Kink, and are currently developing talking points to educate professionals and elected representatives. We will talk about this project and how we are moving forward at great length. Huge thanks extended to the entire committee Bill, Cristal, Dick, Hannah, Heather, Jackie, Judy, Justin, Mark, Rolicia, S K, Susan, Tony, and Tonya.

Internally, NCSF certainly did not waste any time this year. Our organizational improvements included reworking KAP category definitions to make professional definitions clearer with the help of Susan, Kelly, and Russell. KAP is working better than ever before as Kelly keeps things running smoothly with constant improvements. The Coalition Partner Forum had some technical issues, but it is back and running as it should. We also continued into our second phase of policy and procedure accountability to include more precise language to our Confidentiality and Conflict language, social media policies, financial processes, and Code of Conduct.

As the NCSF continues to look for ways to better serve our Constituency, NCSF has joined the ML Ticketing network with our Events Page. NCSF will continue to explore the capabilities of this platform in 2021 and are glad to partner with our member groups who use ML Ticketing for their membership.

In direct services, Incident Reporting and Response had 126 reports and requests for help received by NCSF's in 2020. With Netta's help, we are developing resources on navigating child custody. Thanks to Susan, Heather, Netta, and all of the advocates on the IRR Team for spending long hours in direct contact with survivors and finding or creating resources for those who need them.

Ceyda Kirin was hugely successful with Metamour Day. She provided some new resources and videos as well as images and our press release in multiple languages. Congratulations to Ceyda and her team for staying the course in such a difficult year. Ceyda has decided to take a break from the NCSF to focus on other things, and the Board and the Metamour Day Committee will miss her council and wisdom. We thank you Ceyda for your service.

This year the NCSF presented Vi Johnson with the Race Bannon Advocacy Award for her pioneering work on the Carter/Johnson Library in Evansville Indiana. You can view the video ceremony which includes NCSF's presentation, Vi's acceptance, and a tour of the library and facilities provided by Vi. Thanks to Russell, Susan, and Vi for providing us such an amazing opportunity.

As always, we cannot give enough thanks to Mercury and The Mark for handling and storing our materials. NCSF material is a massive job in the best of circumstances, and they have continued their work despite impossible circumstances. The materials committee is currently reworking some literature to update our message and provide more value.

Because of the strains of the pandemic, the NCSF found ourselves in need of Directors mid-year. To Damien, Eli, Justin, Netta, and Saira we owe you a debt of gratitude for stepping in at a difficult time and breathing new life into our board with your unique and valuable perspectives. I cannot say enough about how cooperative and cohesive the Board was this year, and in that environment, success is assured.

I am proud to have served with our Coalition Partners, Board of Directors, Volunteers, and Staff this year, and am grateful to each of you for the amazing work you have done despite the overwhelming obstacles presented to you. I am excited to see what direction we take for 2021, and I thank each of you for your support of the NCSF's Mission:

> The NCSF is committed to creating a political, legal and social environment in the US that advances equal rights for consenting adults who engage in alternative sexual and relationship expressions. The NCSF aims to advance the rights of, and advocate for consenting adults in the BDSM-Leather-Fetish, Swing, and Polyamory Communities. We pursue our vision through direct services, education, advocacy, and outreach, in conjunction with our partners, to directly benefit these communities.

Here is to a positive and productive 2021!

Tess
2020 Chairperson

# DONATION REPORT

The following donors agreed to let NCSF make a public acknowledgement of their support, totaling **$25,237** in 2020:

**Dark Odyssey Winterfire**, the **DC Dommes** and the **DC Sub Club**, a Coalition Partner, hosted the NCSF VIP Reception that raised $4,850 for NCSF. Dark Odyssey also sponsored a Silent Auction and raffles that raised $2,832 for each of the three beneficiaries: NCSF, The Effing Foundation and the Pride Center of Maryland in Baltimore. The total raised for NCSF at Dark Odyssey Winterfire was $7,682!

**Kink.com**, a Coalition Partner, donated $5,910 that was raised on Giving Tuesday in December.

**Fetish Friday Indy**, a Supporting Member, donated $4,500 from the proceeds of Fetish Friday in February 2020.

**James Dunyak**, NCSF's New England Advocate, donated $2,400 to the NCSF Foundation in 2020.

**Jaiya**, a Coalition Partner, donated $1,080 to the NCSF Foundation in 2020.

**MSDB**, a Coalition Partner, donated $695 to NCSF raised at this year's Silent Auction as part of their 20th Annual Bizarre Bazaar and $150 as their CP fundraiser in October, for a grand total of $845.

**Square Peg Toys** donated $800 in January from the sales of their "make a dildo" workshop.

**Adventures in Sexuality**, a Coalition Partner, donated $268 that was raised in their Special Drawing at Winter Wickedness on February 1st. Thank you also to the attendees for donating $262 at the NCSF table for our Coffee & Consent service for a grand total of $530.

Adam Chacksfield with **Falling Open Together** donated $500 to NCSF in August.

**Rocky Mountain Leather Alliance**, a Coalition Partner, donated $400 in February.

**Anomaly**, a Coalition Partner, and their members donated $50 raised by a raffle at their Sept 6th Meet and Greet Consent Discussion and Karaoke night featuring Jackie Harris, NCSF Board Member, and Zach Budd, NCSF Advocate. Anomaly also raised $75 during a 3-Day 50/50 Raffle at KAMP Primal 2020, for a grand total of $125.

**Kaleidoscope**, a Coalition Partner, donated a piece of equipment to the Silent Auction at Winter Wickedness in February that raised $110 for NCSF.

**Marc DePaul** donated $100 to the NCSF Foundation in October.

**Sean Purser-Haskell** donated $100 to NCSF in January.

**CLAW**, a Supporting Member of NCSF, donated $80 raised by attendees of Virtual CLAW 2.

**Devil Mask Society** donated $75 to NCSF in December.

Thank you to everyone who held and donated to a **Facebook Fundraiser** for NCSF. And a huge thank you to all of our donors who make small monthly donations and confidential donations! You are an important part in helping NCSF fight for the rights of kinky and non-monogamous people.

# MEMBERSHIP REPORT

## BY KELLY BEATON, MEMBERSHIP COORDINATOR

Wild Apricot finally changed its report system in June 2020, but we couldn't generate a graph for the whole year because of that change. This is a welcome change because their reports were problematic, and now are much better.
Any member activation or renewal notice from Wild Apricot for the Coalition Partners or Supporting Members is sent to myself and cc'd to Susan Wright who sends a short personal note to each Supporting Member. Susan adds the new CPs to our website and subscribes them to our email lists. Susan forwards the new and renewed Coalition Partners to Jackie Harris, Coalition Partner Liaison, who sends a personal welcome letter and provides any additional information they would like.

| **2020** | **2019** |
|---|---|
| **Coalition Partner New 22** | |
| **New (recurring) 8** | |
| **Renewal 47** | |
| **Renewal (recurring) 8** | |
| **Total 85** | **90** |
| | |
| **Supporting Members New 17** | |
| **New (recurring) 9** | |
| **Renewal 30** | |
| **Renewal (recurring) 5** | |
| **Total 61** | **64** |
| | |
| **Individual Members New 54** | |
| **New (recurring) 9** | |
| **Renewal 86** | |
| **Renewal (recurring) 9** | |
| **Total 158** | **174** |

# INCIDENT REPORTING & RESPONSE

There were **126** reports and requests for help received by NCSF's Incident Reporting & Response program in 2020 compared to 183 in 2019. This drop is likely due to the pandemic and lack of events that took place in the last three quarters of 2020. There were 32 criminal-related reports and 20 requests from groups involving consent.

Here are the yearly stats for reports and requests NCSF has received:

- 126 in 2020
- 183 in 2019
- 279 in 2018
- 170 in 2017
- 109 in 2016
- 198 in 2015
- 184 in 2014

NCSF maintains the confidentiality of those who come to us for help, however we balance that with the need to report the services we are providing and to provide the community with a record of where the need is the greatest. Here is a breakdown of the cases the IRR Team dealt with in 2020:

**Criminal**

**40** people made reports & requested assistance, nearly the same as the 39 reports in 2019:

- 25 reports came from people who were assaulted, sexually assaulted, stalked, harassed, threatened, blackmailed, required a restraining order, and/or reporting the sex offender status of someone
- 7 people requested resources and referrals for attorneys to assist in defending themselves against criminal charges or a restraining order
- 4 legal professionals needed referrals for expert witnesses on BDSM
- 3 reports involved sex work
- 1 report involved public BDSM behavior

**Groups**

**36** groups, events and businesses requested assistance or a member requested assistance with their group. That's down from the 75 reports in 2019:

- 11 groups were asking about presenters/organizers or reporting they had banned someone
- 9 groups asked for resources on dealing with a consent incident or proactively creating a consent policy and what to say publicly about them
- 4 groups were dealing with incorporation and zoning
- 3 groups needed media crisis assistance
- 3 individuals needed assistance in dealing with group bans or sanctions
- 2 groups were dealing with venue/hotel problems

- 2 groups inquired about the SBA "prurient" exclusion, leading to NCSF publishing The Check Box: We are not prurient
- 1 group needed resources in dealing with harassment
- 1 event needed info about obscenity law

**Professionals**

There were **22** requests about kink and non-monogamy compared to 32 in 2019:

- 8 people were looking for a kink or polyamory aware therapist or mediator
- 8 professionals needed information on kink, consent, a KAP trauma-support group, BDSM as therapy, and/or virtual platforms groups and businesses are using
- 4 students needed information on educational groups or research data on non-monogamy and kink/child custody
- 1 professional needed referrals to journalists to write an article about persecution they experienced
- 1 person needed resources to deal with a mental health institution

**Civil**

**16** requests for assistance in civil issues compared to 21 in 2019:

- 6 people reported being sued for defamation or in small claims court or were called as a witness in a defamation case
- 4 people faced job discrimination over kink
- 4 people reported being outed (1 using FetLife photos)
- 1 person reported being defamed
- 1 business was ordered to cease operating for zoning reasons

**Child Custody & Divorce**

**12** people requested help with child custody cases compared to 16 in 2019. Half involved a parent who engaged in consensual non-monogamy:

- 6 involved kink (2 with FetLife photos)
- 3 involved kink and non-monogamy
- 3 involved non-monogamy

Year by year comparison for Child Custody reports:

16 in 2019
30 in 2018
27 in 2017
16 in 2016
26 in 2015
37 in 2014

# MEDIA OUTREACH PROGRAM

## BY SUSAN WRIGHT, EXECUTIVE DIRECTOR

The Media Outreach Program does media advocacy for kink and non-monogamy. Our Board Member, Justin Golden, created a program that automated the formatting our Media Update Digests, and he sends them out on the 1st and 15th of the month. This allows us to create a more impactful email.

**Interviews**

NCSF staff members gave 24 interviews to media outlets and podcasts in 2020, compared to 29 and 30 interviews in 2019 and 2018. Some media outlets were: *NPR, NY Times, Psychology Today* and *VICE*.

**Announcements**

In 2020, NCSF posted our Statement on Diversity and Inclusion, and resources to deal with the pandemic in The Check Box: We are not Prurient and Advocacy in the Time of COVID-19. Along with the Quarterly Newsletters and 21 announcements:

- We broadcast a press release that Metamour Day is February 28th through PR Newswire that was published on 141 websites.
- We posted about member programs and volunteer opportunities including NCSF's Members Insurance Program and the Ombuds Committee is Seeking Volunteers.
- We announced that NCSF was the Proud Sponsor of PolyDallas Millennium 2020 and the Consent is BAE: Poly Cultural Diversity Alliance (PCDA) Virtual Consent Summit.

**Guest Blogs**

NCSF posted 8 Guest Blogs in 2020, including Thinking About Expanding Your Polyamorous Quaranteam? by Libby Sinback and Canada Defines Love—Exclusively by Eve Rickert and Carrie Jenkins.

**Media Crisis Assistance**

Bob Hannaford's Naughty in N'awlins got international coverage when 41 people caught Covid-19 during his event. Our Media Outreach Program assisted after the public exposure to help minimize the fallout.

**Social Media**

NCSF's social media stats at the end of 2020:

- NCSF announcement list on Constant Contact – 7,486 contacts, up from 7,121
- Facebook – 6,229 followers, up from 5,760
- Twitter – 11,300, up from 10,700
- NCSF News on FetLife – 6,337 members, up from 5,902
- Consent Counts on FetLife – 2,732 members, up from 2,539
- Instagram – 946 followers, up from 356

- NCSF News on FetLife - 5,902 members, up from 5,860
- Consent Counts on FetLife - 2,539 members, up from 2,466
- Instagram - 356 followers

# 2021 KINK AND POLY-AWARE PROFESSIONALS (KAP)

BY KELLY LARKIN

As of February 11th, 2021, there were 2,317 entries in the KAP Database. That's up 2% from last year, even after deleting over 200 entries that were either duplicates or inactive (professional no longer offering service or dead email/website links).

| Country | Number of Listings (2020) | Number of Listings (2021) | Percent Change |
|---|---|---|---|
| Argentina | 1 | 1 | 0% |
| Australia | 10 | 10 | 0% |
| Austria | 0 | 3 | 300% |
| Brazil | 2 | 2 | 0% |
| Canada | 51 | 58 | 14% |
| Czech Republic | 1 | 1 | 0% |
| France | 1 | 1 | 0% |
| Germany | 1 | 4 | 300% |
| India | 1 | 2 | 100% |
| Iran | 1 | 1 | 0% |
| Ireland | 4 | 4 | 0% |
| Mexico | 1 | 2 | 100% |
| Netherlands | 2 | 2 | 0% |
| New Zealand | 2 | 3 | 50% |
| Norway | 1 | 3 | 200% |
| Poland | 1 | 1 | 0% |
| Spain | 1 | 1 | 0% |
| Sweden | 1 | 1 | 0% |
| United Kingdom | 47 | 56 | 19% |
| USA | 2150 | 2161 | 1% |

As of February 11th, 2021, there were 2,161 entries within the United States in the KAP Database. That's up 1% from last year, which is much lower than expected due to deleting the duplicate/inactive entries.

| State | Number of Listings (2020) | Number of Listings (2021) | Percent Change |
|---|---|---|---|
| Alabama | 16 | 17 | 6% |
| Alaska | 3 | 2 | -33% |
| Arizona | 37 | 40 | 8% |
| Arkansas | 5 | 6 | 20% |
| California | 430 | 428 | 0% |
| Colorado | 66 | 70 | 6% |
| Connecticut | 22 | 24 | 9% |
| Delaware | 11 | 11 | 0% |
| Florida | 85 | 88 | 4% |
| Georgia | 78 | 75 | -4% |
| Hawaii | 4 | 3 | -25% |
| Idaho | 4 | 4 | 0% |
| Illinois | 93 | 92 | -1% |
| Indiana | 15 | 17 | 13% |
| Iowa | 8 | 6 | -25% |
| Kansas | 4 | 3 | -25% |
| Kentucky | 14 | 14 | 0% |
| Louisiana | 17 | 16 | -6% |
| Maine | 8 | 9 | 13% |
| Maryland | 63 | 66 | 5% |
| Massachusetts | 72 | 69 | -4% |
| Michigan | 56 | 53 | -5% |
| Minnesota | 54 | 47 | -13% |
| Mississippi | 1 | 1 | 0% |

| | | | |
|---|---|---|---|
| Missouri | 25 | 30 | 20% |
| Montana | 1 | 1 | 0% |
| Nebraska | 7 | 6 | -14% |
| Nevada | 16 | 19 | 19% |
| New Hampshire | 7 | 7 | 0% |
| New Jersey | 44 | 40 | -9% |
| New Mexico | 15 | 12 | -20% |
| New York | 154 | 169 | 10% |
| North Carolina | 54 | 55 | 2% |
| North Dakota | 0 | 0 | 0% |
| Ohio | 30 | 29 | -3% |
| Oklahoma | 13 | 12 | -8% |
| Oregon | 77 | 76 | -1% |
| Pennsylvania | 64 | 62 | -3% |
| Rhode Island | 14 | 12 | -14% |
| South Carolina | 4 | 6 | 50% |
| South Dakota | 0 | 0 | 0% |
| Tennessee | 26 | 29 | 12% |
| Texas | 121 | 128 | 6% |
| Utah | 4 | 6 | 50% |
| Vermont | 10 | 10 | 0% |
| Virginia | 49 | 44 | -10% |
| Washington | 107 | 106 | -1% |
| West Virginia | 1 | 1 | 0% |
| Wisconsin | 18 | 19 | 6% |
| Wyoming | 2 | 2 | 0% |

We deleted the **Media** category and added the following categories: **Public Relations Firms**, **Real Estate**, and **Vendors**. We renamed **Counselors and Therapists** to **Licensed Mental Health Professionals** in an effort to be more clear about the professionals in that category.

| 2021 Categories | 2020 Listings | 2021 Listings | Percent Change |
|---|---|---|---|
| Accounting and Finance | 33 | 37 | 12% |
| Attorneys | 188 | 165 | -12% |
| Building Contractors and Trades | 1 | 1 | 0% |
| Business Services | 1 | 6 | 500% |
| Doctors | 117 | 108 | -8% |
| Health and Wellness (non M.D.) | 482 | 485 | 1% |
| Insurance | 1 | 3 | 200% |
| IT Professionals | 1 | 3 | 200% |
| Legal Services (non-attorney) | 2 | 5 | 150% |
| Licensed Mental Health Professionals | 1623 | 1654 | 2% |
| Life Coaches | 294 | 300 | 2% |
| Marketing Professionals | 0 | 6 | 600% |
| Other Professionals | 137 | 144 | 5% |
| Public Relations Firms | NEW | 1 | NEW |
| Real Estate | NEW | 3 | NEW |
| Spiritual Advisors | 70 | 69 | -1% |
| Vendors | NEW | 1 | NEW |
| Website Services | 36 | 35 | -3% |
| Wedding Professionals | 70 | 62 | -11% |

**2020 Goals Completed:**

- Data cleanup: Deleted 200+ duplicate and dead listings. Some of these were old/bad data and some of these were duplicates from the import process in 2019.
- Claim initiative: Sent out another email to all professionals explaining the claim process and why it was important. We saw a big jump in claims, and we used the bounce email list to help find some inactive KAP listings and some professionals that we were having trouble reaching. We approved 266 claims in 2020.

**2021 Goals:**

- Fix or develop a workaround for the bulk loading issue. Possibilities include:
    - Implement paging (only load 20 or so listings at a time)
    - Force users to pick a state in addition to a country-- does looking at all 2000+ entries for the USA give value?
    - Remove the “View All Listings” button-- does this give value?
- Fix or remove the Google Maps integration
- Continue to expand in underserved communities/areas

# MATERIALS REPORT

## BY MERCURY

**2020 Totals**

Total Shipments: 35
Total Weight: 199.5 lbs
Total Postage Cost: $190.19
Supplies (Shipping Labels): $65.50

**Breakdown By Mail Class:**

First Class
- Total Shipments: 5
- Total Weight: 1.0 lb
- Total Postage Cost: $6.00 ($6.00/lb)

Media Mail
- Total Shipments: 28
- Total Weight: 184.5 lbs
- Total Postage Cost: $167.35 ($0.91/lb)

Priority Mail
- Total Shipments: 2
- Total Weight: 14.0 lbs
- Total Postage Cost: $16.84 ($1.20/lb)

**2019 Totals**

Total Shipments: 96
Total Weight: 583.5 lbs
Total Postage Cost: $657.24

**Breakdown by Mail Class:**

First Class
- Total Shipments: 7
- Total Weight: 1.5 lbs
- Total Postage Cost: $10.45

Media Mail
- Total Shipments: 60
- Total Weight: 418 lbs
- Total Postage Cost: $356.87

Priority Mail
- Total Shipments: 29

**Current Print Inventory (and Pins)...**

- Consensual Non-Monogamy for Pros: 2850
- Kink Knowledgeable Brochure: 600
- Kink-Aware Medical Care Brochure: 3500
- Kink-Aware Professionals Brochure: 3200
- Kink-Aware Therapist Brochure: 3750
- Kink is Okay Brochure: 50
- Kinky is Not a Diagnosis Brochure: 4150
- Got Consent Brochure: 2670
- Got Consent (Non-Monogamy) Brochure: 2900
- Got Consent (Tikva Wolf) Brochure: 0
- Making Sure Your Voice is Heard Brochure: 680
- Protect Your Leather Brochure: 2370
- Right to Love Brochure: 500
- KAP Post Card: 0
- Kink Post Card: 0
- Leather Post Card: 1400
- Live and Love Post Card: 900
- Pocket Poly Post Card: 50
- Same Gender Loving Post Card: 0
- Pocket Reference Cards: 4300
- Poly Booklet: 1790
- NCSF Pins: 114

# CONSENT COUNTS

## BY SUSAN WRIGHT, EXECUTIVE DIRECTOR

Consent Counts is focused on decriminalizing sexual conduct between consenting adults. The Consent Counts Committee meets every month on the 3rd Tuesday at 5:30 PM Eastern. There are 13 members of this committee including attorneys, victim advocates, researchers and community members. Our ALI Project has helped the American Law Institute create the new Model Penal Code on Sexual Assault, which will hopefully be approved in May 2021.

Currently, the Consent Counts Committee is evaluating legislative research provided by Justin Golden to find a couple of states where we have the best chance of lobbying to get the Model Penal Code on Sexual Assault passed. We will need support from NCSF partner groups and a media environment that won't damage the lobbying effort.

Talking Points are being created that will be used to educate legislators and victim services to support our efforts. An active education campaign commonly precedes lobbying to change the law, which includes law review articles, popular culture articles, training agencies and informing our own communities. That will allow us to test the waters to see what the level of support is and the reaction from legislators.

As part of this effort, we updated NCSF's Best Practices for Consent to Kink. This 10-point list starts with: *1. All activities must receive prior consent explicitly by verbal or written agreement rather than through gestures, body language or past behavior.*

Our Consent Survey Report was also conducted and analyzed in 2020 in collaboration with a research team at University of North Carolina Charlotte. We found that 25.5% of the respondents reported nonconsensual experiences in an alt-sex context. In addition, 24% had been nonconsensually touched and 8% had touched others nonconsensually within alt-sex contexts. In terms of assault, 57.5% of the respondents had been touched in a public place (outside of alt-sex contexts), 34.3% had experienced sexual assault as a minor, and 33.6% had experienced sexual assault as an adult outside of alt-sex contexts.

In addition:

- NCSF sponsored one Consent Summit in 2020, the Consent is BAE: Poly Cultural Diversity Alliance (PCDA) Virtual Consent Summit.
- The Board approved the Consent Summits Committee Suggestions for Successful Consent Summits that outlines how consent summits can be sponsored by NCSF.
- The Board approved our new trauma-informed questions in our Dealing with Consent Incidents, which is part of our Guides for Groups.

# EDUCATION OUTREACH PROGRAM (EOP)

## BY SUSAN WRIGHT, EXECUTIVE DIRECTOR, AND TESS ZACHARY, EOP COMMITTEE CHAIR

The EOP Committee meets the 2nd Friday of the month at 5 PM Eastern. EOP not only provides virtual workshops and attendance at events, we are helping to monitor the health of our communities. Currently, NCSF's pandemic policy is that our volunteers and Board Members are not physically traveling during the pandemic. This policy has been renewed for another 90 days until our March 2021 meeting.

Working with the Consent Counts Committee, the EOP Committee revised our consent workshops for a virtual format, as well as our IPV and BDSM webinar that is provided by Widener Interns. A training will be provided on Sunday afternoon, March 7th, to anyone who would like to give virtual workshops for NCSF, including how to represent the NCSF, how to answer questions, and how to conduct ourselves. We will train the actual curriculum via video.

Here are NCSF's Virtual Workshops:

1. **Meet the NCSF!** Provides a virtual tour of how NCSF can help you and your group, and a greater understanding of the state of our communities.
2. **Got Consent?** A webinar on consent for individuals and groups, discussing negotiation, dealing with consent incidents and legal issues to consider.
3. **Consent Social –** A fun and interactive way to get your members talking about consent!
4. **Virtual Consent** – An interactive exercise that creates your group's Virtual Consent Policy.
5. **Guide for Groups Events and Clubs** – A webinar based on NCSF's Guides for Groups on dealing with consent incidents.

Tess also created our Consent Commercial advertising NCSF and our programs, including our Consent brochures.

**Presentations & Sponsorships**

Typically, NCSF Board Members and Advocates attend 50-60 conferences a year to exhibit and present. The following is a list of mostly virtual events where our volunteers have presented at or that NCSF sponsored in 2020:

1. NCSF sponsored the IMsL calendar and our commercial was shown at the IMsL Marathon on Nov 14th.
2. NCSF sponsored PolyDallas Millennium on Nov 6-8, with Ceyda and Susan virtual tabling.
3. Susan gave a Consent Social on Nov 6th for LADS in Los Angeles.
4. On Oct 11th, Tess and Susan presented Got Consent? at South Florida OTC.
5. On Oct 18th, Susan presented Meet the NCSF at Sex Tech Connect sponsored by Tickle.Life.
6. NCSF sponsored the Virtual Consent Summit with Poly Cultural Diversity Alliance on Sept 19th. NCSF volunteers included: Tess, Ceyda, Susan, Candace Liger, Ruby Johnson, Liquid and Heather Gardner.

7. Sept 9th, Susan co-presented the Boldly Go! workshop for the American Journal of Sex Education series
8. Susan and Tess presented the Consent Social for Desert Dominion on Sept 19th.
9. Susan presented Legal Issues Facing Sex & Gender Minorities with Elisabeth Sheff on Monday September 21st.
10. On Sept 17th, Susan was on a panel called Legal Status of Kink with the SF Sex-Positive Dems.
11. Jackie and Zach presented the Anomaly Meet and Greet Consent Discussion and Karaoke night on Sept 6th.
12. Our Research Team presented a poster on our Narrative Project at the virtual American Psychological Association (APA) on Aug 6-8.
13. Susan gave Meet the NCSF at APEX on June 8th.
14. Susan participated in the Business Meeting at AASECT on June 5th to discuss their revised Presenter Policy.
15. Tess gave a workshop for the Woodshed on May 3rd called Consent & Negotiation.
16. Tebias, Choc and Susan presented Meet the NCSF (and Sexual Freedom Quiz) at Virtual CLAW 2 on May 30th.
17. Susan and Russell represented NCSF at the NYC Alt Sex Conference on May 1-2.
18. NCSF Sponsored the Association of Black Sexologists & Clinicians on April 27-28.
19. Russell presented "Sex in the Time of Corona" at APEX on April 27th.
20. Jackie participated in TES's Online BDSM Q&A on April 21st .
21. Susan participated in the Virtual Phoenix Pride on March 31st.
22. Zach Budd presented 5 Pillars of Consent at Colette Club, a Coalition partner, as part of NCSF's Annual Coalition Partner Meeting on March 8th in Houston (NCSF's last in-person meeting).
23. Judy and Heather attended DO Winter Fire in February and did a fundraiser and workshop.
24. James Dunyak attended the NELA Fetish Fair Fleamarket in February and tabled for NCSF.
25. Jackie and Everett attended Winter Wickedness produced by AIS in February.
26. Jackie attended Poly Living East in Philadelphia in February.
27. Ruby attended Creating Change in February and tabled for NCSF.

**Breakdown of events:**

10 were Kink/BDSM
6 were Professional conferences
3 were Polyamory/Non-monogamy
3 were Leather
2 were Sex Positive conferences
2 LGBTQ and Pride festivals
1 was a Virtual Consent Summit

In addition, our Widener University Intern presented another 13 IPV and BDSM webinars in 2020, bringing the total to 105 workshops provided to professionals in health care and victim advocacy that explain the difference between BDSM and IPV. Our Widener University are supervised by Susan.

# DIVERSITY AND INCLUSION

## BY SUSAN WRIGHT, EXECUTIVE DIRECTOR

Our Diversity and Inclusion Committee meets the first Tuesday of the month at 7 PM Eastern / 4 PM Pacific.

The Diversity and Inclusion Committee believes we should be working diligently, almost daily and certainly with every interaction we have with each other and our stakeholders, to project a positive, consistent, and strong organizational culture that is consistent with our NCSF Mission Statement and our Diversity and Inclusion Vision, including:

- Ensure that diversity and inclusion issues as they pertain to our constituents (kink and non-monogamy) are included in the resources produced by NCSF programs and projects.
- Highlight marginalized communities in NCSF research.
- Give priority to sponsoring marginalized community projects and events.
- Gather data from NCSF forms and projects on diverse constituencies in order to boost quality decision-making.

The NCSF Board undertook a SWOT Analysis on year ago at our 2020 Annual CP Meeting with Dr. Brooks, and generated a long list of action items and points of consideration for the D&I Committee to evaluate and create new policy and procedures for Board Approval that help us better address diversity and inclusion both within our organization and in our advocacy efforts.

In 2020, NCSF posted our:

Diversity and Inclusion Vision

Statement on Diversity and Inclusion

Diversity and Inclusion Culture

Diversity and Inclusion Expectations for Board Members, Volunteers and Coalition Partners

We would like to discuss our Diversity and Inclusion Expectations at this meeting and encourage our CPs to create their own Diversity & Inclusion Vision and Expectations. We would also like to brainstorm on additional projects for this committee to implement in the coming year.

# PROJECT ROUNDUP

## PROFESSIONAL ADVOCACY

### BY RUSSELL J STAMBAUGH

This was a year of disruption and social distancing as much for the professional communities as for kinky social clubs. As a consequence, I attended no face-to-face professional meetings in 2019 relative to three in 2019. However, progress was made on all my agenda items:

In February and March, I responded to the impact of COVID on kinky groups by publishing two posts in Elephant in the Hot Tub" Kink in Context, attended several video meetings including one at APEX, and produced with Tess the rudiments of an interview on support in the face of this crisis. I also pushed the articles on social media.

Susan and I attended a couple of professional events on-line, most notably the Association of Black Sexologists. I also participated in the SSSS BDSM Special Interest Group on-line, attended Brad Sagarins's science of BDSM video seminar, and three other video professional meetings. I was part of a group of very honored senior members of AASECT which sent the AASECT Board a strongly worded note about the unfortunate political changes in AASECT. Although they have repaired their BDSM training policies, they are weakening certification standards and blurring the boundaries between sexuality education and sex therapy. I will not be attending AASECT in 2021.

In March the Board approved my proposal to confer the 2020 Race Bannon Award on Vi Johnson and the Carter/Johnson Leather Library and Collection. After repeated COVID delays, we videoed the ceremony in December and included the video in our January Media Update.

Also in the January Media update was the technical report for the 2020 Consent Survey, NCSF's follow up to our 2014 Consent Violations Survey. Susan and I closed data collection about six weeks early in Frbruary due to COVID and concern the stress of the pandemic would put respondents at risk and distort our data, but we still had 2996 participants, and plenty of rich information. Susan, our University of North Carolina Research team, and I put out our tech report in the January Newsletter. Happily, consent violations were down slightly, to about 27% form 31% six years ago. Thanks to the UNC Charlotte team of Jessamyn Bowling, Robert Cramer and Diana Giola.

Internally, I attended the Educational Outreach Committee to understand our event participation. There I worked on initiatives to change our KAP category definitions, make our Consent Counts language congruent with the ALI revised Criminal Code, and reworked our Consent Best Practices language.

My plans for 2021 are a little vague given the poor response to the COVID pandemic. I doubt I will travel until the fourth quarter or later. I propose we award Charles Moser for his academic work legitimizing our criticisms of the paraphilia concept in the DSM-IVTR. If not for his work, our negotiations with the American Psychiatric Association's Paraphilia Committee would have gotten no traction and the 2013 DSM – 5 language changes would never have gotten proposed.

# COALITION PARTNER LIAISON

BY JACKIE HARRIS

**The CP Liaison takes maintains open lines of communication between NCSF and our Coalition Partner base.**

- For Coalition Partner Renewal or New CP enrollment, a thank you letter is sent from the CP Liaison. Included therein are links to resources, notification of any upcoming meetings or Town Halls and CP contact info for any questions.

- CP Liaison sets the Quarterly CP Town Hall meetings. Topics of discussion are set from suggestions from our CPs or in coordination with upcoming events.

  Jan 2020 – Training on Neurodiversity, accommodations for members with ADHD, spectrum disorders, sensory issues & more. Presented by Parker Galope with Open, a Coalition Partner group.

  April 2020 – Sexual Assault Awareness Month training set aside with the onset of COVID. This meeting set aside for our Leaders to discuss the impact of COVID. During this meeting, our CPs requested that we continue to hold the Town Halls on a monthly basis so that they could effectively communicate ideas and possible solutions to deal with the effects of COVID on our communities.

  May, June, July and August 2020 – Keeping our communities connected during the time of COVID. Leaders across the country discussed best practices for groups, where to research COVID guidelines, mitigation efforts for when in-person gatherings may commence and the preparation that would be necessary, and providing general support for Leaders across the board.

  October 2020 – COVID Connection Check In, Push for Diversity and Inclusion in Groups. Last check in for 2020 regarding COVID. A few groups had started reduced capacity gatherings in accordance with their county health dept. guidelines and discussed with the CP Leaders. Discussed the push for greater diversity & inclusion in the kink community. CPs shared ideas across the board, steps that some have that taken, and what more is needed.

  January 2021 – Review of NCSF Services & CP Membership Benefits. Susan Wright reviewed with CPs the objective and work in progress for each of our programs, available resources (i.e. Guides for Groups, new revised 'Guide for Dealing with Consent Incidents') and how to download Consent Posters. Answered all CP questions.

  April 2021 – Proposed – Sexual Assault Awareness Month. Education efforts for SAVUs re; kink, BDSM, Leather, Poly & Swing communities. Connecting with Sexual Assault Victim Units (SAVUs) to make connections in advance of the upcoming vote on ALI/Consent Counts project language.

- CP Liaison posts notices and emails for Town Halls, the Annual Meeting and any other special notices for the Communities. (i.e. new available resources, Consent Survey results, etc.)
- Community engagement via the NCSF Twitter account.

# METAMOUR DAY

BY CEYDA KIRIN

In honor of interpersonal relationship diversity, the National Coalition for Sexual Freedom (NCSF) celebrates February 28th as Metamour Day. Metamour Day is a way to appreciate the special role of a metamour, your partner's partner, and to acknowledge the supportive and beneficial impact of non-monogamy on our collective lives. It's about communal appreciation of our family structures, rather than forced compersion (the opposite of "jealousy" or a positive emotional reaction to a loved one's other relationship).

Check out the Metamour Day page to downloading our new Metamour Day image in English, Spanish, French, Norwegian, Maltese, German, Italian and Hebrew as well as Metamour Day Cards by Anna D. Hirsch with PositivelyPolyAnna.com. Thank you Positively Poly Anna!

You can also see our new What is a Metamour? Video and our archives of articles about Metamour Day.

We posted both the English and Spanish language PR on our website along with the English and Spanish images:

https://ncsfreedom.org/2021/02/27/february-28th-is-metamour-day/
https://ncsfreedom.org/2021/02/27/el-28-de-febrero-es-el-dia-del-metamor/

On Facebook, as of March 2nd, we got over 10,000 Facebook views and 1,400 people went to the Metamour Day page and downloaded images. On the Spanish version, we got almost 600 Facebook views and nearly 50 page visits:

https://www.facebook.com/NCSFreedom/posts/3854375224601847
https://www.facebook.com/NCSFreedom/posts/3855973251108711

Thank you to the Canadian Polyamory Advocacy Association, a Coalition Partner, for providing the Spanish translation of our PR. They also broadcast our PR to their media list, and created their own PR about Metamour Day for their website, Facebook and Twitter accounts.

# MEMBER'S INSURANCE PROGRAM-

## BY SUSAN WRIGHT, EXECUTIVE DIRECTOR

NCSF members may apply for liability, property and D&O insurance through the NCSF Members Insurance Program, run by Gleason & Associates LLC. Visit their website here.

All markets will be rated AM best A or better. Currently licensed in 41 states including DC; however licenses can be obtained if necessary. NCSF does not provide the insurance and all disputes are between the insured and the insurance company. NCSF does not receive an endorsement fee with this service.

**On Sunday March 7th at 2 PM Eastern,** NCSF's Member Insurance Program presents a special webinar about insurance and risk management for our members! You'll learn how to buy insurance for your organization including what to say and what not to say. Find out about liability issues, including safety issues and consent, as well as tips for providing social events and educational programs. Come and ask Joel Gleason with Gleason and Associates any questions you have.

# RACE BANNON ADVOCACY AWARD

## BY RUSSELL J STAMBAUGH KAP ADVOCATE

On December 15, 2020, Russell Stambaugh and Susan Wright presented Viola Johnson with the 2020 Race Bannon Advocacy Award in a video ceremony. Vi was awarded for her pioneering work on the Carter/Johnson Library in Evansville Indiana. The video ceremony includes NCSF's presentation, Vi's acceptance, and a tour of the library and facilities provided by Vi.

Vi and her longtime partner Jill Carter founded the Carter-Johnson Library in 2005. At that time, both were widely recognized leaders in the leather community and early workers in preserving leather history and the role of people of color in it. The Carter-Johnson Library maintains the largest collection of literature preserving record of Black participation in what has historically been a white dominated lifestyle.

But the library is about more than our communities. It is the repository of much of the Center for Sex and Culture's library which was received early in 2020 after SSSC's 2019 dissolution. It contains historical material dating back to the late 18th century, facilities for scholars-in-residence, meeting rooms for the Evansville community, event posters, programs and ephemera from decades of kink events, and Vi uses her formidable skills as a story teller to teach us about why we need to retain the ability to tell our own stories if kink is to sustain its communities. Perhaps most impressive, is The Carter-Johnson Library's role as centerpiece community development by creating a small but growing leather neighborhood in Evansville. Congratulations to Vi Johnson, the Carter-Johnson Library, and its devoted staff.

# NCSF EVENTS PAGE

## BY SUSAN WRIGHT, EXECUTIVE DIRECTOR

Looking for a virtual party? Go to NCSF's new Events Page where you can find Coalition Partner sponsored events and search for parties in your area and around the world!

NCSF has joined the ML Ticketing network with our Events Page. ML Ticketing provides Software-as-a-Service, ticketing functionality and membership management services to event producers in the nightclub and special events industries.

NCSF will continue to explore the capabilities of this platform in 2021 and are glad to partner with our member groups who use ML Ticketing for their membership.




# NCSF ANNUAL MEETING OF COALITION PARTNERS

## SUNDAY, MARCH 7TH 2021

We start 9:30 am Pacific. 10:30am Mountain. 11:30am Central 12:30pm Eastern.

| Time (Pacific) | Agenda Item | Reference Pages |
|---|---|---|
| 9:30 – 10:15 | Financials | 30 |
| | NCSF | 30-35 |
| | ITCR | 36-41 |
| 10:15 – 10:45 | Budget | 42-44 |
| 10:45 – 11:45 | Elections | 45-50 |
| 11:00 – 11:45 | Insurance Risks and Coverage with Joel Gleason | |
| 11:45 – Noon | Meeting Closing | |
| Noon – 1:00 | Lunch and Board Meeting to Elect Officers | |
| 1:00 – 3:00 | Workshop: How To Present for the NCSF | |

# FINANCIALS

## TREASURER'S EXECUTIVE SUMMARY, NCSF
## BY ARCHER SHELTON, TREASURER

The National Coalition for Sexual Freedom was adversely affected by COVID-19 lockdowns and travel restrictions.

In 2020, the NCSF's Total Expenses were greater than Net Revenue in 2020 by $4,,027. Revenue iS 2010 was $9,981, making the difference in Net Revenue between the 2 years to be $14□008. This is the first loss in 5 or more years.

Total (Gross) Revenue was down 60% from 2019 at $22,223, primarily due to a decrease in1arge lump sum contributions. Expenses decreased in 2020 by 42%, to $26,25b. Most expense cat□gories are fix□d□ and required to maintain the NCSF's and ITCR's ability to maintain a presence is constituent communities.

While there was a net loss for the year, Net Cash increased by $2,477 due to payout by Paypal and/or Wild Apricot in early 2020 that was for memberships and contributions earned but not received. All revenue received is categorized as "unrestricted funds" which means it is not restricted for a specific purpose.

At the current revenue and expense levels, NCSF will survive continuing COVID-19 lockdowns and travel restrictions through 2021 (and several years beyond) while maintaining the cash to begin travelling when it is determined to be safe and appropriate.

Revenue correlates to NCSF travel. Once travel restrictions ease and the ITCR can begin to travel again, expenses will increase. Revenue will begin to follow 1 to 3 months after travel expenses begin.

# National Coalition for Sexual Freedom

## Statement of Financial Position

As of December 31, 2020

| | TOTAL |
|---|---|
| ASSETS | |
| Current Assets | |
| Bank Accounts | |
| Business Market Rate Savings (0570) | 252.38 |
| Wells Fargo Business Choice Checking (6531) | 44,299.42 |
| **Total Bank Accounts** | **$44,551.80** |
| Other Current Assets | |
| Uncategorized Asset | 0.00 |
| **Total Other Current Assets** | **$0.00** |
| **Total Current Assets** | **$44,551.80** |
| **TOTAL ASSETS** | **$44,551.80** |
| LIABILITIES AND EQUITY | |
| Liabilities | |
| **Total Liabilities** | |
| Equity | |
| 30000 Unrestricted net assets | 7,495.46 |
| Opening Balance Equity | 31,102.45 |
| Retained Earnings | 9,980.68 |
| Net Revenue | -4,026.79 |
| **Total Equity** | **$44,551.80** |
| **TOTAL LIABILITIES AND EQUITY** | **$44,551.80** |

# National Coalition for Sexual Freedom

## Statement of Activity

January - December 2020

| | TOTAL |
|---|---|
| Revenue | |
| 40100 Individual/small business contributions | 21,847.80 |
| 52100 Membership dues-individuals | 375.00 |
| 53100 Interest-savings/short-term investments | 0.05 |
| **Total Revenue** | **$22,222.85** |
| GROSS PROFIT | **$22,222.85** |
| Expenditures | |
| 75300 Legal fees | 200.00 |
| 75400 Professional fees - other | 2,220.00 |
| 81020 Marketing and Promotion | 4,392.63 |
| 81025 Web Hosting | 409.33 |
| 81027 Branded Promotional Materials | 1,330.00 |
| **Total 81020 Marketing and Promotion** | **6,131.96** |
| 81030 Bank Fees, Commercial | 70.00 |
| 81040 Credit Card Processing Fees | 2,461.66 |
| 81050 Office expenses | 887.12 |
| 81100 Supplies | 600.53 |
| 81300 Telephone | 635.63 |
| 81400 Postage & shipping | 1,095.80 |
| 81500 Mailing services | 37.05 |
| 81570 Accounting & Bookkeeping | 744.10 |
| 83000 Travel & meetings expenses | 6,012.91 |
| 83200 Conferences, conventions, meetings | 662.50 |
| Insurance | 2,583.98 |
| Travel | 406.40 |
| Uncategorized Expense | 1,500.00 |
| **Total Expenditures** | **$26,249.64** |
| NET REVENUE | **$ -4,026.79** |

# National Coalition for Sexual Freedom

## Statement of Cash Flows

January - December 2020

| | TOTAL |
|---|---|
| OPERATING ACTIVITIES | |
| Net Revenue | -4,026.79 |
| Adjustments to reconcile Net Revenue to Net Cash provided by operations: | |
| Uncategorized Asset | 6,504.53 |
| **Total Adjustments to reconcile Net Revenue to Net Cash provided by operations:** | **6,504.53** |
| **Net cash provided by operating activities** | **$2,477.74** |
| NET CASH INCREASE FOR PERIOD | **$2,477.74** |
| Cash at beginning of period | 42,074.06 |
| CASH AT END OF PERIOD | **$44,551.80** |

# National Coalition for Sexual Freedom

## Statement of Activity by Class

January - December 2020

| | 700ADMIN | 940UNRESTRICTEDFUNDS | TOTAL |
|---|---|---|---|
| Revenue | | | |
| 40100 Individual/small business contributions | | 21,847.80 | $21,847.80 |
| 52100 Membership dues-individuals | | 375.00 | $375.00 |
| 53100 Interest-savings/short-term investments | | 0.05 | $0.05 |
| **Total Revenue** | **$0.00** | **$22,222.85** | **$22,222.85** |
| GROSS PROFIT | **$0.00** | **$22,222.85** | **$22,222.85** |
| Expenditures | | | |
| 75300 Legal fees | 200.00 | | $200.00 |
| 75400 Professional fees - other | 2,220.00 | | $2,220.00 |
| 81020 Marketing and Promotion | 4,392.63 | | $4,392.63 |
| 81025 Web Hosting | 409.33 | | $409.33 |
| 81027 Branded Promotional Materials | 1,330.00 | | $1,330.00 |
| **Total 81020 Marketing and Promotion** | **6,131.96** | | **$6,131.96** |
| 81030 Bank Fees, Commercial | 70.00 | | $70.00 |
| 81040 Credit Card Processing Fees | 2,461.66 | | $2,461.66 |
| 81050 Office expenses | 887.12 | | $887.12 |
| 81100 Supplies | 600.53 | | $600.53 |
| 81300 Telephone | 635.63 | | $635.63 |
| 81400 Postage & shipping | 1,095.80 | | $1,095.80 |
| 81500 Mailing services | 37.05 | | $37.05 |
| 81570 Accounting & Bookkeeping | 744.10 | | $744.10 |
| 83000 Travel & meetings expenses | 6,012.91 | | $6,012.91 |
| 83200 Conferences, conventions, meetings | 662.50 | | $662.50 |
| Insurance | 2,583.98 | | $2,583.98 |
| Travel | 406.40 | | $406.40 |
| Uncategorized Expense | 1,500.00 | | $1,500.00 |
| **Total Expenditures** | **$26,249.64** | **$0.00** | **$26,249.64** |
| NET REVENUE | **$ -26,249.64** | **$22,222.85** | **$ -4,026.79** |

National Coalition for Sexual Freedom

| | Year Ended December 31 | | | | | % Change from Previous Year Year Ended December 31 | | | | |
|---|---|---|---|---|---|---|---|---|---|---|
| | 2020 | 2019 | 2018 | 2017 | 2016 | 2020 | 2019 | 2018 | 2017 | 2016 |
| Total Assets | $ 44,552 | $ 48,579 | $ 34,185 | 29088 | 26489 | -8% | 42% | 18% | 10% | N/A |
| Liabilities | $ - | $ - | $ 307 | $ - | $ - | | | | | N/A |
| Equity | $ 44,552 | $ 48,579 | $ 33,878 | $ 29,088 | $ 26,489 | -8% | 43% | 16% | 10% | N/A |
| Total Liabilities and Equity | $ 44,552 | $ 48,579 | $ 34,185 | $ 29,088 | $ 26,489 | -8% | 42% | 18% | 10% | N/A |
| | | | | | | | | | | N/A |
| Total Revenue | $ 22,223 | $ 54,943 | $ 50,920 | $ 41,513 | $ 32,437 | -60% | 8% | 23% | 28% | N/A |
| Expenditures | $ 26,250 | $ 44,962 | $ 46,130 | $ 39,428 | $ 23,539 | -42% | -3% | 17% | 68% | N/A |
| Net Revenue | $ (4,027) | $ 9,981 | $ 4,790 | $ 2,085 | $ 8,898 | -140% | 108% | 130% | -77% | N/A |
| | | | | | | | | | | N/A |
| Cash at Beginning of Period | $ 42,074 | $ 31,635 | $ 29,088 | $ 26,489 | $ 17,590 | 33% | 9% | 10% | 51% | N/A |
| Cash at End of Period | $ 44,551 | $ 42,074 | $ 31,635 | $ 29,088 | $ 26,489 | 6% | 33% | 9% | 10% | N/A |
| Net Cash Increase (Decrease) for Period | $ 2,477 | $ 10,439 | $ 2,547 | $ 2,599 | $ 8,899 | -76% | 310% | -2% | -71% | N/A |

# TREASURER'S EXECUTIVE SUMMARY, ITCR

## BY ARCHER SHELTON, TREASURER

The Institute for 21st Century Relationships (The NCSF Foundation) was adversely affected by COVID-19 lockdowns and travel restrictions.

We experienced a significant decrease in Revenue of 68% ($20,675 in 2020 and $64737 in 2019) primarily due to a decrease in large lump sum contributions. ITCR offset this by reducing its Expense category by 87% ($8,488 in 2020 from $58,337 in 2019), resulting in a 19% increase in Cash ($77,567 at EOY 2020, compared to $65,380 EOY 2019). As a result, Net Revenue increased 90% to $12,187. All revenue received is categorized as "unrestricted funds" which means it is not restricted for a specific purpose.

At the current revenue and expense levels, ITCR will survive continuing COVID-19 lockdowns and travel restrictions.

Revenue correlates to ITCR travel. Once travel restrictions ease and the ITCR can begin to travel again, expenses will increase. Revenue will begin to follow 1 to 3 months after travel expenses begin.

# Institute for 21st Century Relationships - The NCSF Foundation

## Statement of Financial Position

As of December 31, 2020

| | TOTAL |
|---|---|
| ASSETS | |
| Current Assets | |
| Bank Accounts | |
| Business Platinum Savings (7185) | 23,470.33 |
| Wells Fargo Business Choice Checking (4261) | 54,096.47 |
| **Total Bank Accounts** | **$77,566.80** |
| **Total Current Assets** | **$77,566.80** |
| **TOTAL ASSETS** | **$77,566.80** |
| LIABILITIES AND EQUITY | |
| Liabilities | |
| **Total Liabilities** | |
| Equity | |
| Opening Balance Equity | 35,547.49 |
| Retained Earnings | 29,832.27 |
| Net Revenue | 12,187.04 |
| **Total Equity** | **$77,566.80** |
| **TOTAL LIABILITIES AND EQUITY** | **$77,566.80** |

# Institute for 21st Century Relationships - The NCSF Foundation

## Statement of Activity

January - December 2020

| | TOTAL |
|---|---|
| Revenue | |
| 40100 Individual/small business contributions | 19,209.97 |
| 40200 Corporate contributions | 694.04 |
| 52100 Membership dues-individuals | 358.82 |
| 52150 Membership dues-coalition Partners | 400.00 |
| 53100 Interest-savings/short-term investments | 11.85 |
| **Total Revenue** | **$20,674.68** |
| GROSS PROFIT | **$20,674.68** |
| Expenditures | |
| 81020 Marketing and Promotion | 100.00 |
| 81022 Domain Name Registration | 39.53 |
| 81025 Web Hosting | 808.04 |
| **Total 81020 Marketing and Promotion** | **947.57** |
| 81040 Credit Card Processing Fees | 558.45 |
| 81050 Office expenses | 819.70 |
| 81300 Telephone | 658.49 |
| 81350 Teleconferencing | 384.93 |
| 81400 Postage & shipping | 212.47 |
| 81570 Accounting & Bookkeeping | 1,080.87 |
| 83100 Travel | 2,777.99 |
| 83200 Conferences, conventions, meetings | -176.83 |
| 85200 Insurance | 1,224.00 |
| **Total Expenditures** | **$8,487.64** |
| NET REVENUE | **$12,187.04** |

# Institute for 21st Century Relationships - The NCSF Foundation

## Statement of Cash Flows

January - December 2020

| | TOTAL |
|---|---|
| OPERATING ACTIVITIES | |
| Net Revenue | 12,187.04 |
| Adjustments to reconcile Net Revenue to Net Cash provided by operations: | |
| Uncategorized Asset | 0.00 |
| **Total Adjustments to reconcile Net Revenue to Net Cash provided by operations:** | **0.00** |
| **Net cash provided by operating activities** | **$12,187.04** |
| NET CASH INCREASE FOR PERIOD | **$12,187.04** |
| Cash at beginning of period | 65,379.76 |
| CASH AT END OF PERIOD | **$77,566.80** |

# Institute for 21st Century Relationships - The NCSF Foundation

## Statement of Activity by Class

January - December 2020

| | 100KAP | 160EOP | 700ADMIN | 800FUNDRAISING | 940UNRESTRICTEDFUNDS | TOTAL |
|---|---|---|---|---|---|---|
| Revenue | | | | | | |
| 40100 Individual/small business contributions | | | 645.00 | 325.10 | 18,239.87 | $19,209.97 |
| 40200 Corporate contributions | | | | | 694.04 | $694.04 |
| 52100 Membership dues-individuals | | | | | 358.82 | $358.82 |
| 52150 Membership dues-coalition Partners | | | | | 400.00 | $400.00 |
| 53100 Interest-savings/short-term investments | | | | | 11.85 | $11.85 |
| **Total Revenue** | **$0.00** | **$0.00** | **$645.00** | **$325.10** | **$19,704.58** | **$20,874.68** |
| GROSS PROFIT | **$0.00** | **$0.00** | **$645.00** | **$325.10** | **$19,704.58** | **$20,874.68** |
| Expenditures | | | | | | |
| 81020 Marketing and Promotion | | | 100.00 | | | $100.00 |
| 81022 Domain Name Registration | | | 39.53 | | | $39.53 |
| 81025 Web Hosting | | | 808.04 | | | $808.04 |
| **Total 81020 Marketing and Promotion** | | | **947.57** | | | **$947.57** |
| 81040 Credit Card Processing Fees | | | 554.37 | | 4.08 | $558.45 |
| 81050 Office expenses | | | 819.70 | | | $819.70 |
| 81300 Telephone | | | 658.49 | | | $658.49 |
| 81350 Teleconferencing | | | 384.93 | | | $384.93 |
| 81400 Postage & shipping | | | 212.47 | | | $212.47 |
| 81570 Accounting & Bookkeeping | | | 1,080.87 | | | $1,080.87 |
| 83100 Travel | | | 3,208.02 | | -430.03 | $2,777.99 |
| 83200 Conferences, conventions, meetings | 75.00 | 161.28 | -413.11 | | | $ -176.83 |
| 85200 Insurance | | | 1,224.00 | | | $1,224.00 |
| **Total Expenditures** | **$75.00** | **$161.28** | **$8,677.31** | **$0.00** | **$ -425.95** | **$8,487.64** |
| NET REVENUE | **$ -75.00** | **$ -161.28** | **$ -8,032.31** | **$325.10** | **$20,130.53** | **$12,187.04** |

Institute for 21st Century Relationships - The NCSF Foundation

| | Year Ended December 31 | | % Change from Previous Year Year Ended December 31 | |
|---|---|---|---|---|
| | 2020 | 2019 | 2020 | 2019 |
| Total Assets | $ 77,567 | $ 65,380 | 19% | N/A |
| Liabilities | $ - | $ - | 0% | N/A |
| Equity | $ 77,567 | $ 65,380 | 19% | N/A |
| Total Liabilities and Equity | $ 77,567 | $ 65,380 | 19% | N/A |
| Total Revenue | $ 20,675 | $ 64,737 | -68% | N/A |
| Expenditures | $ 8,488 | $ 58,337 | -85% | N/A |
| Net Revenue | $ 12,187 | $ 6,400 | 90% | N/A |
| Cash at Beginning of Period | $ 65,380 | $ 35,547 | | N/A |
| Sale of Marketable Securities during Period | | $ 23,433 | -100% | N/A |
| Cash at End of Period | $ 77,567 | $ 65,380 | 19% | N/A |
| Net Cash Increase (Decrease) for Period | $ 12,187 | $ 29,833 | | N/A |

# BUDGET

## PROVISIONAL BUDGET PROPOSALS FOR ITCR AND NCSF, FY 2021

## BY ARCHER SHELTON, TREASURER

Following are the proposed provisional budget proposals for The Institute for 21st Century Relationships, and the National Coalition of Sexual Freedom. Note that while we will need to approve these (or some variant of them), we will likely need to revisit and modify the approved budget as lockdowns and travel restrictions are lifted.

Several assumptions needed to be made to produce the budget proposals:

1. All proposed budget numbers were based upon actual expenses incurred in 2020.

2. Actual expenses in 2020 were rounded up and increased by 10% to generate the budget with a few exceptions:

    A. The "Conferences, Conventions and Meetings" expense category was increased to$2,000. These expenses include conference registration fees.

    B. The "Travel" expense category was increased to $8,000 for each organization. This includes airfare and hotel expenses for ITCR and NCSF representatives attending conferences.

3. Actual 2020 revenue was rounded up and increased by 25%.

For those of you who have seen proposed NCSF and ITCR budgets before, you'll notice these look different. This is a result of transitioning our budgeting reports to QuickBooks.

# Institute for 21st Century Relationships
## Provisional Budget Proposal
### January - December 2021

| | |
|---|---|
| **Revenue** | |
| 40100 Individual/small business contributions | $ 24,125.00 |
| 40200 Corporate contributions | $ 875.00 |
| 52100 Membership dues-individuals | $ 500.00 |
| 52150 Membership dues-coalition Partners | $ 500.00 |
| 53100 Interest-savings/short-term investments | $ 125.00 |
| **Total Revenue** | **$ 26,125.00** |
| **Gross Profit** | **$ 26,125.00** |
| **Expenditures** | |
| 81020 Marketing and Promotion | $ 110.00 |
| 81022 Domain Name Registration | $ 110.00 |
| 81025 Web Hosting | $ 990.00 |
| Total 81020 Marketing and Promotion | **$ 1,210.00** |
| 81040 Credit Card Processing Fees | $ 660.00 |
| 81050 Office expenses | $ 990.00 |
| 81300 Telephone | $ 770.00 |
| 81350 Teleconferencing | $ 440.00 |
| 81400 Postage & shipping | $ 330.00 |
| 81570 Accounting & Bookkeeping | $ 1,210.00 |
| 83100 Travel | $ 8,000.00 |
| 83200 Conferences, conventions, meetings | $ 2,000.00 |
| 85200 Insurance | $ 1,430.00 |
| **Total Expenditures** | **$ 17,040.00** |
| **Net Revenue** | **$ 9,085.00** |

# National Coalition for Sexual Freedom
# Provisional Budget Proposal
### January - December 2021

| | | |
|---|---|---|
| **Revenue** | | |
| 40100 Individual/small business contributions | $ | 27,375 |
| 52100 Membership dues-individuals | $ | 500 |
| 53100 Interest-savings/short-term investments | $ | 1 |
| **Total Revenue** | **$** | **27,876** |
| **Gross Profit** | **$** | **27,876** |
| **Expenditures** | | |
| 75300 Legal fees | $ | 220 |
| 75400 Professional fees - other | $ | 2,530 |
| 81020 Marketing and Promotion | $ | 4,840 |
| 81025 Web Hosting | $ | 550 |
| 81027 Branded Promotional Materials | $ | 1,540 |
| Total 81020 Marketing and Promotion | **$** | **6,930** |
| 81030 Bank Fees, Commercial | $ | 70 |
| 81040 Credit Card Processing Fees | $ | 3,125 |
| 81050 Office expenses | $ | 990 |
| 81100 Supplies | $ | 770 |
| 81300 Telephone | $ | 770 |
| 81400 Postage & shipping | $ | 1,210 |
| 81500 Mailing services | $ | 110 |
| 81570 Accounting & Bookkeeping | $ | 880 |
| 83000 Travel & meetings expenses | $ | 8,000 |
| 83200 Conferences, conventions, meetings | $ | 2,000 |
| Insurance | $ | 2,860 |
| Travel | $ | 550 |
| **Total Expenditures** | **$** | **31,015** |
| **Net Revenue** | **$** | **(3,139)** |

# ELECTIONS

By Tess Zachary, Chair

The NCSF Board of Directors consists of 9 members who are elected by the Coalition Partners and seated for staggered 2-year terms. There are an additional 4 Board members who are appointed by the 9 elected Board members for a total of 13 members.

This year we have 6 open Elected seats with 9 people running. The Chairman and Vice-Chairman must be Elected Board members. The Elected Board Members vote in the Officers immediately following the Annual Meeting and may appoint 4 additional Board Members at that time or following the Annual Meeting.

The email ballot closes at 11am Central time, March 6th, 2021. Please send your vote for up to 6 candidates to NCSF@ncsfreedom.org and include the name of your Coalition Partner.

With 9 candidates running, the 6 with the most votes will be offered a seat on the board. If any candidate refuses the seat offered, the next candidate down the list by vote count will be offered that seat until we have 6 accepted seats. One of the seats is filling a vacated Board seat for a single year, so the person with the 6th most votes will have a one-year term.

You may find each candidate-submitted bio on the following pages.

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CLICK TO JUMP TO:

Elias P Fishburne IV
Justin Golden
Jackie Harris
Ruby Bouie Johnson
Saira K
Kelly Larkin
Ronin
Russell J Stambaugh, PhD
Stephen Ratcliff
Sheffe Robinson

## ELIAS P FISHBURNE IV

Elias P Fishburne IV is known as Master Eli in the Leather and kink community, noticing that there was a need for a safe space for people in the community who identify as Leather boys and Leather girls, regardless of gender, Master Ra has led his leather family (#IHOR members) to promote Leatherboys of Color and Leathergirls of Color, which are accessible on a variety of social media platforms and are aiming to expand their reach nationwide.

As of 2020, IHOR joined Leather Houses of Color Coalition, whose mission is to serve the Leather Community as an example of unity and purpose among established and aspiring Leather Houses of Color and to provide educational, professional, and social opportunities for those choosing to follow such lifestyles. He was also recently nominated for the position of Secretary within LHOCC and have accepted for the upcoming year 2021. Master Ra, as a part of IHOR, has also accepted the privilege of being a board member of NCSF, the National Coalition for Sexual Freedom which is a nonprofit membership organization that advocates for consenting adults in the kink and non-monogamy lifestyles by fighting discrimination and persecution through direct services.

Master Ra has been in the BDSM and Leather community for more than a decade and has attended and taught at events all across the United States such as Dark Odyssey, CLAW, BBM, and ONYX Blackout. He has made his mark (so to speak) in the community and is honored to hold the roles of Master, Sir, Daddy, Handler, and Mentor, for people such as the 2017 Mr. Maryland Leather and the Current 2020 Mr. Maryland Leather. It is certain, through Master Ra's careful and thorough mentorship and guidance, that he will empower more leather persons to become people of note in the community.

## JUSTIN GOLDEN

Justin is a native of Los Angeles and is a member of the BDSM constituent community. He has substantial experience in the cybersecurity and NGO sectors, and is committed to advancing privacy related and pro-consent legislative initiatives. On a professional level, Justin has served as the Cyberterrorism Workshop Coordinator of a large international security conference attended by heads of state, ministers, and intelligence officials from over 65 countries. He has additionally directed grant-writing for United Nations funded deradicalization initiatives in Central Asia on behalf of a multinational NGO, and assisted in the monitoring and evaluation of the integration of anti-extremism material into the national educational curriculum of the Republic of Tajikistan. Justin has additionally worked on monitoring and improving the procedures of a women's shelter serving refugees and domestic violence victims north of Afghanistan (funded with the support of the European Union and the government of New Zealand), and has assisted in the development of a Central Asian business incubator designed to empower initiatives led by women and cofounders of different ethnic backgrounds in areas experiencing violent ethnic strife. Justin has also represented a multinational NGO in the official policy consultations of the Delegation of the European Union to the Republic of Tajikistan, and has provided advice to help influence EU strategy towards the region. More recently, Justin has volunteered his time to provide front-line assistance to a Tanzanian NGO facilitating access to legal aid on behalf of domestic violence victims and other at-risk categories of persons in Northern Tanzania during the COVID pandemic, whilst assisting in the evaluation of cases for potential breaches of human rights norms. In his free time, Justin enjoys software programming and is the former recipient of a US Department of State Bureau of Educational Affairs scholarship in the Russian Federation.

During his time volunteering for the NCSF to-date, Justin has spearheaded the compilation of over 100 pages of legislative reports to help determine the states most suitable for lobbying efforts on behalf of the MPC Committee and has written software to automate the generation of the fortnightly Media Digest Updates. Justin has also occupied a temporary NCSF board vacancy since November of 2020.

## Jackie 'Bebe' Harris

Jackie (personal pronouns she/her) is a midwest native and has been actively involved in service since discovering our communities 13 years ago. She has served in many different capacities in her local groups, from Secretary to Membership Director, from Chairperson to Executive Board. She is the founder of two groups, 'StL Polyharmonic' group, serving her St Louis poly community since 2016, and more recently founded the 'Submissive Safe Call', a virtual discussion group formed to keep s types connected and learning during the time of COVID.

Jackie currently serves NCSF as Coalition Partner (CP) Liaison, committed to fostering open lines of communication between the NCSF Board of Directors and the Coalition Partner Groups. She is often a CP Groups' first contact, providing information and resource links for use in your groups. Two years ago, she began the NCSF Quarterly CP Town Halls, allowing Leaders from across the country to gather confidentially, share information, discuss issues facing our communities and look to each other support. Jackie will research topics of discussion, often from CP suggestions, and arranges for learning opportunities during the Town Halls. This past year at the beginning of COVID, the CP Group leaders asked her to continue with the Town Halls on a monthly basis through October, so we could all stay abreast of quickly developing information and share best practices to move our communities forward during the pandemic.

Outside of the lifestyle, she serves as a Sexual Assault Victim Advocate for her community SVU group, supporting survivors in emergency settings, helping them to navigate our complicated medical and legal systems surrounding sexual assault. She has made great inroads with her local SVU group, educating them on complications in reporting when victims are involved in alt-lifestyles. She is a supporter of local advocacy groups near St Louis, MO, including the 'Feed the People' garden, a trans-owned community garden addressing food insecurity and Metro Trans Umbrella Group (MTUG).

Last year, Jackie was chosen to be the recipient of Leather Leadership Conference's 'Servant Leader' award for 2020, recognizing her commitment to our communities through community service. She is often the smiling face you see at the NCSF table at events! She organizes fundraisers and connects with attendees, offering information on NCSF services and programs. Jackie presents on topics of consent, service, polyamory and power exchange when attending conferences from the midwest to the east coast.

Jackie would like to continue on the Board of Directors of NCSF, to further develop the Coalition Partner Liaison role. She believes in the mission of NCSF and that knowledge is power! Keeping the Coalition Partners informed and furthering engagement in NCSF programs is her goal. She believes that we are all stronger together.

## Ruby Bouie Johnson

Ruby Bouie Johnson is a sex therapist and educator in private practice in Plano, Texas. My areas of expertise are ethically nonmonogamous partnerships/families, Kink/BDSM, desire discrepancy, and infidelity. Ruby Johnson is the CEO and organizer for PolyDallas Millennium© LLC (www.polydallasmillennium.com). I am a

speaker, writer, and therapist who has several publications and interviews in many media outlets. I can be found on her website, www.inamorata.me and email, rubyjohnnsonlcsw@gmail.com.

I have presented, including keynote, at several national and international conferences. I have been interviewed on radio shows, blogs, podcasts, and magazines such as Playboy Magazine, Vice, Cosmopolitan, and Women's Health. I am a former contributor for the HuffPo.

I was the Guest Editor for Journal of Black Sexuality and Relationships for a special edition on polyamory and other relationship constellations. I have two chapters coming in two academic books on consensually nonmonogamous relationships.

I served Board of Directors for National Coalition for Sexual Freedom from 2016 - 2019. I am a part of a committee that has formulated the guidelines for clinical practice Kink/BDSM and consensual nonmonogamy for the American Psychological Association. Currently, I am on the board of directors for Hopeful Solutions.

## SAIRA K

I am a professional woman of Pakistani (Muslim) descent. I have been volunteering as a Consent Advocate with the NCSF for approximately two years. During that time, I had the opportunity to hold workshops around Ontario, Canada to discuss consent issues both within the kink community and to the general public.

I am interested in staying on as an NCSF Board Member because I believe strongly in the role that the NCSF plays in giving a voice to people who may not have the resources or opportunities to speak for themselves. Coming from a cultural background that is not accepting of many of the ideals that liberal societies value, I understand the vital role activists play in supporting the rights of marginalized groups. I feel I could be an asset to the Board both with my personal background and with my education and work experience.

I am currently enrolled in Law School at the University of New England, Australia (I am physically located in Toronto, Canada) and as such, I would be interested in working with the Legal Team on various projects.

**Please find below my bio and references:**

Consent advocate for NSCF (Canada) - approximately 2 years
Co-presenter (with my husband) of Kink 101 classes at Queen's University (Kingston Ontario) for the 3rd year psychology class for Dr. Caroline Pukall - 7 years
Co-authored a peer-reviewed paper published in the Journal of Sex Research entitled 'Physical Pain as Pleasure : A Theoretical Perspective'
Accredited Family Mediator (Ontario Association of Family Mediators)

Workplace Mediator
BA(Hons) in Communications (University of Ottawa, Canada) and a Masters in Legal Studies (Carleton University, Canada)
Worked in management roles in the Canadian Federal Government for 8 years and in policy development for 9 years primarily in the areas of Immigration, Customs, Obscenity, and Hate Propaganda
Currently enrolled in Law School at the University of New England (Australia)

## Kelly Larkin

Kelly Larkin (formally Kelly McAninch) has served as Secretary of the NCSF for the past year.

She has provided prompt and thorough meeting notices and meeting minutes to board members throughout the year. In addition to her secretarial duties, she has also served as KAP Director and Volunteer Coordinator. As KAP Director, she manages all new listings, data integrity/cleanup, and questions from users and professionals. As Volunteer Coordinator, she manages all volunteer applications, directs volunteers to programs that fit their skills, and sources skilled volunteers for NCSF projects.

Kelly has been part of the BDSM community since 2013. She started volunteering in 2015 at one of NCSF's Coalition Partners, The Red Chair, located in Alabama. She served as Volunteer Coordinator from 2016 to 2017 and Secretary of Operations from 2017 to 2019. She managed a staff of seven front desk volunteers, tracked event attendance, documented event income, and stored confidential member information. During her tenure, she helped institute gender-neutral bathrooms and The Red Chair's standardized consent policy and consent incident reporting procedures. After retiring from her officer position in 2020 and moving to Tennessee, she has continued to support The Red Chair as Website Coordinator, managing their internal and external websites, virtual events, and event attendance forms.

## Ronin

Ronin has been in the Kink Community since 2012. Education has always been an important philosophy for her, and is evident in the projects and activities she supports.

A firm believer in "giving back to her community," she has served her community as an Executive Committee Board Member and Education Logistics Liasion for her local dungeon, she has served as the Dungeon Master and Registration Coordinator for annual Leather Conferences, she has been a presenter at various conferences, and served on several committees for local BDSM/Kink groups in the Phoenix area.

Ronin has always admired and firmly believes in NCFS' dedication and mission. It would be an honor to continue serving our community with your organization.

Ronin has two adult children,  three canine fur babies, four cold-blooded reptiles, and one feline mammal that has adopted the family.

## Russell J Stambaugh, PhD

Russell J Stambaugh, PhD has served on the NCSF Board for four years, appointed as Kink-Aware Professionals Advocate in 2017, then elected in 2018 and 2020. My function in NCSF is primarily to manage our relationships with the professional communities that provide services to kinky community members. This means presenting about kink and staffing tables at professional conferences such as the American Psychological Association, AASECT, CARAS and similar organizations. Susan Wright and I also conducted the NCSF 2014 Consent Violations Survey and NCSF 2020 Consent Survey. After winning the first Race Bannon Award in 2017, I have been involved in awarding other standout advocacy contributors for our communities, including Race, Gayle Rubin, and Viola Johnson.
I am a Coalition Partner. Those wishing to understand my work and perspective further are encouraged to visit my blog: elephantinthehottub.com.

My work at NCSF is about educating professionals to perform non-stigmatizing and sophisticated mental health services to members of our communities and advocating against shaming of our lifestyles.

### Stephen Ratcliff

Steve is a licensed mental health and AASECT certified sex therapist in private practice in Albuquerque, New Mexico who specializes in working with LGBTQ+ clients, psychological trauma, couples, and sex therapy. Steve completed his Bachelor of Arts in Religious Studies in 2006 and his Master of Arts in Clinical Psychology in 2009. In 2018, Steve began doctoral studies in Clinical Psychology with a concentration on sexual and gender minorities. Steve plans to study people who are consensually nonmonogamous for his dissertation, starting in 2023. In 2020, Steve also began participating with the international Kink Health Survey research team lead by Dr. Richard Sprott and Dr. Anna Randall. For more information about Steve, please visit www.steveratcliff.com.

### Sheffe Robinson

Sheffe Robinson is the CEO of Shamrck Software, a long time Coalition Partner as a web development firm for NCSF. Sheffie possesses over 20 years of experience as a software engineer with 16 years in retail sales and consumer packaged goods marketing. She holds a Bachelor of Arts in Sociology from Thomas Edison State University and is currently pursuing her Masters of Business Administration from Georgia Southern University. With her degree in sociology, she uses technology to solve racial and gender equity for a better future for all. Sheffie is a member of the American Sociological Association where she specializes in research for sexualities and the sociology of education as it relates to inequality. She classifies as pansexual and has been an advocate for the LGBTQ+ community as much as possible. In addition to her career in technology and social justice, she serves on the Alumni Board for Launchpad2X, a non-profit that services women in entrepreneurship, and President of the Vicksburg Band Booster Club that services Vicksburg Junior High and High School in Vicksburg, MS. Sheffie is a mother of 3 and a military spouse from Augusta, GA.

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