2025



national coalition for sexual freedom inc.

Coalition Partner Annual Report

Agenda and Schedule

12:00 PM EST	10 Minutes	Coffee, Introductions and Welcome
12:10 PM EST	20 Minutes	Where Does The NCSF Data Come From?
12:30 PM EST	40 Minutes	Financials and Budget
		NCSF Financials
		ITCR Financials
		2025 Budgets
		NCSF 2025 Budget
		ITCR 2025 Budget
1:10 PM EST	40 Minutes	LUNCH AND LEARN: The Explicit Prior Permission Lobbying Effort
1:50 PM EST	10 Minutes	Break
2:00 PM EST	40 Minutes	Legislation and Politics 2024-2025
2:40 PM EST	40 Minutes	Services and Resources 2024-2025 Professional, Members, Public
3:20 PM EST	15 Minutes	Fundraising needs
3:35 PM EST	10 Minutes	**Meeting Closing**
		Board Meeting to Elect Officers and Appointments

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Letter from the Chair

Tess Zachary, 2024 Chairperson

Welcome, and thank you for attending the 2025 NCSF Annual Meeting.

My letter to you each year is always something I look forward to doing as an opportunity to share the remarkable achievements of NCSF and publicly acknowledge and celebrate the successes of my colleagues and advocacy partners. This year was different. The loss of Russell Stambaugh has cast a shadow over everything else in the world for me, and I've struggled to raise the enthusiasm this task deserves. So, if you will indulge me, I'd like to share a little about Russell.



Russell J. Stambaugh, Ph.D., served on the NCSF Board for eight (8) years and was appointed Kink-Aware Professional Advocate in 2017. He was subsequently reelected in 2018, 2020, and 2022. His official role in NCSF was primarily to manage our relationships with the professional communities that provide services to members of the kink, lifestyle, and non-monogamy communities. This involved presenting our work and our constituents and staffing tables at professional conferences such as the American Psychological Association, AASECT, TASHRA, CARAS, and similar organizations.

After winning the NCSF Advocacy Award in 2017, he renamed it the Race Bannon Advocacy Award. He led the effort to recognize other notable advocates for our communities, including Race, Gayle Rubin, Vi Johnson, Charles Moser, Janet Hardy, Susan Wright, and Richard Sprott.

Due to his wide range of skills, Russell was also crucial to NCSF Research efforts, including the 2014 and 2020 Consent Violations surveys and the current development of the 2025 survey. NCSF will have the honor of publishing his final work.

However, Russell did so much more than that. He spent his entire life fighting stigma and discrimination. He was never satisfied with "how things are done" or with the constraints of convention. His legacy in NCSF and the world stemmed from his unmatched strategic thinking and his boldness in asking difficult and often unpopular questions. While you may not think his work is related to you, his efforts have made everything easier for all of us. He used his influence and position to benefit those without the same advantages. He took on challenges that no one else would or could. He risked his professional standing and reputation to do the right thing every single time.

If you'd like to learn more about Russell or his work and perspective, we are working on restoring his blog. This is a treasured resource, and I hope you will spend some time getting to know him.

About our Annual Report

Our 2024 Annual Meeting Survey asked our Coalition Partners about their interests and how they preferred to spend their time. Based on the feedback received, we've implemented significant changes to our Annual Meeting, aiming to enhance your experience.

Notable changes include:

• All program and project reports will be informative and distributed several weeks before and after the meeting for your convenience to read and ask questions.

• While we will fulfill regulatory requirements by reviewing our finances and budget, we intend to limit the time spent on details. Financial reports will be available for you both before and after the meeting.

• We will continue educating our Coalition Partners as we have in the past, but we're working hard to make this content more relevant to you moving forward in the current political landscape.

• In direct response to your feedback, we have prepared a presentation that offers more detail about our work, dedicating a significant portion of our time to it.

We hope this new format resonates more with you. Our commitment to improvement will continue based on member needs. Remember to complete the 2025 Annual Meeting Survey to help us gather your opinions and refine our format and presentations to serve you better.

NCSF is frequently amazed at how much we achieve each year with minimal funding and an all-volunteer staff, and this year is no different.

Some of our achievements include:

- The American Law Institute has committed to publishing Explicit Prior Permission in 2025, enabling us to initiate our legislative efforts to decriminalize BDSM. Details will be shared in the Consent Counts Committee report and our presentation.
- We have achieved an 87% engagement rate among our new and renewing Coalition Partners, up from just 10% in 2023.
- Our new infographics for fundraising campaigns highlight the direct services NCSF provides for individuals and groups through our Incident Reporting & Response (IRR).
- We are actively participating in and organizing community responses at local official meetings to combat "Sexually Oriented Business" regulations that threaten private membership groups and challenge our right to associate.
- We are monitoring the growing technological challenges businesses, groups, and professionals face, including denial of services and shadow-banning, which inhibit our discussions about AltSex and restrict our Freedom of Speech.
- We are educating communities about the risks associated with defamation and harm caused by negligent or reckless actions, which can lead to significant financial repercussions and jeopardize local groups and organizers' personal finances.

Thank you again to all our donors: Coalition Partner Fundraisers, Event Fundraisers, Generous Donors, and Members who created fundraisers. Thank you to everyone who donated, shared, and spread the message!

To our members, volunteers, staff, and board, who work tirelessly to fight for the rights of our communities, **Thank you for believing in the mission and fighting for the sexual freedom of our communities.** Much of this work is thankless and is never acknowledged. So please know that the NCSF's accomplishments and goal achievements are credited to everyone's participation and support as we progress.

Tess Zachary
2025 Chairperson

NCSF Data and Information

We are often asked how NCSF knows what we know and how we decide what to work on. We thought it would be a good opportunity to explain that.

NCSF's Incident Reporting & Response (IRR) program is a resource for members of the kink, polyamory, and Lifestyle communities and for people seeking information about them. IRR provides educational information and referrals to services for individuals, groups, clubs, events, and professionals.

We help hundreds of people each year, which is where NCSF gets data and statistics to help us develop resources.

Things we can help you with:

- Legal issues
- Discrimination issues (including the government)
- Consent issues
- Policy and Procedure
- Legal Liability

IRR Stats: The IRR Team assisted with 239 reports received by NCSF's Incident Reporting & Response program in 2024.

239 Reports

94 Groups

82 Criminal

23 Civil

18 Outing and Doxxing

15 Professional

7 Child Custody and Divorce

2024 Incident Reporting and Response

As patterns develop or discover a need, we research, create resources and launch projects.

Why don't you know about these things we will discuss? Often, you do, but you may only know one (1) person, which may seem like an anomaly in your community.

Because many of the issues NCSF deals with never appear in the media, or they hit the media and are gone quickly, we rely on our more expansive IRR data to show patterns and larger areas for concern. NCSF has been taking reports from groups for 28 years, and we have amassed a database of issues and are able to see the trends in what is happening in our communities on a broader scale.

Donation Report

Susan Wright, Executive Director

The following donors agreed to let NCSF publicly acknowledge their support, totaling $54,497.98 in 2024. NCSF could not do our work without your support! With heartfelt thanks, we acknowledge:

Check out NCSF's Sponsors!

Leather SINS, a Coalition Partner, donated $20,000 to the NCSF at Kinky Kollege Spring Break and Kinky Kollege Homecoming!

Dark Odyssey Winter Fire, a Coalition Partner, held a Silent Auction and a VIP Reception hosted by Judy Guerin and Mistress Mir with the DC Sub Club that raised $12,172, with half going to Woodhull's Spokeshub program and the other half - $6,086 - to the NCSF Foundation.

Splash Takeovers, a Coalition Partner, raised $5,150 through a raffle of amazing prizes and donations by their partners Kasidie.com and Open Instincts that were given to NCSF and the NCSF Foundation in September, 2024 in Ft. Lauderdale, FL.

Russell J. Stambaugh, an NCSF Board Member and owner of Elephant in the Hot Tub, a Coalition Partner, donated $5,000 to the NCSF Foundation in 2024!

Excellent Adventures Entertainment donated $2,500 to the NCSF Foundation in July.

Jim Dunyak, NCSF's New England Liaison, donated $2,200 to the NCSF Foundation in the 4th Quarter of 2024.

Pan Eros Foundation, a Coalition Partner, donated a total of $1,755.34 from tips earned during the Seattle Erotic Arts Festival (SEAF) and a December donation.

The Body Shop, a Coalition Partner, donated $1,675 raised at their Bi-Out conference in May where NCSF tabled and provided consent and industry workshops.

#Open donated $1,500 to NCSF in June.

Naughty Events, a Coalition Partner, held a Silent Auction during their Naughty N'awlins conference on June 25-30, 2024, and raised a total of $3,754.91 that was split three ways among NCSF, OPEN and Woodhull, resulting in $1,251.64 for each organization.

Submissive Forum - A Safe Haven for St Louis Submissives, a Coalition Partner, and **Michelle** donated $1,070 raised in sponsorship of BeBe's Cigar Salon that was held at an event in St. Louis held in honor of our late friend Jackie Harris (BeBeBluEyes) who dedicated her life to submissives and service to her Community.

Studio 58, a Coalition Partner, donated $780 to NCSF in December, 2024 that was raised at Naughty Noel, and $250 that was raised at Naughty Gras 2024, totaling $1,030.

Naughty Revival donated $1,000 to the NCSF Foundation that was raised by raffle at their December 6-8, 2024 Naughty Revival.

OhioSMART, a Coalition Partner, & Titans of the Midwest, donated $937 to NCSF collected during Ohio SMART Fetish Flea 2024 on November 17th.

MAsT Jacksonville, a Coalition Partner, donated $709 to NCSF in October.

Cleveland Leather Annual Weekend (CLAW), a Supporting Member, donated $600 to the NCSF that was raised at their conference in April.

SouthEast Leather Fest (SELF), a Coalition Partner, donated $500 to the NCSF that was raised at their conference in June.

Swinger Society, a Coalition Partner, donated $500 to NCSF in October.

The DC Sub Club, a Coalition Partner, raised $230 at their December 16th holiday party by raffling off donated items.

FetLife is donating $1 to NCSF for each Devil Heart Hoodie sold by KinkyTease. Their 1st Quarter donation for 2024 was $218.

Queeriosity, a Coalition Partner, donated $206 from their fundraiser for NCSF in April.

sublime donated $200 to the NCSF Foundation in February.

Den of Iniquity donated $180 to NCSF in July raised by their members.

And a huge thank you to all our donors who create Facebook fundraisers and make recurring and confidential donations! You are an important part of helping NCSF fight for the rights of kinky and nonmonogamous people.

Incident Reporting and Response

Susan Wright, Executive Director

Introduction

- The NCSF Incident Reporting & Response (IRR) program provides assistance to individuals, groups, and businesses who are involved in the kink, polyamory, and Lifestyle communities and for people seeking information about them.
- NCSF maintains the confidentiality of those who come to us for help. However, we balance that need with the need to report on the services we are providing and to provide the community with a record of where the need is the greatest.

Executive Summary

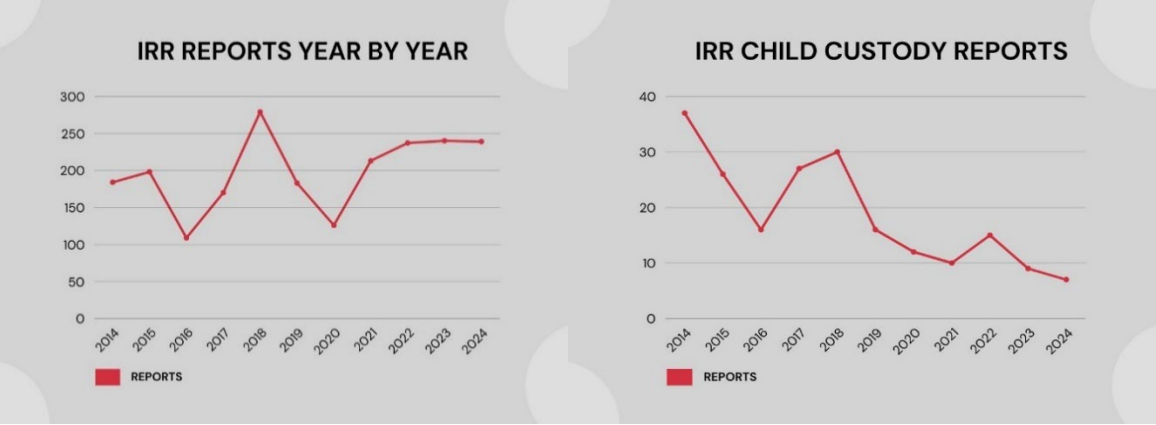
2024 Trends

- **Shadow-Banning**: 6 groups, businesses, and professionals reported shadow-banning and denial of services – loss of social media accounts, posts hidden, words censored, financial institutions shutting down accounts, etc.
- **Defamation**: 15 reports – 8 people were accused of defamation for talking about a consent violation; 5 people reported they were defamed/slandered; 1 reported defamation of business; 1 reported being sued for defamation by a group.
- **Kink/CNM community organizer** was accused in 14 of 69 (20%) of the Criminal reports compared to 19% in 2023 and 22% in 2022.
- **Stealthing/STI exposure**: 9 reports of STI exposure and/or stealthing.
- **Choking**: 5 reports of nonconsensual erotic choking.
- **Consensual adult-age play** was the issue in 3 of the 7 Child Custody Reports**.**
- 2 private membership clubs needed assistance dealing with **"Sexually Oriented Business"** regulations that threatened to shut them down.
- **Personal Injury Attorneys** – more people are requesting referrals to seek payouts for injuries and harm done during sexual assaults, requiring education about liability risks for individuals and groups.
- **Victim Advocates** – more people are using resources to report sexual assaults/assaults to law enforcement or get Restraining Orders, including groups/clubs getting Orders of Protection.

Stats

- The IRR Team assisted with 239 reports received by NCSF's Incident Reporting & Response program in 2024 compared to 240 in 2023. See the Detailed Stats online.





Looking Ahead

Shadow-Banning will continue to be an issue for our communities and NCSF in the coming years as tech companies tighten controls on word usage. Defamation threats also stifle discussion of consent incidents. Reporting to law enforcement and demands for payment for injury/sexual assault are trending up, necessitating education about liability issues for groups and individuals around high-risk activities, such as choking and STI infection.

PR Committee

Susan Wright, Spokesperson

Introduction

- The PR Committee manages NCSF's social media by building awareness about NCSF and providing education about our projects and consent to enhance our presence and be more effective at broadcasting our information. The PR Committee falls under the Media Outreach Program which does media advocacy for kink and non-monogamy groups, events and individuals on request. Here is our social media Policy & Procedures.
- The PR Committee meets once a quarter in 2024 (January, April, July & October) on the 3rd Monday of the Month at 8:30 Eastern. We currently have 23 committee members with only 5 active members.

Executive Summary

- Shadow-banning continues to impact NCSF's social media outreach efforts:
  - It's difficult to keep volunteers engaged despite many innovative media campaign efforts we've tried.
  - Fewer articles are being published that fit our criteria due to the banning of words like "kink" and swinging" (See IRR Report for community-wide impact)

2024 Stats

NCSF website

- Total 2024 Page Views - 115,981
- Total 2024 Sessions - 67,361
- Number of Posts = 3,229
- Number of Pages = 89

- NCSF announcement list on Constant Contact – 7,844 (+143) contacts
- Facebook – 6,846 (+320) people like our page and 7,401 (+461) follow us
- Instagram – 3,800 followers (+400)
- X – 10,400 (-500) followers (posting suspended in 2023 due to moderation issues)
- NCSF Profile on FetLife – 1,325 followers (+707)
- NCSF News on FetLife – 6,852 (+162) members
- Consent Counts on FetLife – 3,240 (+76) members
- TikTok – 1,270 followers
- YouTube – 1,000 views (-35%)

Posts

Media Updates

- NCSF Media Updates encourage our communities to provide direct feedback on how kink and nonmonogamy are covered by the media. It also serves as a way to track media coverage on kink and

nonmonogamy. There was a sharp decline in AltSex media coverage in the leadup to the election with no articles published in October.

NCSF published 63 MU's in 2024 compared to 101 in 2023 and 113 in 2022:

- 45 in Jan-Jun 2024 (26 CNM, 14 Kink, 3 Swing, 1 choking, 1 sex pos)
- 18 in July - Dec 2024 (6 Kink, 5 CNM, 4 Swing, 3 choking)

Announcements

- These Blog posts are about our advocacy work, our services, donation reports, promotions and allies' announcements, including:
  - Call to Action: Carnival Cruise Lines Makes Waves over Upside-Down Pineapples
  - CALL TO ACTION: Say No to the Proposed Acadia Parish Sexually Oriented Businesses Ordinance
  - September is Consent Month!
  - NCSF Celebrates Pride Month!
  - Week of Visibility for Non-monogamy
  - Celebrate Metamour Day on Feb 28!

Guest Blogs

- Guest Blogs allow a broader range of voices to be broadcast by NCSF and have been valuable resources. Blogs must offer education for professionals about the kink or nonmonogamy communities or pertain to how the kink and nonmonogamy communities' interface with mainstream society (i.e., child custody discrimination, outing, dealing with law enforcement, discrimination or DEI issues).

NCSF posted 4 Guest Blogs in 2024 compared to 12 in 2023:

- BIPoC Mental Health Awareness Month in July!
- Erotic Choking 101 by Rebecca Blanton
- Sex was God's Idea by Dean Robertson
- PRIDE MONTH by Bob Hannaford

Interviews

- In 2024, having interviewed with all of the kink and nonmonogamy podcasts on the PR Committee's outreach list in regards to EPP, no proactive outreach was done. NCSF staff gave 9 interviews compared to 24 in 23, 25 in 2022, 17 in 2021, and 24 in 2020, including:
  - The Truth About Breath Play and Choking During Sex
  - 'We ain't going nowhere:' Acadia Parish looks to set limits on swingers club
  - Controversial swingers club proposed for Acadia Parish receives negative feedback from public
  - Encore Broadcast: Alternative Sexuality: You, Your Kink and the Law

Infographics

- For the 2024 Holiday Giving Campaign we agreed with the Fundraising Committee, that we would use quotes from anonymized IRR incidents during the year to create infographics about the NCSF's direct services:



Looking Ahead

Our own NCSFreedom.org website has proven to be a much more viable outreach platform for NCSF, so we will continue to post Media Updates, Calls to Action, Infographics, and NCSF News on the main page slider as well as on Facebook and Instagram and videos on YouTube, despite our limited reach on social media.

Kink and Poly Aware Professionals

Kelly Larkin, KAP Administrator

Professional Data: Database Entries

- As of January 30th, 2025 there are 3,552 entries in the KAP Database. That's **up over 9% from last year**, after deleting entries that were duplicates or inactive (professional no longer offering service or dead email/website links).
- As of January 30th, 2024 there are 3250 entries in the KAP Database.
- As of January 30th, 2023 there were 2,912 entries in the KAP Database.

There were 150 emails from professionals compared to 117 in 2023.

KAP Pop-Up Survey: Designed for KPI data gathering

2024 Surveys Received 189 2023 Surveys Received 89 2022 Surveys Received 113

KAP User Data

- The Kap Directory was searched 64,573 times in 2024
- The KAP Directory was searched 46,407 times in 2023
- The KAP Directory was searched 33,381 times in 2022

How would you rate this Directory as a Community Resource (Score 1-5):

2023	2024
3.77	4.24

What was most important to you when looking for your professional today?

Answer	2022	2023	2024
Location	23%	23%	8%
Qualifications	12%	8%	8%
Awareness Level	14%	6%	12%
All of the Above	27%	12%	72%

Did you find what you were looking for?

Answer	2022	2023	2024
Yes		15%	28%
No		46%	40%
Somewhat		38%	32%

KAP Geographic Information

	2022	2023	2024
Asia	5	6	6
Australia	16 (+6)	21	23
Europe	98 (+8)	108	126
North America	2744 (+259)	3057	3,392
South America	3	4	5

State	Number of Listings (2020)	Number of Listings (2021)	Number of Listings (2022)	Number of Listings (2023)	Number of Listings (2024)
Alabama	16	17	16	18	19
Alaska	3	2	3	3	4
Arizona	37	40	43	45	51
Arkansas	5	6	10	10	11
California	430	428	466	493	588
Colorado	66	70	78	90	112
Connecticut	22	24	26	28	36
Delaware	11	11	7	8	9
District of Columbia	6	7	11	12	17
Florida	85	88	98	105	133
Georgia	78	75	86	91	120
Hawaii	4	3	3	4	5
Idaho	4	4	3	3	3
Illinois	93	92	102	122	133
Indiana	15	17	19	21	23
Iowa	8	6	8	10	14
Kansas	4	3	10	11	14
Kentucky	14	14	13	14	16
Louisiana	17	16	18	18	24
Maine	8	9	8	8	9
Maryland	63	66	72	77	95
Massachusetts	72	69	71	83	100
Michigan	56	53	59	71	86
Minnesota	54	47	54	53	62

Mississippi	1	1	1	1	4
Missouri	25	30	34	40	51
Montana	1	1	1	1	1
Nebraska	7	6	7	10	13
Nevada	16	19	21	24	37
New Hampshire	7	7	10	11	20
New Jersey	44	40	41	46	51
New Mexico	15	12	12	14	18
New York	154	169	185	207	272
North Carolina	54	55	67	81	96
North Dakota	0	0	0	0	0
Ohio	30	29	38	43	55
Oklahoma	13	12	13	14	16
Oregon	77	76	79	85	104
Pennsylvania	64	62	74	89	113
Rhode Island	14	12	12	14	16
South Carolina	4	6	7	10	16
South Dakota	0	0	0	0	0
Tennessee	26	29	30	31	41
Texas	121	128	154	168	222
Utah	4	6	7	9	13
Vermont	10	10	13	13	16
Virginia	49	44	51	58	72
Washington	107	106	119	134	169
West Virginia	1	1	1	1	1
Wisconsin	18	19	20	23	29
Wyoming	2	2	0	3+	3

KAP Category Data

Categories	2020 Listings	2021 Listings	2022 Listings	2023 Listings	2024 Listings	2025 Listings
Accounting and Finance	33	37	41	41	41	42
Attorneys	188	165	175	177	175	175
Building Contractors and Trades	1	1	2	2	4	5
Business Services	1	6	11	13	16	22
Diversity Equity and Inclusion Professionals	0	0	4	11	20	4
Doctors	117	108	120	127	131	139
Health and Wellness (non M.D.)	482	485	539	590	642	694
Insurance	1	3	3	4	5	5
IT Professionals	1	3	4	6	6	7
Legal Services (non-attorney)	2	5	5	5	5	5
Licensed Mental Health Professionals	1623	1654	1835	2032	2299	2588
Continuing Education Programs (NEW)					7	6
Life Coaches	294	300	333	357	394	416
Mediators	0	0	34	34	40	41
Marketing Professionals	0	6	6	8	8	8
Other Professionals	137	144	151	160	169	178
Public Relations Firms	NEW	1	1	1	1	1
Real Estate	NEW	3	5	8	10	12
Spiritual Advisors	70	69	76	84	89	93
Vendors	NEW	1	3	8	9	11
Website Services	36	35	37	40	40	41
Wedding Professionals	70	62	63	65	66	67

Consent Counts Committee

Chairperson: Susan Wright, Executive Director

The Consent Counts Committee focuses on decriminalizing sexual conduct between consenting adults. The Consent Counts Committee meets every month on the 3rd Tuesday at 5:30 PM Eastern. There are 46 members of this committee including attorneys, victim advocates, researchers and community members. The MPC on Sexual Assault project report now says: "An official text is now expected to be published in 2025."

Introduction

- Our objective is to decriminalize sexual conduct between consenting adults. As part of this, we spread understanding of the need for, and nature of, consent. Our Consent Counts program is designed to assist our communities in promoting a culture of consent through education and providing resources on how to deal with nonconsensual incidents. A chief goal is to decriminalize consensual BDSM (Bondage, Discipline, Dominance/Submission, Sadomasochism) that does not result in serious physical injury by ensuring that consent will be recognized as a valid defense to criminal charges brought under assault laws and other statutes.
- The Consent Counts Committee meets every month on the 3rd Tuesday at 5:30 PM Eastern. There are 75 active members of this committee who attend at least 1 meeting a year, including attorneys, victim advocates, researchers and community members. The ALI's now says: "An official text is now expected to be published in 2025." You can watch the ALI video with Ms. Erin Murphy summarizing Explicit Prior Permission starting at 14:20

Executive Summary

- **2025 goals**
    - State Lobbying Teams will be led by Tess, who is NCSF's registered lobbyist. Training packages will be based on: 1) a patriot/personal liberty message (get the government out of your bedroom), and 2) personal identity/freedom and public health message. We will organize letter-writing campaigns, letters to the editor, and call scripts in a Lobbying Booklet for each state.
    - In 2024, Consent Counts continued our ally outreach with harm reduction agencies and law enforcement, providing education through "lunch and learns" and sponsoring legislative receptions. Consent Counts will continue this in 2025 with the National Association of Public Defenders already scheduled for March 20-22.
    - Consent Counts' College Campus Outreach was ineffective in 2024 and will be put on hold for the first half of 2025 due to the recent election and threats to Title IX and Education Department funding. The committee will start working on guidelines for including kink and nonmonogamy education in College Campus Sex Weeks.
    - The Wikipedia project was successful with the Consent in BDSM entry fixed.

Strategic Highlights

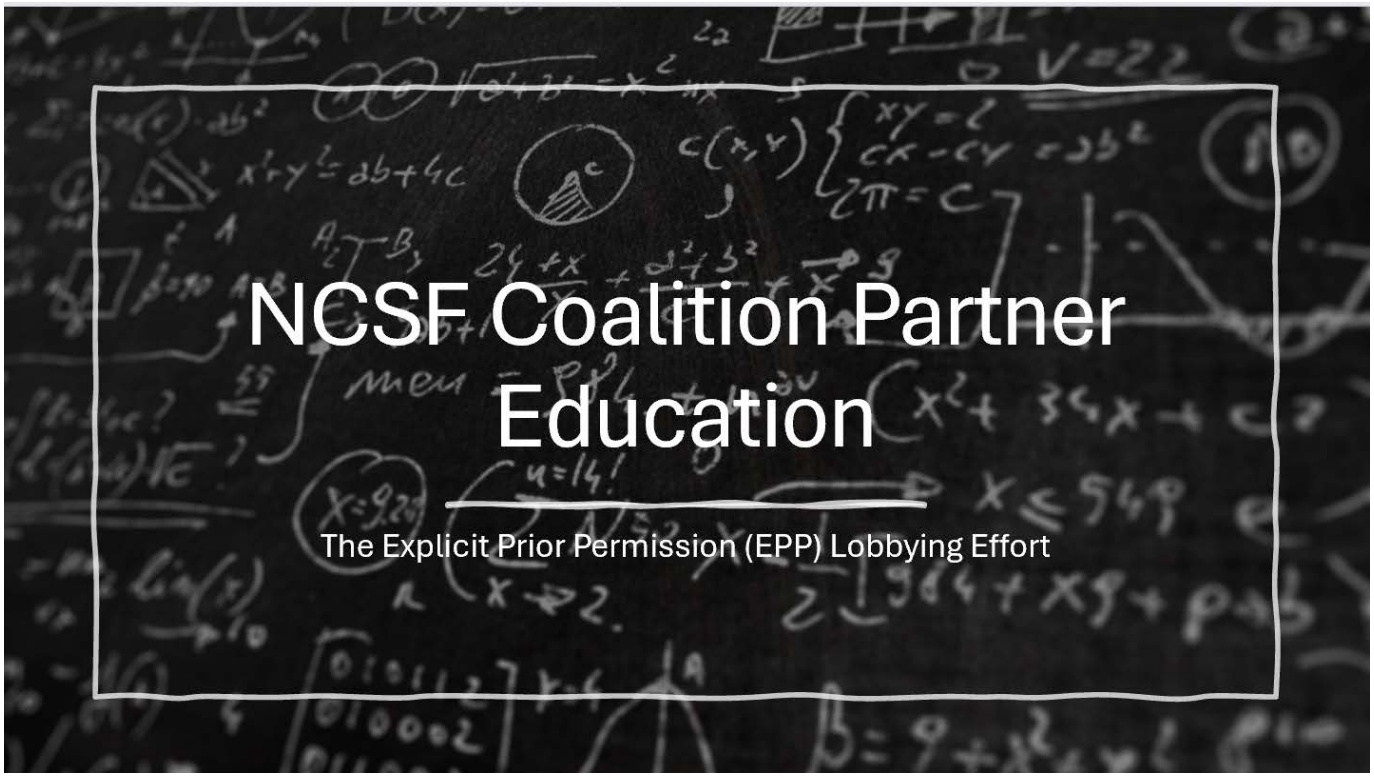
- State by State Legislative Database
- Public Policy Papers
- Legal Resources
- EPP Creative Commons training

- **Choking Project**
  - News Reports of choking/suffocation deaths due to "rough sex"
  - Popular Culture Articles on Choking – For example, USC Aiken removed the how-to sections - Kink of the Week: Erotic asphyxiation, safe practices and signals to stop
  - NCSF held a Coalition Partner Town Hall on July 14th to discuss liability risks including choking.
  - For 2025, we are working on a Creative Commons power point on Choking for everyone to pull from for your own educational outreach.

Looking Ahead

- Considering the recent election, Consent Counts will rest our case on the Constitution: The First and Fourteenth Amendments. The First Amendment is our right to Free Speech and free association, which is why we are allowed to talk about what we like and meet with like-minded people at our conferences. The Fourteenth Amendment protects the rights and liberties of all people, and that no state can deny equal protection of the laws to anyone within its jurisdiction.
- We will continue with anti-sexual assault messaging and our anti-choking campaign, which are well-supported by harm reduction agencies and public defenders/prosecutors.
- No lobbying can be done until the Model Penal Code on Sexual Assault is published, hopefully later in 2025.

Lunch and Learn: The Beginning of our Lobbying Journey



March 1st, 2025

BACK TO TOC

EDUCATION OUTREACH PROGRAM (EOP)

Co-chair SUSAN WRIGHT, EXECUTIVE DIRECTOR
Co-chair TESS ZACHARY, CHAIRPERSON

Introduction

- The Education Outreach Program is designed to help educate those inside and outside the communities about important issues relevant to those who practice consensual BDSM and nonmonogamy. EOP provides virtual workshops and NCSF presence at events, helping to monitor the health of our communities.
- The EOP Committee meets quarterly on the 1st Friday of the month at 6 PM Eastern. You can sign up for the EOP Committee here: https://ncsfreedom.org/volunteers/

Executive Summary

- 2024 Materials Updates - Link to Material Order form and Download Page
    - Updated KAP Brochure
    - Finding Kink and Consensual Nonmonogamy (CNM) Aware Medical Care
    - Understanding Kink and Consensual Nonmonogamy (CNM) for healthcare providers
    - Medical Wallet Card
    - Got Consent for Kink in French
    - Got Consent for CNM in French
    - Redesigned Got Consent For CNM
    - Polyamory Post Card
    - Brochures and postcards in Spanish

Events

EOP Events Participation Year-by-Year

2024	2023	2022	2021	2020	2019	2018
51	53	51	35	27	57	54

22 NCSF exhibit tables in 2024

31 NCSF workshops/webinars in 2024:

- Got Consent for Kink and/or Nonmonogamy – 7
- Consent Policy & Procedures and Consent Response Team – 7
- Providing Culturally Competent Services for the Kink Community - 6
- Liability and Group Organization - 5
- Explicit Prior Permission for Consent to Kink – 4
- Consent Mixer – 2

Constituency	2024	2023	2022
Kink/BDSM	22	29	18
Kink & CNM	5		
Nonmonogamy	5	12	9
Professional	16	9	5
Other	3	3	2

Sponsorships

- Maryland Coalition Against Sexual Assault's 2024 Legislative Reception
- Association of Black Sexologists and Clinicians 2024 Spring and Fall Roundtables
- Maryland Coalition Against Sexual Assault's 2024 Call to Action

Highlights

- EOP was far more focused on professional education about cultural competency and EPP in 2024. We are seeing more community educators use our Commons presentation about EPP to share the message about consent and kink.
- We now have a DRAFT Commons presentation based on our Got Consent? workshop.
- Training NCSF regional Liaisons: We did another regional training at Kinkfest in Portland, March 29-31, 2024.

2024 Up and Coming Advocacy Award

G and Marilu with SaferSex.com received the Up and Coming Advocacy Award from NCSF at SPLASH Takeovers in September. This award is presented by NCSF's EOP for someone new or a new initiative in the field that we recognize is making an outstanding contribution through public education and advocacy for swinging, consensual non-monogamy, BDSM, or sexual freedom. Part of SaferSex.com's initiatives is the Safer Spaces Advocacy Program, a vision for enhanced awareness, safety, and inclusivity at sex-positive gatherings. This vision has evolved into a comprehensive program promoting safer space practices where consenting adults meet.



Bobby (Kasidie), Tess Zachary (NCSF Chairperson), G and Marilu (SaferSex.com), and Archer Shelton (NCSF Treasurer)

Looking Ahead

- We are actively looking for places where we can do our Cultural Competency and Explicit Prior Permission webinars and asked for help. We need to do more in Mental Health, Medical, and Legal professions.
- We are working on our lobbying information, a "how to lobby" class and video, and a booklet for each of our potential target states.

Materials

Tess Zachary, Chairperson

Material Form: Where anyone can order event materials, including Liaisons.
Event Bag Material form: A collection of post cards that can be used for bag stuffers.

Total Orders from Material Form

2024	2023	2022	2021	2020	2019
105	80	83	48	35	96

Total Orders from Event Form

2024	2023	2022	2021	2020	2019
41	23	10	0	0	0

Note, these pieces will be revised in 2025

Most Requested Materials

2024	2023	2022	Title
1890	1523	978	Got Consent for Kink?
1645	1382	896	Got Consent? For Nonmonogamy
1629	1305	815	Finding a Kink or CNM Aware Therapist
804	641	546	CNM for Mental Health Professionals
876	651	95	Individual Membership Brochure
1647	1096	673	Kink Aware Professionals
1580	976		Kinky Is Not A Diagnosis
650	330	95	Coalition Partner Membership Brochure
500	493		Got Consent for Kink? En Espanol
543			Finding Kink and Consensual Nonmonogamy (CNM) Aware Medical Care published **10/2024**
642	444		Got Consent? For Nonmonogamy En Espanol
577			Medical Wallet Card published 11/2024
1741	1291	902	Explicit Prior Permission Post Card
1535	1095	155	Kink -- You Can Stop
1028	1029	577	Card: KAP - Communicate for Consent
740	25	643	Card: Protect Your Leather
1045	916	752	NCSF Post Card
943	801	539	Card: Live and Love - Choose Your Own Protection
723	565	589	Card: Yes Means Yes PolyAm (triad)

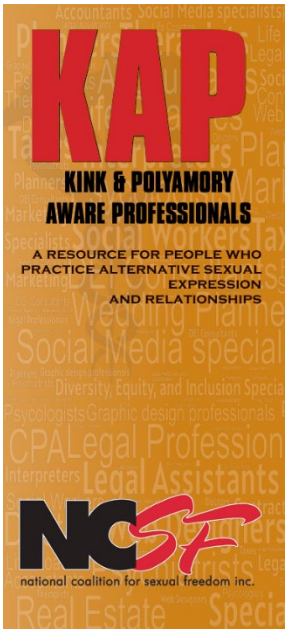
Download Counts for Materials

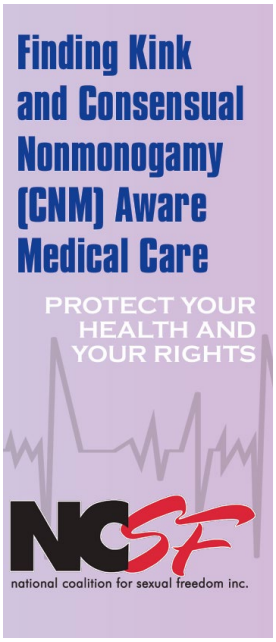
Material	Downloads
What Professionals Need to Know About Kink: Large Booklet for Professionals	25
What Professionals Need to Know About Consensual Non-Monogamy: Large Booklet for Professionals	23
Understanding Kink and Consensual Nonmonogamy (CNM) for healthcare providers	22
Kink and Polyamory Aware Professionals	21
Card: For Professionals	20
Got Consent? For Nonmonogamy in French	14
Got Consent for Kink in French	22
Individual Membership Brochure Spanish	20
KAP Brochure in Spanish	16
Got Consent for CNM En Espanol	20
Got Consent for Kink En Espanol	21
Medical Wallet Card	22
Finding Kink and Consensual Nonmonogamy (CNM) Aware Medical Care	22
Kink and Polyamory Aware Professionals KAP	18
Individual Membership Brochure	25
Finding a Kink or CNM Aware Therapist	20
Coalition Partner Membership Brochure	19
Kinky Is Not A Diagnosis	32
Got Consent? For Nonmonogamy	25
Got Consent for Kink?	33

**Download page overhauled October, 2024, so only 3 months of data.*

New Material in 2024

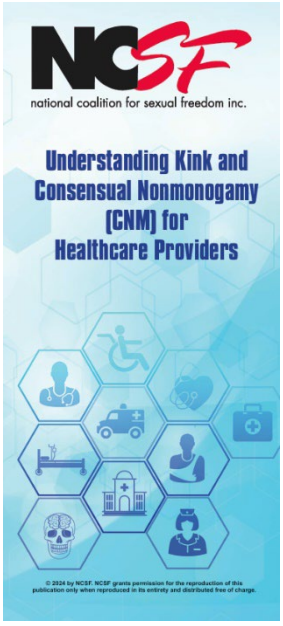


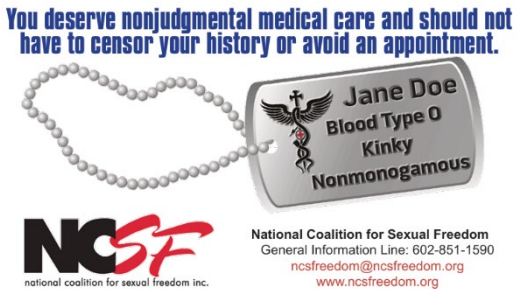






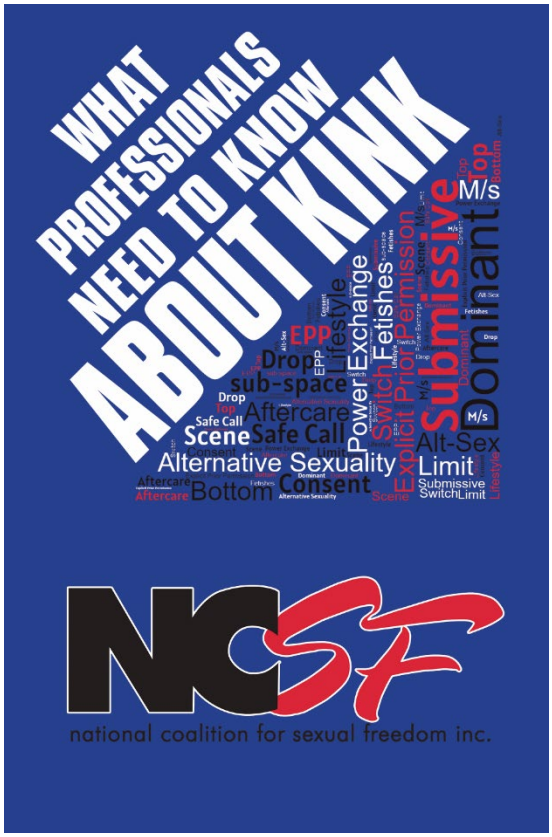









WHAT PROFESSIONALS NEED TO KNOW ABOUT CONSENSUAL NON-MONOGAMY (CNM)
national coalition for sexual freedom inc.


WHAT PROFESSIONALS NEED TO KNOW ABOUT KINK
national coalition for sexual freedom inc.

Diversity, Equity and Inclusion Committee

Seq, DEI Chairperson

Introduction

Diversity, Equity, and Inclusion Vision:

NCSF is committed to creating a political, legal and social environment in the US that advances equal rights for consenting adults who engage in alternative sexual and relationship expressions. We recognize the stigma and discrimination that our community members face for expressing themselves and living their lives in these ways. It is equally important that we examine the ways that our additional identities (and ways we are perceived) impact us all.

DEI Committee Mission

The Diversity, Equity, and Inclusion Committee should be working diligently, almost daily and certainly with every interaction we have with each other and our stakeholders, to project a positive, consistent, and strong organizational culture that is consistent with our NCSF Mission Statement and our Diversity Equity and Inclusion Vision, including:

Diversity, Equity, and Inclusion Culture:

NCSF's Diversity, Equity and Inclusion Culture originates from the Board Members, and we've agreed in principle that a change in NCSF culture must originate at the NCSF Board level. We created Diversity, Equity and Inclusion Expectations of our Board Members, Volunteers, Staff, Liaisons, and Members.

At NCSF, projects often happen across multiple committees, or a project may begin on one committee and then be handed over to another committee. NCSF board members and committees work together to bring issues and concerns from our communities to the proper committee to begin exploring an issue, looking at the ways it can affect different alt-sex communities, and then attempting to create educational material or issue awareness and outreach back to a community in a way that best speaks to the communities' demographics. Because each community may be in a different place, getting to know more about the community and its needs is important. We work to create materials that call to our constituents while being mindful of the various ways messaging can be received.

Executive Summary

In 2024 and into early 2025, we continued to build our committee, aiming to include and value even more perspectives and voices. Outreach efforts occurred at online and in-person events. Resources were made available when community members reached out privately for support or input.

2024 DEI accomplishments

Online Resources

- Our website has increased to over 90% in accessibility rating.
- Continued to include alt-text and/or descriptions for images on the website.
- Re-examined our forms and updated language as appropriate.
- Had conversations with members of the blind community to find out which screen readers were most used.
- Performed spot checks with screen readers to examine the usability of our website for those needing to use assistive technology.
- Spanish and French translations of brochures are available on the website.
- Looked over language on the website to bring to the board for discussion around rewording to be more sensitive and better reflect our organization's intention

Amplify Voices was a response to our membership's request for resources about intersecting identities. We offer awareness resources for groups and events, and we publish these resources as they become available.

View Amplify Voices

Internal NCSF Resources

- Reviewed NCSF's mission and how that fits the DEI Committee's direction
- The DEI committee worked with other committees to ensure we chose diverse images and positive representation.
- Consistently activated transcription functions during virtual meetings via Zoom
- Offered accommodations upon request and clarified where and how to request them.
- Board members served on multiple committees, and often, committees worked together on shared projects, bringing up DEI concerns as needed.
- All sponsorship opportunities were evaluated for the level of positive impact on communities.
- Provided multiple options for ways to indicate we wished to speak at meetings

Professional Resources

- Continued seeking out alt-sex community-friendly DEI professionals to refer.
- Continued outreach and networking with kink-aware professionals in the Swinger Lifestyle community while tabling.

Outreach and Community Resources

- Spanish-language translation of brochures is provided when tabling at events.
- Referred potential authors of Guest Blogs.
- Examined DEI policies outside of our organization to see if there are good examples we could request permission to share on the website or privately.
- Discussed narrowing our focus as a committee to write guides or create a resource list for groups when they have someone come with a report of experiencing discrimination

About the Vi Johnson Liberation Award:

The National Coalition for Sexual Freedom established the Vi Johnson Liberation Award in 2022. The award was created within the Diversity, Equity, and Inclusion Committee, which is steadfast in its mission to amplify the contributions and voices of the BIPOC and LGBTQ communities. Description of the award: The National Coalition for Sexual Freedom recognizes that voices, experiences, and contributions to the community are not homogenous or monoliths. We believe a dedicated award that intentionally honors and celebrates the contributions of Black, Indigenous People of Color, and the LGBTQ community is long overdue. The Diversity, Equity, and Inclusion committee is dedicated to honoring, celebrating, and amplifying these voices. We believe Vi Johnson's contribution and leadership curates a legacy to be honored. She exemplifies leadership and vision as an author, activist, and advocate. Traversing layers of marginalization, social and political stigma, and ideological oppression, she galvanized communities and promoted sexual liberation. This award recognizes those who have and continue to lead in sexual liberation. This award honors the recipient with up to a $500 award or honorarium.

In 2024, the committee discussed expanding the Vi Johnson Liberation Award to include more identities. We will continue to openly discuss changes in early 2025 and look forward to future awards.

Looking Ahead

- Continue networking and outreach
- Find and vet DEI resources that specifically relate to our communities.
- Find ways to benefit communities' interests while also staying within the scope of NCSF's mission.
- Look at the constituent survey to find DEI-related comments/requests and explore the members' current demographics.
- Continuous review of compliance with the law: The challenges against DEI will likely continue, and potentially even accelerate, during the upcoming administration.

Professional Advocacy

Russell J. Stambaugh, Professional Advocate

Introduction

- NCSF engages in outreach to professional organizations in order to fulfill our mission of creating a political, legal, and social environment in the US that advances equal rights for consenting adults who engage in alternative sexual and relationship expressions.



Archer Shelton (NCSF Treasurer), Tess Zachary (NCSF Chairperson), Russell Stambaugh (KAP Liaison), and Stephen Ratcliff (Fundraising Chairperson) spoke to hundreds of attendees and distributed over 1,200 pieces of educational materials.

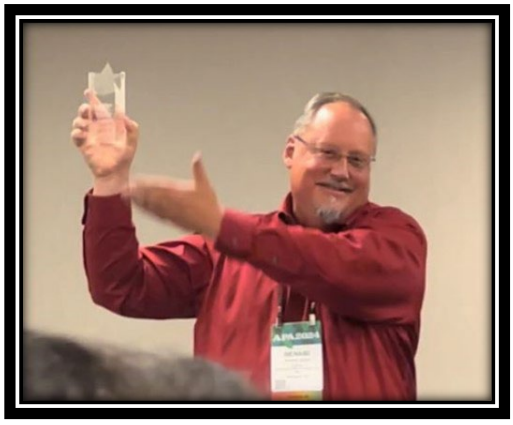
Executive Summary

- **American Psychological Association Conference**
  - NCSF exhibited at APA Conference in Seattle, WA, in August 2024. It was an inspiring 3 days with more than 8,400 psychologists, academicians, practitioners, researchers, students, and others in attendance.

- **The Race Bannon Advocacy Award**

NCSF conferred the 2024 Race Bannon Advocacy Award to Dr. Richard Sprott on August 10, 2024 in Seattle, WA, at the American Psychological Association's (APA's) Annual Conference. Dr Sprott was honored for 4 major contributions to our field:

- In 2007, Richard founded The Community-Academic Consortium for Research on Alternative Sexualities. CARAS started the first Institutional Review Board (IRB) to approve studies of the kink community and protect the rights and privacy of kinky folk as research subjects. CARAS went on to mount a series of biannual research conferences to foster research that served our populations.
- Richard co-founded The Alternative Sexualities Sexual Health Research Alliance (TASHRA) to conduct the International Kink Health Study, among others. That study has been tremendously helpful in kink advocacy by identifying the impact of stigma as a barrier to kinky folk taking full advantage of needed medical and psychotherapeutic care.
- Richard has been the prime mover behind the development of clinical guidelines at APA for culturally competent care for consensual non-monogamy. Outside of APA, he has also spearheaded the formation of clinical guidelines for BDSM.
- During his term as President of APA Division 44, Richard launched APA's BDSM Task Force in 2023. The BDSM Task Force exists within APA to do many of the same things NCSF does in North America, and four of NCSF's Directors serve on this key committee. They advocate for more and better research, better clinical care, and better education and training for professionals that serve our communities.



Looking Ahead

NCSF has proposed 2 workshops for the 2025 APA Conference: Providing Culturally Competent Psychological Services for Sexually Diverse Kink and BDSM Communities and Culturally Competent Clinical Care and Research with Consensual Nonmonogamous Individuals and Communities. We have also proposed a poster presentation based on our 2024 KAP survey: Service Professionals Survey Regarding Alt Sex Practitioners.

We will be exhibiting at the APA Conference in Denver again this year, and will be in Exhibit Booth 300, right next to the entrance to the Exhibit Hall! This is a testament to NCSF's hard work in making the alliances we needed to make and showing up regularly at the APA Conference.

Research Committee

Susan Wright, Executive Director

Introduction

- NCSF conducts community-based Research that assists our advocacy efforts. We regularly work with a research team at University of North Carolina Charlotte and are listed as community partners of the UNC Charlotte Violence Prevention Center. We also worked with the Science of BDSM research team in 2024.

Executive Summary

- 2024 Papers Published
  - Moxie, J., Benson, J.K., Wright, S., McCabe, S., Moody, B., Willard, J., Stambaugh, R., & Cramer, R.J. (in press). "This community has to self-regulate": Resilience in alt-sex practitioners' responses to consent violations. Sexuality Research and Social Policy.
- 2024 Papers Under Review
  - Moxie, J., Wright, S., Chronos, A.M., Alexander, A., Stambaugh, R. (Under Review) Practice, attitudes, and training related to alt-sex among health professionals. Health Professions Education.
  - Benson, J. K., Moxie, J., McCabe, S., Wright, S., & Stambaugh, R. (Under Review). Perceptions of Consent Violations: The Influence of Gender in Alt-Sex Communities. *Archives of Sexual Behavior*.
- 2024 Poster Presented
  - Needs and Experiences Related to Alt-Sex Among Health Professionals presented at GLMA's 42nd Annual Conference on LGBTQ+ Health on Aug 30- Sept 2
- 2024 Tech Report - Kink and Polyamory Aware Professionals Survey
  - 30% of professionals surveyed experienced stigma due to working with this marginalized population. Stigma affected their person (e.g. aggression) and work (e.g. loss of job/referral).
  - Nearly 1/2 of professionals did not know about existing kink aware guidelines.
  - Professionals' personal practice was associated with endorsement and positive attitudes related to alt-sex. 63% of those who are alt-sex aware advertise themselves that way. 64% of those who are alt-sex aware report that their employer knows.
  - 65% have received formal and informal training about alt-sex. Participants reported that the following training types should be required: community group workshops, continuing education workshops, and experience with clients.
  - Participants reported that in order to be alt-sex aware, the most important topics were consent, communication skills, and acceptance of others. In order to serve alt-sex clients, the most important topics were consent, navigating stigma/discrimination from others, and navigating one's own privilege/biases.
  - 69% report being "definitely" or "somewhat" responsible for educating others about alt-sex behaviors and stigma. Mental health professionals report the least responsibility, regardless of their training level.

Ongoing Projects

- 2025 Consent Survey in collaboration with the UNC Charlotte Research Team
- Science of BDSM Team collaboration on Post-scene Negotiation Study

- Paper entitled: Why Erotic Choking Isn't as Safe as You Think: Safety and Harm Reduction Advice from Sex Researchers and Kink Educators by Stephen Ratcliff, Susan Wright, Russell Stambaugh, Tess Zachary, Debby Herbenick, Aidan A. Sunassee, and Kiana Cummings.
- 2024: NCSF Constituent Survey / Needs Assessment

Looking Ahead

- The Research Committee will complete our current projects and has created commons slides based on our choking and consent research for educators to use in their workshops. The constituent survey will assist in creating new NCSF resources.

Coalition Partner Liaison Report

Tess Zachary, Chairperson

Introduction

The Coalition Partner Liaison was created to embody the work that Jackie Harris was already doing on our Board of Directors. Engaging our Coalition Partners is essential for fostering community, promoting advocacy, and achieving the NCSF's goals. With the loss of our friend and irreplaceable advocacy partner, Jackie "Bebe" Harris, in 2023, NCSF took a little time getting our feet underneath us, reaching out to Coalition Partners, and keeping them engaged.

Some of the things we've always done were Coalition Partner Town Halls, Newsletters, and Media Updates.

- Coalition Town Halls gained popularity during the pandemic shutdowns. Still, they dramatically dropped off when the world opened again, so we had to reimagine how to connect.
- We tried to do a private Coalition Partner forum, but a lack of engagement did not balance the effort to maintain it.

2024 Summary

Reimagined Town Halls: Our new Town Hall format calls for fewer meetings but brings substantive education to our Coalition Partners, which can include outside experts. Including our Coalition Partners means we can have a franker conversation on the subject matter, like bringing IRR data and Research to our recent Liability presentation. The most recent Town Hall on liability was the most attended since the pandemic so that we may have found a winning formula.

Personalized Welcome Emails: While, at times, we are a little tardy in sending them, we've begun to send customized emails to new and renewed Coalition Partners, which directs them to resources that apply to them, tools at their disposal, and current issues they should know about. While this takes much more time than a form letter, our engagement with those welcome emails is significantly higher.

SWAG: A long-time supporter reminded us that we used to send a package of goodies to new Coalition Partners that included materials and a sticker. They told us that they thought it was neat, and it is a shame we don't do this anymore. So, in 2024 we began to do this again. We ordered some stickers, put together packages of materials along with an NCSF pin, and whatever other small things, and we mail them to Coalition Partners once they confirm an address from their welcome email.

Looking Ahead

We will continue to go forward with our reimagined Town Halls, Personalized Welcome Emails, and SWAG packages. Still, we are also looking into a format for Action Alerts and other ways for important bite-size pieces of information keeping our Coalition Partners up to date on our work and the issues that affect them.

Fundraising Committee

Stephen Ratcliff, Fundraising Chair

Introduction

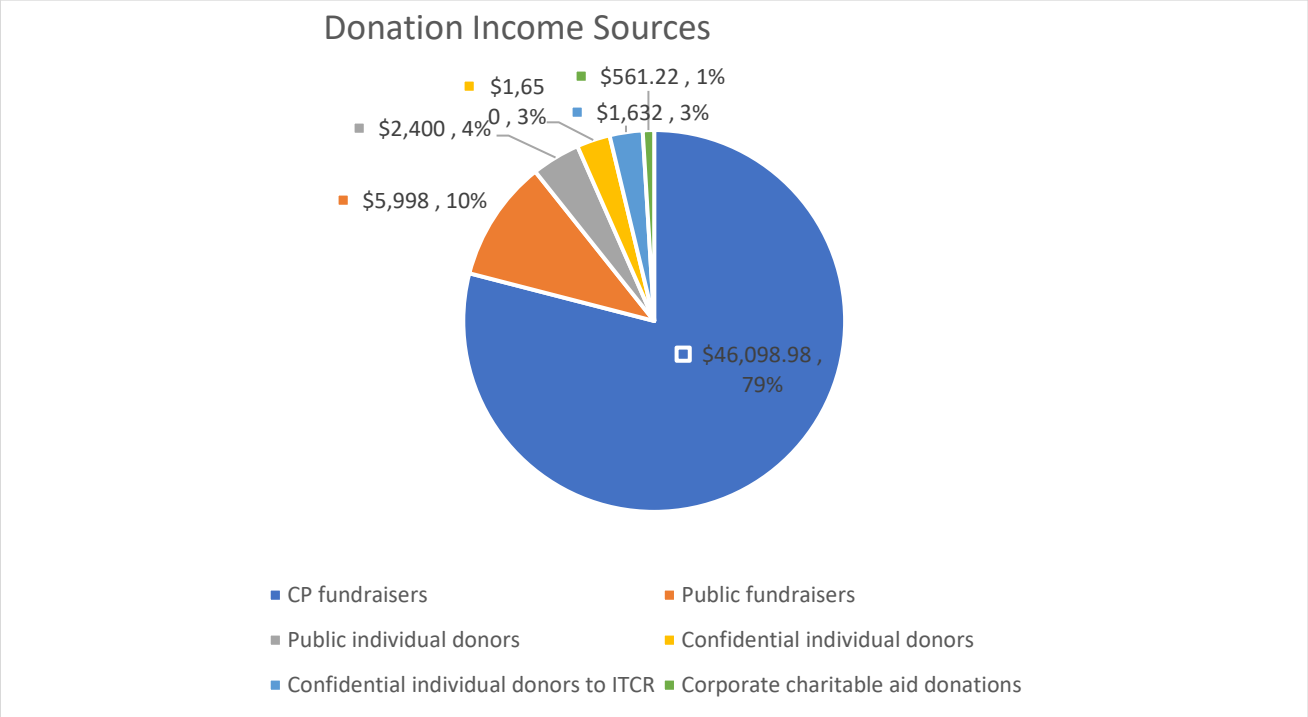
The Fundraising committee was formed in late 2021 and has been a focused working group to explore fundraising opportunities, research additional revenue sources, and investigate new ways to raise money for the NCSF. In 2024, we met quarterly: on February 5, June 3, October 7, and December 2. At the December NCSF board meeting, the fundraising committee was dissolved by a board vote after concluding that it had reached its objectives due to low volunteer participation. Fundraising tasks will continue to be conducted by the NCSF Board Members.

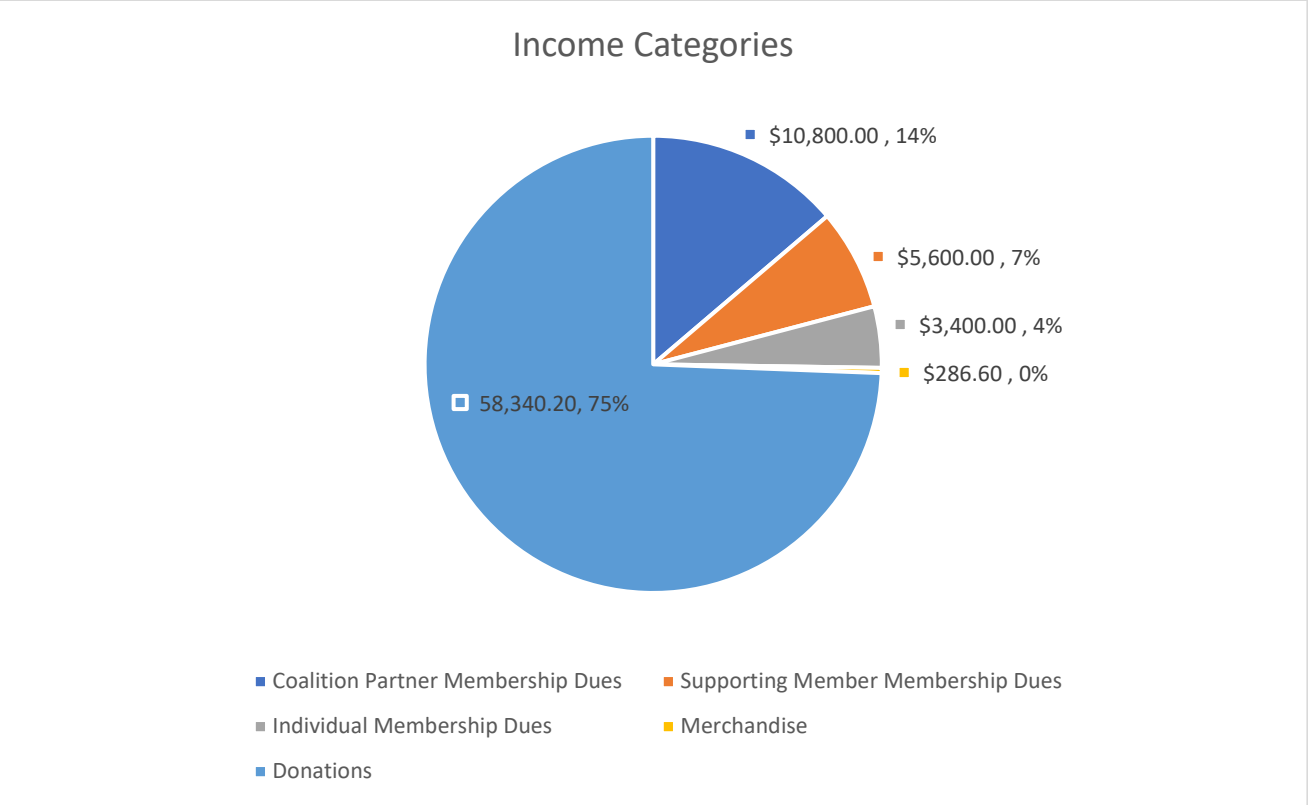
During the Fundraising committee's time, an independent researcher's report found that the most effective fundraising for NCSF is conducted through Coalition Partner fundraisers.

We rely heavily on our membership for support to continue advocating for your rights and freedoms!

2024 Strategic Highlights

This year, the fundraising committee focused on the end-of-the-year fundraising drive, sharing anonymized, composite stories of professionals and individuals. NCSF has helped highlight our key programs and direct fundraising to our 501 (c)3 nonprofit. These included seven stories geared toward professionals and individuals we have served that were shared approximately every four days on NCSF social media during December 2024.





Looking Ahead

- Please consider holding a fundraiser to support our efforts in 2025! In 2024, only 11% of Coalition Partners conducted fundraisers, raising $45,029.98.
- **We are asking each Coalition Partner to fundraise or donate to help us Fund Ally Partner Education and Build Alliances in Preparation for the ALI's anticipated 2025 publication. Explicit Prior Permission decriminalizes kink!**

Fundraising Resources

For fundraising ideas and resources, please visit: Fundraising - National Coalition for Sexual Freedom

If you would like help planning your fundraiser, Steve Ratcliff (stephen@ncsfreedom.org)

Membership Report

Kelly Beaton, Membership Coordinator

Introduction

- The Board has the exclusive authority to review, approve, or disapprove an application for membership or to remove membership in its sole discretion. It shall not be required to state its reasons, therefore. The Membership Coordinator facilitates the membership and donation processing and sets up NCSF events payment processing.
- Membership activations and renewal notices are automatically sent from NCSF's Wild Apricot website (NCSF membership) to Coalition Partners, Supporting Members and Individual Members from Kelly. Susan, Executive Director, sends an additional note to the new Supporting Members. Susan adds the new CPs and opt-in Supporting Members to the NCSF website and subscribes them to the email Announcement email list.
- Tess, NCSF Chairperson, sends a personalized welcome letter, mails a package of NCSF materials, and provides additional information resulting in an 87% engagement rate compared to 10% in 2023.
- Here is our Members Resource page:
    - Program Shortcuts
    - Guides for Groups, Events and Clubs
    - Resources for Consent
    - Publicity Materials
    - DEIB Resources
    - Member Confidentiality Agreement

Executive Summary

- We are holding steady at 115 Coalition Partners at the end of 2024 compared to 112 in 2023 and 116 in 2022.
- We list all our Coalition Partners on our website, and have opt-in Supporting Membership listing.

Membership Stats

Summary

Parameters: 1 Jan 2024 – 31 Dec 2024, all membership levels

Copy table

Membership levels	Active members				Monthly Recurring Revenue ($,USD)			
	Start	End	Diff #	Diff %	Start	End	Diff #	Diff %
Individual Membership	126	107	-19 ▼	-15.08 ▼	263	223	-40 ▼	-15.08 ▼
Coalition Partner	68	67	-1 ▼	-1.47 ▼	567	558	-8 ▼	-1.47 ▼
Coaliton Partner *recurring payment	52	48	-4 ▼	-7.69 ▼	433	400	-33 ▼	-7.69 ▼
Supporting Membership	52	38	-14 ▼	-26.92 ▼	433	317	-117 ▼	-26.92 ▼
Individual Membership *recurring payment	42	42	0	—	88	88	0	—
Supporting Membership *recurring payment	27	34	7 ▲	25.93 ▲	225	283	58 ▲	25.92 ▲
Summary	**367**	**336**	**-31** ▼	**-8.45** ▼	**2,008**	**1,869**	**-140** ▼	**-6.95** ▼

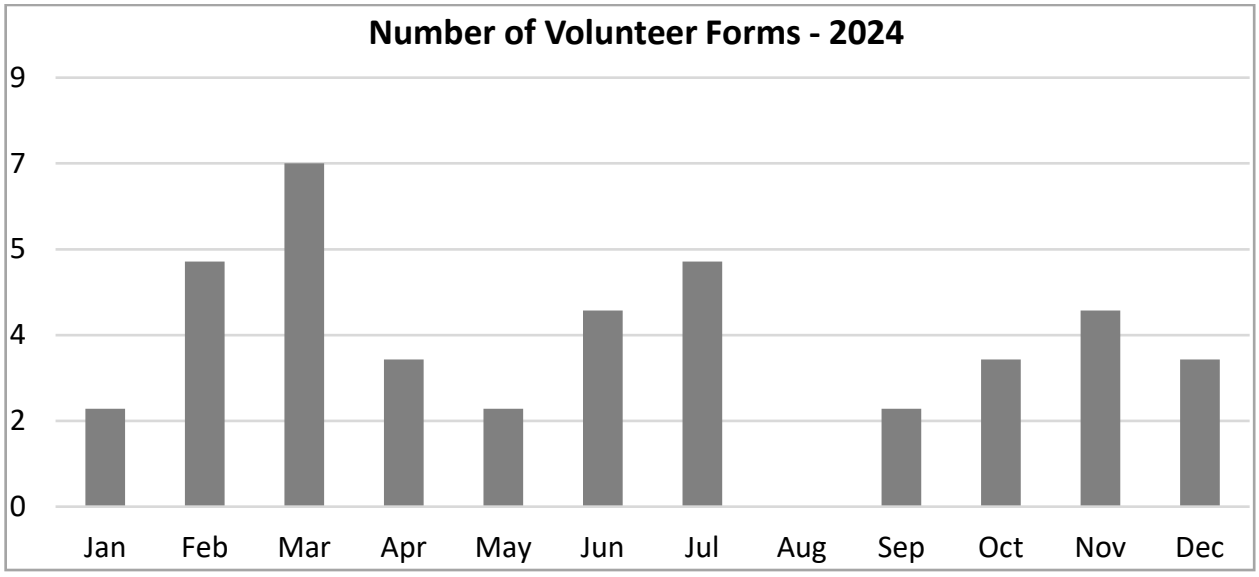
Looking Ahead

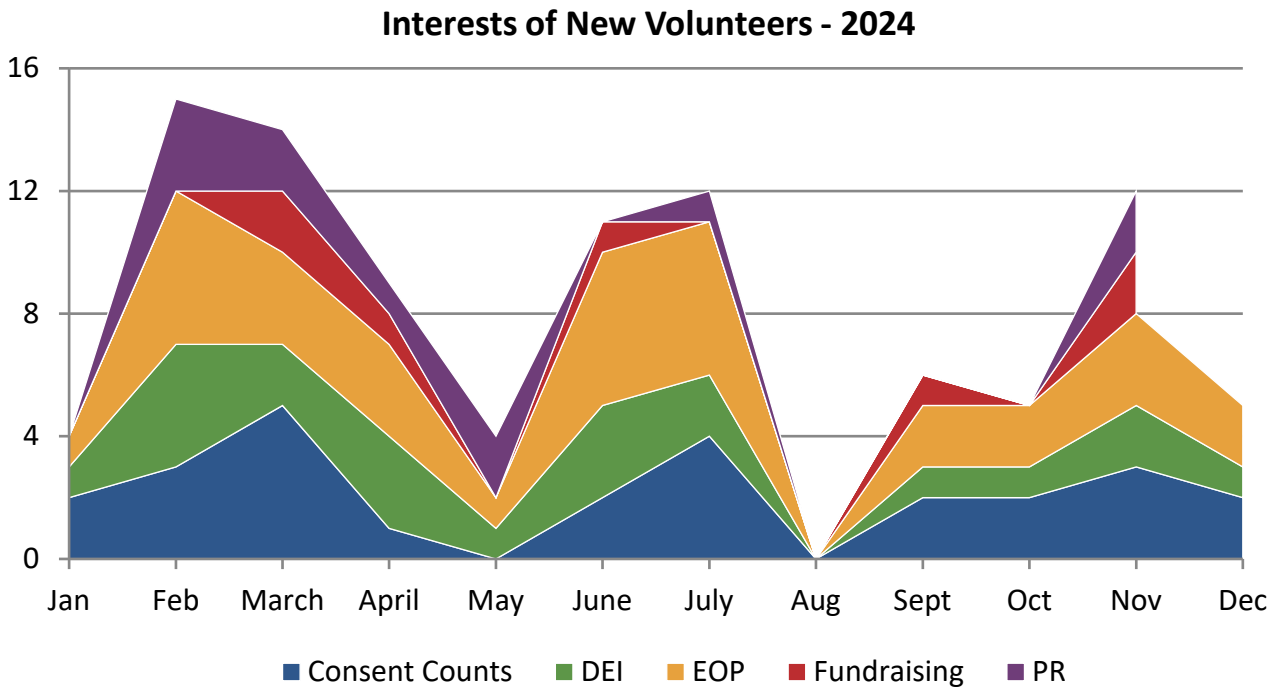
The 2025 Membership Drive will be linked to NCSF's lobbying for Explicit Prior Permission and advocacy work against Sexually Oriented Business regulations to engage our constituents directly in our work.

Volunteer Report

Kelly Larkin, Volunteer Coordinator

We had a total of 40 volunteer forms submitted in 2024, which is 9.5% less than the number of volunteer forms submitted in 2023 (44) and 22.2% less than the number of volunteer forms submitted in 2022 (50).





Ombuds

Reporting of Officers, Directors, Volunteers, and Staff

The Ombuds Committee is designed as an escalation point to report behavior of Officers, Directors, Volunteers, and Staff if a resolution was not found in speaking to the Executive Committee (Officers) or the Board of Directors. To reach the Officers you can email NCSFreedom@NCSFreedom.org.

The Ombuds Committee shall review, and when necessary, provide arbitration and adjudication regarding the actions of NCSF Board, officers and staff. The form below is sent directly to the Ombuds Committee. This form includes an anonymous reporting option for people to report poor behavior of Directors and Officers, so the fear of retaliation is eliminated. This form will include if the reported behavior is related to: Fiduciary Duty, Abuse of Power, Conflict of Interest, Breech of Ethics or Consent Issue.

They had no reports in 2024.

If you are interested in the 2025 Ombuds Team please email: NCSFreedom@NCSFreedom.org

Other things you might want to know…

Merchandise

We've moved away from using Café Press solely and integrated Amazon into our merchandising plan. To view our store, go to Amazon.com. We still use Café Press for some niche needs, but when we can find a better alternative, we will be happy to switch.

The goal of our merchandise sales is to spread the message, not make a profit. Since August, 2024 NCSF has made $43.95 on Amazon.com and $242.65 on Café Press in the first half of 2024.

Amazon.com Link

Café Press Link

Website Email Volume

Form	Number of emails in 2024	Number of emails in 2023	Number of emails in 2022	Function
Content Reporting Form	46	38	20	Sidebar to report content that offensive, exclusionary, or outdated
Educational Outreach	42	30	33	For more information or to request a virtual workshop for your event
Incident Reporting and Response	239	129	101	We provide assistance to individuals, groups and businesses with issues that directly and specifically relate to BDSM, swing or polyamory activities between consenting adults.
Ombuds	0	0	1	This form will include if the reported behavior is related to: Fiduciary Duty, Abuse of Power, Conflict of Interest, Breech of Ethics or Consent Issue.
Volunteer Form	43	51	51	To Volunteer
Contact	82	101	104	General Contact Form
Awards Nomination	7	16	14	Awards
Material Order Form	105	80	76	
Event Bag Material Form	41	23	11	
NCSFreedom@NCSFreedom.org	1,792	1,440	880	Catchall email account that goes to Executive Director and Officers
Total emails from Website/catchall	**2,397**	**1,908**	**1,291**	

Financials

Archer Shelton, Treasurer

National Coalition for Sexual Freedom

Executive Summary

The NCSF Revenue continues to recover from the COVID lockdowns in 2020. Annual revenues continue to trend upward but are still not at pre-COVID levels.

Due to several large, one-time donations, NCSF's 2024 Total Revenue grew 34% over 2023 to $47,064, setting a post-COVID record. Last year's revenue was 14% less than NCSF's record revenue of $54,943 in 2019.

Expenses increased as NCSF broadens on-site representation and education efforts in its constituent communities.

Expenses increased by 26% in 2024 over the prior year, to $33,022 from $26,219. Expenses continue to be below pre-COVID lockdown levels.

Last year's largest expense category was "Travel and Meeting." This includes airfare and gas/mileage reimbursement for NCSF liaisons as applicable, conference entry fees and related conference expenses for events, conferences where NCSF is represented. The remainder of expenses in the "Travel and Meeting" category are for travel that was necessary under our "Freedom and Privacy Project." Learn more about this project, go to https://ncsfreedom.org/the-freedom-and-privacy-project/ .

Net Cash grew for the 5th year in a row, adding to our Cash Reserves.

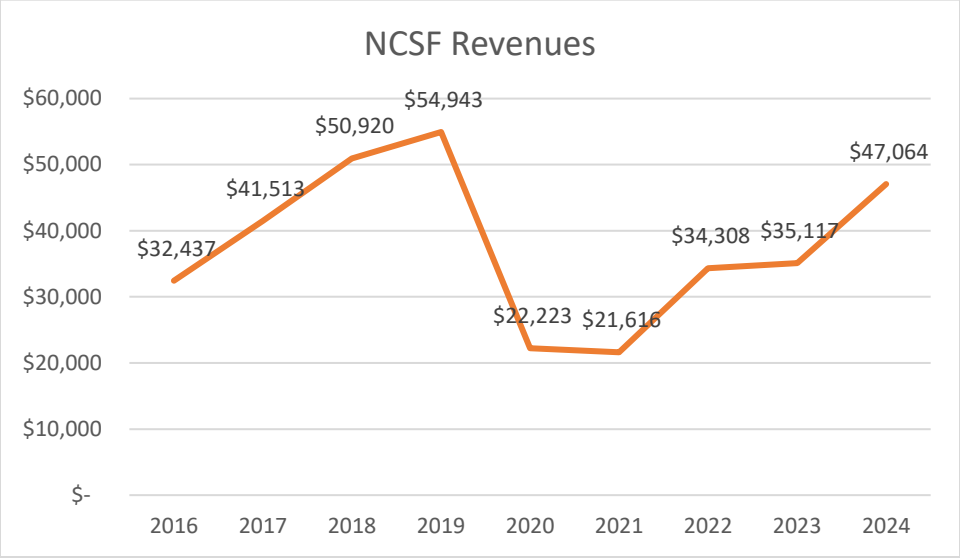
NCSF's "Net Cash Increase" was $14,032, which increased our Cash Reserves to $90,099. The NCSF is a not-for-profit organization and does not have a goal of making money. However, it does need Cash Reserves in order to continue fulfilling its mission when the NFP environment is unfavorable in general, and especially because of the current uncertain political environment.

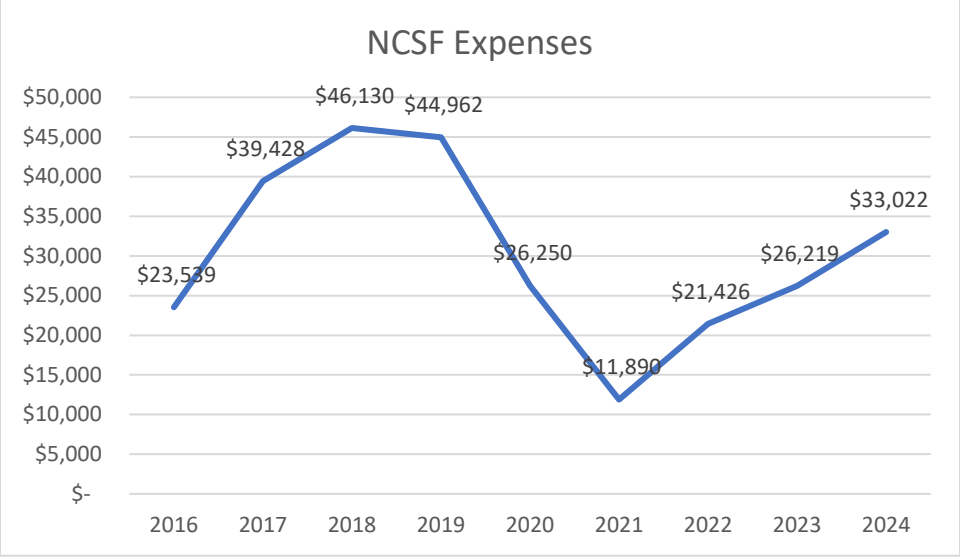
The NCSF's financial environment continues to be challenging in the Post-COVID world.

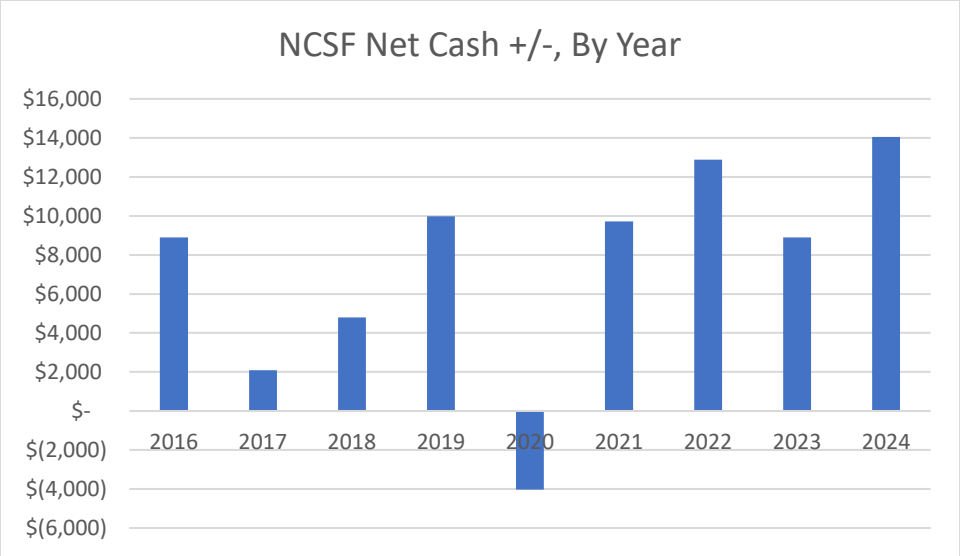
Our pre-pandemic revenue was from a larger number of sources than it is in the post-COVID environment, and a significant amount was from modest but numerous Coalition Partner fundraisers. Post-lockdown revenue can be characterized as coming from fewer sources, but in much greater amounts.

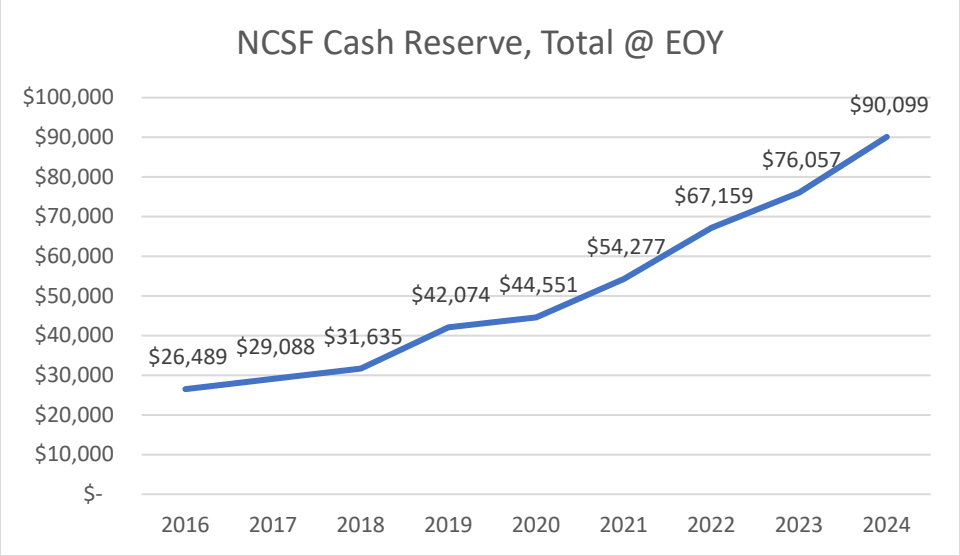
If your organization wants to know how to hold an NCSF fundraiser, please reach out to us and we'll help!

NCSF Key Financial Information Graphics






NCSF Net Cash +/-, By Year
$16,000
$14,000
$12,000
$10,000
$8,000
$6,000
$4,000
$2,000
$-
$(2,000)
$(4,000)
$(6,000)
2016
2017
2018
2019
2020
2021
2022
2023
2024


NCSF Cash Reserve, Total @ EOY
$100,000
$90,000
$80,000
$70,000
$60,000
$50,000
$40,000
$30,000
$20,000
$10,000
$-
$26,489
$29,088
$31,635
$42,074
$44,551
$54,277
$67,159
$76,057
$90,099
2016
2017
2018
2019
2020
2021
2022
2023
2024

NCSF Horizontal Analysis

National Coalition for Sexual Freedom

	Year Ended December 31						% Change from Previous Year						
	2020	2021	2022	2023	2024	$ AVG	2020	2021	2022	2023	2024	Average Annual Growth Rate	Average Annual Growth Rate, Post-Lockdown
Total Assets	$ 44,552	$ 54,227	$67,159	$76,057	$90,099	$ 66,419	-8%	22%	24%	13%	18%	14%	19%
Liabilities	$ -	$ -	$ -	$ -	$ -	$ -	0%	0%	0%	0%	0%	0%	0%
Equity	$ 44,552	$ 54,227	$ 67,159	$ 76,057	$ 90,099	$ 66,419	-8%	22%	24%	13%	18%	14%	19%
Total Liabilities and Equity	$ 44,552	$ 54,227	$ 67,159	$ 76,057	$ 90,099	$ 66,419	-8%	22%	24%	13%	18%	14%	19%
Total Revenue	$ 22,223	$ 21,616	$ 34,308	$ 35,117	$ 47,064	$ 32,066	-60%	-3%	59%	2%	34%	7%	23%
Total Expenditures	$ 26,250	$ 11,890	$ 21,426	$ 26,219	$ 33,022	$ 23,762	-42%	-55%	80%	22%	26%	6%	18%
Net Revenue	$ (4,027)	$ 9,725	$ 12,882	$ 8,898	$ 14,042	$ 8,304	-140%	-342%	32%	-31%	58%	-84%	-71%
Cash at Beginning of Period	$ 42,074	$ 44,551	$ 54,277	$ 67,159	$ 76,057	$ 56,824	33%	6%	22%	24%	13%	20%	16%
Cash at End of Period	$ 44,551	$ 54,277	$ 67,159	$ 76,057	$ 90,099	$ 66,429	6%	22%	24%	13%	18%	17%	19%
Net Cash Increase (Decrease) for Period	$ 2,477	$ 9,726	$ 12,882	$ 8,898	$ 14,042	$ 9,605	-76%	293%	32%	-31%	58%	55%	88%

NCSF EOY Financial Reports

National Coalition for Sexual Freedom

Statement of Cash Flows

January - December 2024

	TOTAL
OPERATING ACTIVITIES	
Net Revenue	14,042.37
Adjustments to reconcile Net Revenue to Net Cash provided by operations:	
Net cash provided by operating activities	**$14,042.37**
NET CASH INCREASE FOR PERIOD	**$14,042.37**
Cash at beginning of period	76,056.82
CASH AT END OF PERIOD	**$90,099.19**

National Coalition for Sexual Freedom

Statement of Activity

January - December 2024

	TOTAL
Revenue	
40100 Individual/small business contributions	47,064.27
53100 Interest-savings/short-term investments	0.06
Total Revenue	**$47,064.33**
GROSS PROFIT	**$47,064.33**
Expenditures	
75300 Legal fees	1,275.00
75700 Lobbying	287.34
81020 Marketing and Promotion	1,788.00
81025 Web Hosting	613.14
81027 Branded Promotional Materials	1,638.05
81028 Sponsorships Given	3,227.98
81029 Branded Printing	436.07
Total 81020 Marketing and Promotion	**7,703.24**
81040 Credit Card Processing Fees	903.15
81300 Telephone	1,039.95
81400 Postage & shipping	352.56
81500 Mailing services	1,120.00
81570 Accounting & Bookkeeping	1,195.89
81800 Books, subscriptions, references	3,162.24
83000 Travel & meetings expenses	7,860.95
83150 Hotel & Lodging	4,651.99
Total 83000 Travel & meetings expenses	**12,512.94**
83200 Conferences, conventions, meetings	2,154.72
Insurance 85200 Insurance	1,314.93
Total Expenditures	**$33,021.96**
NET REVENUE	**$14,042.37**

National Coalition for Sexual Freedom

Statement of Financial Position

As of December 31, 2024

	TOTAL
ASSETS	
Current Assets	
Bank Accounts	
10700 Savings/short-term investments	513.38
Business Market Rate Savings (0570)	0.00
Wells Fargo Business Choice Checking (6531)	89,585.81
Total Bank Accounts	**$90,099.19**
Other Current Assets	
Uncategorized Asset	0.00
Total Other Current Assets	**$0.00**
Total Current Assets	**$90,099.19**
TOTAL ASSETS	**$90,099.19**
LIABILITIES AND EQUITY	
Liabilities	
Total Liabilities	
Equity	
30000 Unrestricted net assets	7,495.46
Opening Balance Equity	31,102.45
Retained Earnings	37,458.91
Net Revenue	14,042.37
Total Equity	**$90,099.19**
TOTAL LIABILITIES AND EQUITY	**$90,099.19**

National Coalition for Sexual Freedom

Statement of Activity by Class

January - December 2024

	100KAP	120CC	160EOP	180IRR	700ADMIN	940UNRESTRICTEDFUNDS	TOTAL
Revenue							
40100 Individual/small business contributions						47,064.27	$47,064.27
53100 Interest-savings/short-term investments						0.06	$0.06
Total Revenue	**$0.00**	**$0.00**	**$0.00**	**$0.00**	**$0.00**	**$47,064.33**	**$47,064.33**
GROSS PROFIT	**$0.00**	**$0.00**	**$0.00**	**$0.00**	**$0.00**	**$47,064.33**	**$47,064.33**
Expenditures							
75300 Legal fees					1,275.00		$1,275.00
75700 Lobbying		287.34					$287.34
81020 Marketing and Promotion			145.00		1,643.00		$1,788.00
81025 Web Hosting					613.14		$613.14
81027 Branded Promotional Materials			1,638.05				$1,638.05
81028 Sponsorships Given		1,705.00	1,522.98				$3,227.98
81029 Branded Printing			436.07				$436.07
Total 81020 Marketing and Promotion		**1,705.00**	**3,742.10**		**2,256.14**		**$7,703.24**
81040 Credit Card Processing Fees					903.15		$903.15
81300 Telephone		492.64		492.08	55.23		$1,039.95
81400 Postage & shipping			309.14		43.42		$352.56
81500 Mailing services			1,120.00				$1,120.00
81570 Accounting & Bookkeeping					1,195.89		$1,195.89
81800 Books, subscriptions, references			570.24		2,592.00		$3,162.24
83000 Travel & meetings expenses			7,860.95				$7,860.95
83150 Hotel & Lodging			4,651.99				$4,651.99
Total 83000 Travel & meetings expenses			**12,512.94**				**$12,512.94**
83200 Conferences, conventions, meetings	1,811.59		343.13				$2,154.72
Insurance 85200 Insurance					1,314.93		$1,314.93
Total Expenditures	**$1,811.59**	**$2,484.98**	**$18,597.55**	**$492.08**	**$9,635.76**	**$0.00**	**$33,021.96**
NET REVENUE	**$ -1,811.59**	**$ -2,484.98**	**$ -18,597.55**	**$ -492.08**	**$ -9,635.76**	**$47,064.33**	**$14,042.37**

Institute for 21st Century Relationships-The Foundation of the NCSF.

Executive Summary

Fewer one-time, large donations adversely impacted ITCR's 2024 Revenue.

ITCR's Revenue for 2024 was $42,087, 23% less than 2023's revenue of $54,758, 30% below post-lockdown revenue of $54,758 and 35% less than 2019's record revenue of $64,737. ITCR's revenue was below expectations primarily due to a decrease in large, one-time donations. Numerous smaller donations continue to be less frequent and in lesser amounts than they were before lockdowns.

ITCR Expenses remained flat.

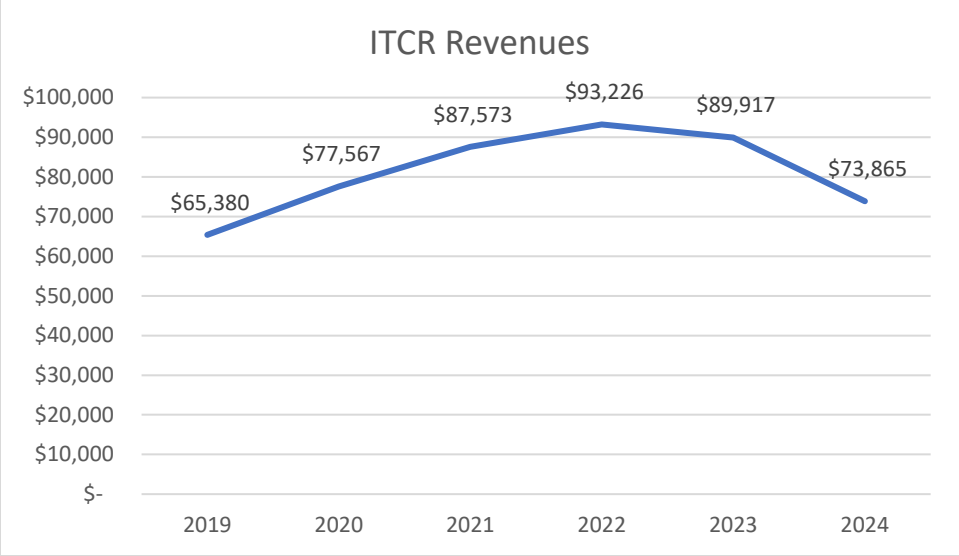
Expenses grew at less than 1% in 2024 to $58,138, and are slightly less than ITCR's high of $58, 337 in 2019. As expected, the largest expense categories were "Travel & Meeting" and "Branded Printing." "Travel & Meeting" includes airfare and gas/mileage reimbursement as applicable, conference entry fees and related conference expenses for events, conferences where ITCR is represented. The remainder of expenses in the "Travel and Meeting" category are for travel that was necessary under our "Freedom and Privacy Project." "Branded Printing" expenses are for NCSF-specific brochures, pamphlets, informational postcards, and our new "What Professionals Need to Know" booklets.

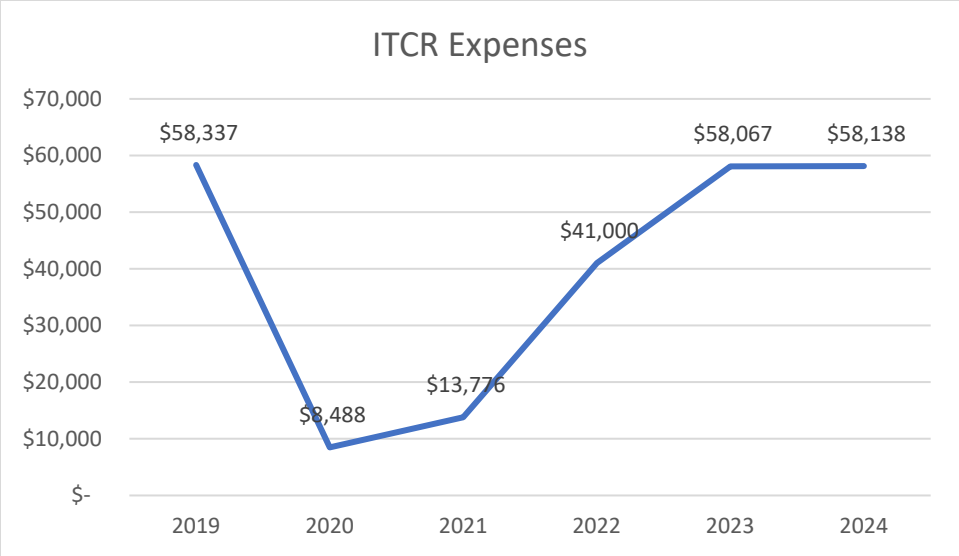
Net Cash decreased significantly compared to prior years.

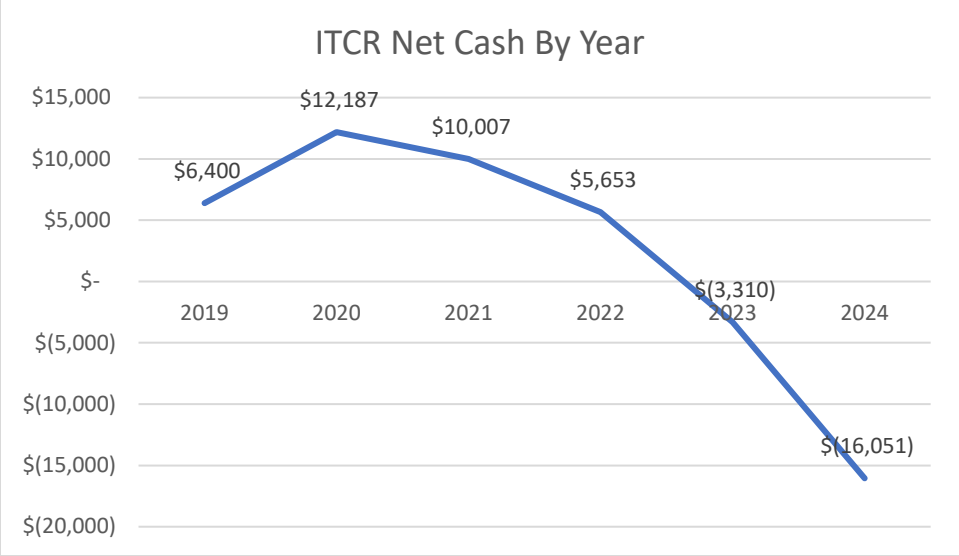
Net Cash (change at end of year from prior year) decreased by $16,051, almost 4 times the net cash decrease in 2023. This is a direct result of a decrease in large one-time donations. Cash Reserves remain somewhat high at $73,865.

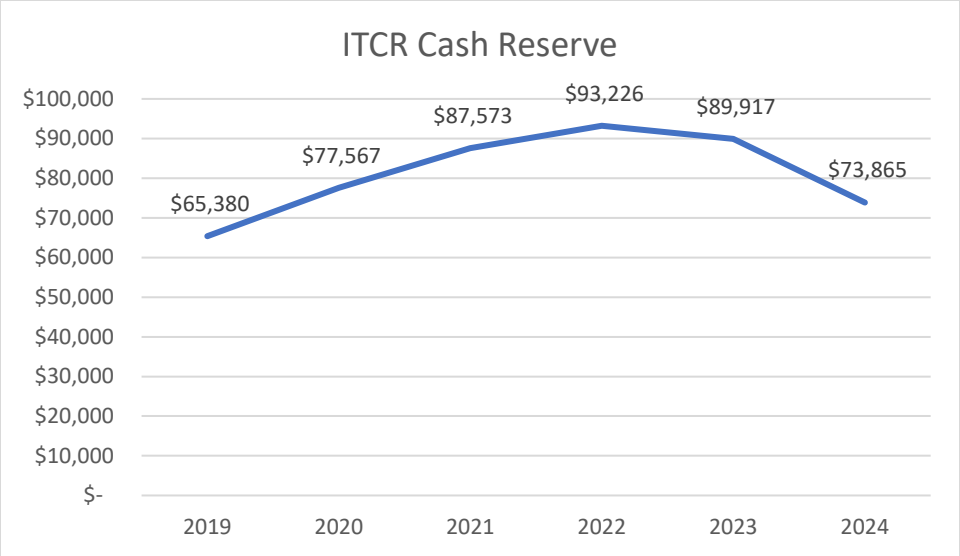
If your organization wants to know how to hold an ITCR fundraiser, please reach out to us and we'll help!

ITCR Key Financial Information Graphics




ITCR Expenses
$70,000
$60,000
$50,000
$40,000
$30,000
$20,000
$10,000
$-
$58,337
$8,488
$13,776
$41,000
$58,067
$58,138
2019
2020
2021
2022
2023
2024


ITCR Net Cash By Year
$15,000
$10,000
$5,000
$-
$(5,000)
$(10,000)
$(15,000)
$(20,000)
$6,400
$12,187
$10,007
$5,653
$(3,310)
$(16,051)
2019
2020
2021
2022
2023
2024



ITCR Horizontal Analysis

ITCR - The NCSF Foundation

							% Change from Previous Year						
	2020	2021	2022	2023	2024	$ AVG	2020	2021	2022	2023	2024	Average Annual Growth Rate	Average Annual Growth Rate, Post-Lockdown
Total Assets	$ 77,567	$ 87,573	$ 93,226	$ 89,917	$ 73,865	$84,430	19%	13%	6%	-4%	-18%	3%	-1%
Liabilities	$ -	$ -	$ -			$ -	0%	0%	0%	0%	0%	0%	0%
Equity	$ 77,567	$ 87,573	$ 93,226	$ 89,917	$ 73,865	$84,430	19%	13%	6%	-4%	-18%	3%	-1%
Total Liabilities and Equity	$ 77,567	$ 87,573	$ 93,226	$ 89,917	$ 73,865	$84,430	19%	13%	6%	-4%	-18%	3%	-1%
Total Revenue	$ 20,675	$ 23,783	$ 46,653	$ 54,758	$ 42,087	$37,591	-68%	15%	96%	17%	-23%	7%	26%
Total Expenditures	$ 8,488	$ 13,776	$ 41,000	$ 58,067	$ 58,138	$35,894	-85%	62%	198%	42%	0%	43%	75%
Net Revenue	$ 12,187	$ 10,007	$ 5,653	$ (3,310)	$ (16,051)	$ 1,697	90%	-18%	-44%	-159%	-385%	-103%	-151%
Cash at Beginning of Period	$ 65,380	$ 77,567	$ 87,573	$ 93,226	$ 89,917	$82,733	84%	19%	13%	6%	-4%	24%	9%
Cash at End of Period	$ 77,567	$ 87,573	$ 93,226	$ 89,917	$ 73,865	$84,430	19%	13%	6%	-4%	-18%	3%	-1%
Net Cash Increase (Decrease) for Period	$ 12,187	$ 10,007	$ 5,653	$ (3,310)	$ (16,051)	$ 1,697	-59%	-18%	-44%	-159%	-385%	-133%	-151%

Institute for 21st Century Relationships - The NCSF Foundation

Statement of Activity by Class

November - December, 2024

	100KAP	160EOP	700ADMIN	940UNRESTRICTEDFUNDS	TOTAL
Revenue					
40100 Individual/small business contributions				8,006.22	$8,006.22
53100 Interest-savings/short-term investments				1.97	$1.97
Total Revenue	**$0.00**	**$0.00**	**$0.00**	**$8,008.19**	**$8,008.19**
GROSS PROFIT	**$0.00**	**$0.00**	**$0.00**	**$8,008.19**	**$8,008.19**
Expenditures					
81020 Marketing and Promotion					$0.00
81025 Web Hosting		100.00	314.04		$414.04
81026 Web Site Plug-Ins		1,006.52			$1,006.52
Total 81020 Marketing and Promotion		**1,106.52**	**314.04**		**$1,420.56**
81030 Bank Fees, Commercial			7.37		$7.37
81040 Credit Card Processing Fees			3.18		$3.18
81350 Teleconferencing			152.96		$152.96
81400 Postage & shipping		9.00			$9.00
81570 Accounting & Bookkeeping			408.48		$408.48
81800 Books, subscriptions, references	42.19				$42.19
Total Expenditures	**$42.19**	**$1,115.52**	**$886.03**	**$0.00**	**$2,043.74**
NET REVENUE	**$ -42.19**	**$ -1,115.52**	**$ -886.03**	**$8,008.19**	**$5,964.45**

Institute for 21st Century Relationships - The NCSF Foundation

Statement of Financial Position

As of December 31, 2024

	TOTAL
ASSETS	
Current Assets	
Bank Accounts	
Business Platinum Savings (7185)	23,576.57
Wells Fargo Business Choice Checking (4261)	50,288.79
Total Bank Accounts	**$73,865.36**
Total Current Assets	**$73,865.36**
TOTAL ASSETS	**$73,865.36**
LIABILITIES AND EQUITY	
Liabilities	
Total Liabilities	
Equity	
Opening Balance Equity	35,547.49
Retained Earnings	54,369.04
Net Revenue	-16,051.17
Total Equity	**$73,865.36**
TOTAL LIABILITIES AND EQUITY	**$73,865.36**

Institute for 21st Century Relationships - The NCSF Foundation

Statement of Cash Flows

January - December 2024

	TOTAL
OPERATING ACTIVITIES	
Net Revenue	-16,051.17
Adjustments to reconcile Net Revenue to Net Cash provided by operations:	
Net cash provided by operating activities	**$ -16,051.17**
NET CASH INCREASE FOR PERIOD	**$ -16,051.17**
Cash at beginning of period	89,916.53
CASH AT END OF PERIOD	**$73,865.36**

Institute for 21st Century Relationships - The NCSF Foundation

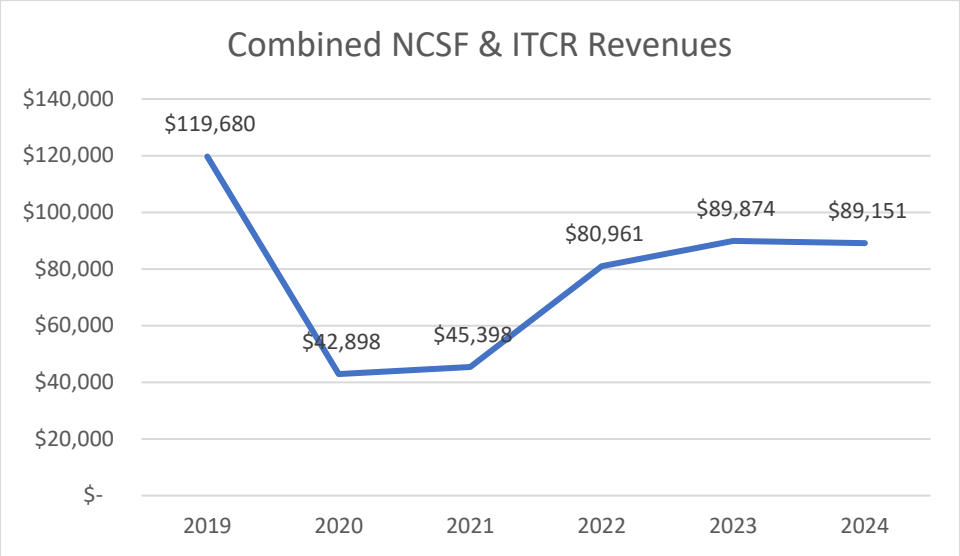
Statement of Activity

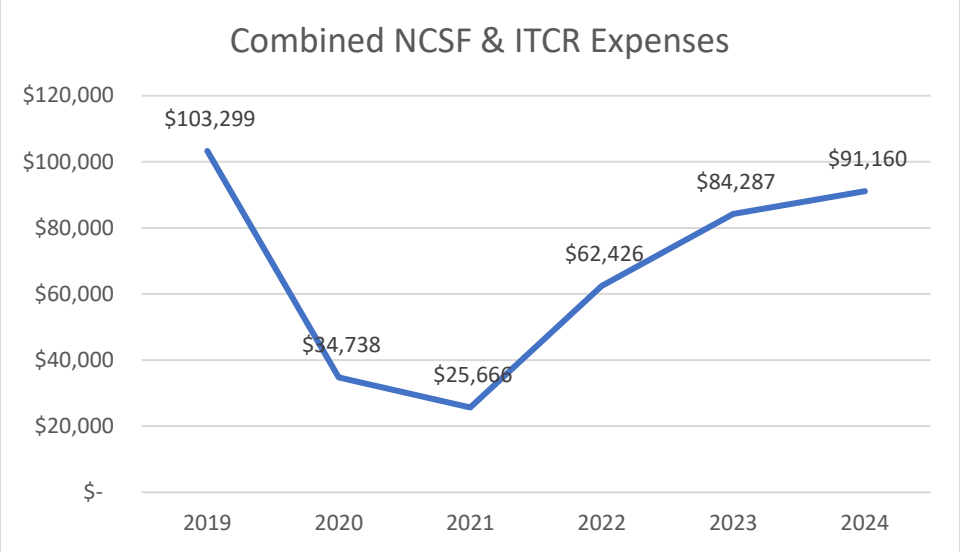
January - December 2024

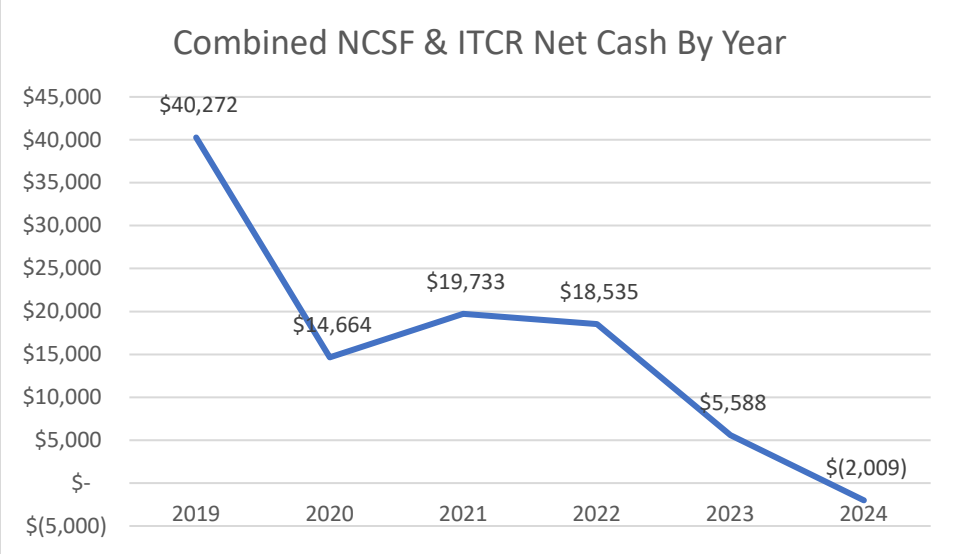
	TOTAL
Revenue	
40000 Direct contributions	
40080 Fundraising events, coalition partner - contribution portion	17,964.00
Total 40000 Direct contributions	**17,964.00**
40100 Individual/small business contributions	22,412.47
44000 Indirect contributions	0.35
52150 Membership dues-coalition Partners	1,675.00
53100 Interest-savings/short-term investments	35.05
Total Revenue	**$42,086.87**
GROSS PROFIT	**$42,086.87**
Expenditures	
75300 Legal fees	600.00
76000 Awards Given	171.00
81020 Marketing and Promotion	
81025 Web Hosting	1,678.70
81026 Web Site Plug-Ins	2,132.38
81027 Branded Promotional Materials	3,556.86
81028 Sponsorships Given	4,998.28
81029 Branded Printing	9,765.27
Total 81020 Marketing and Promotion	**22,131.49**
81030 Bank Fees, Commercial	7.37
81040 Credit Card Processing Fees	203.99
81350 Teleconferencing	872.76
81400 Postage & shipping	2,064.81
81500 Mailing services	43.42
81570 Accounting & Bookkeeping	2,320.89
81800 Books, subscriptions, references	1,324.27
83000 Travel & meetings expenses	16,676.28
83100 Airline Tickets	3,540.82
83150 Hotel and Lodging	1,154.45
83210 Event Registration Fees	111.94
Total 83000 Travel & meetings expenses	**21,483.49**
83200 Conferences, conventions, meetings	2,959.00
85200 Insurance	3,627.00
Legal & Professional Services	175.00
Office Supplies & Software	153.55
Total Expenditures	**$58,138.04**
NET REVENUE	**$ -16,051.17**

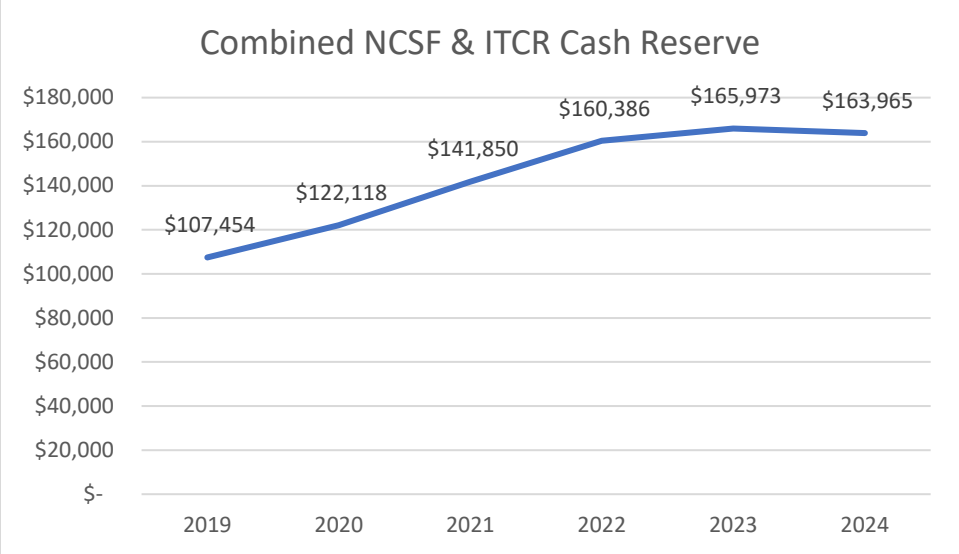
NCSF & ITCR Combined Key Financial Information Graphics

NCSF and ITCR are separate entities that operate together to fulfill the NCSF's overall mission. While funds cannot be combined or transferred between the two organizations, the following graphs show combined key financial trends for those interested.






Combined NCSF & ITCR Net Cash By Year
$45,000
$40,000
$35,000
$30,000
$25,000
$20,000
$15,000
$10,000
$5,000
$-
$(5,000)
$40,272
$14,664
$19,733
$18,535
$5,588
$(2,009)
2019
2020
2021
2022
2023
2024


Combined NCSF & ITCR Cash Reserve
$180,000
$160,000
$140,000
$120,000
$100,000
$80,000
$60,000
$40,000
$20,000
$-
$107,454
$122,118
$141,850
$160,386
$165,973
$163,965
2019
2020
2021
2022
2023
2024

NCSF 2025 BUDGET

National Coalition for Sexual Freedom
Budget Overview: 2025 Budget v1
January - December 2025

Assumptions:	
Default, Increase Revenue by:	0%
Default, Increase Expenses by:	20%

	2025, Proposed Budget	Total, 2024	Projected Increase, %	Projected Increase, $
Revenue				
40100 Individual/small business contributions	47064.27	47,064.27	0%	0.00
53100 Interest-savings/short-term investments	0.06	0.06	0%	0.00
Total Revenue	**$ 47,064.33**	**$47,064.33**		**$ 0.00**
Gross Profit	**$ 47,064.39**	**$47,064.33**		**$ 0.00**
Expenditures				
75300 Legal fees	1530.00	1,275.00	20%	255.00
75700 Lobbying	344.81	287.34	20%	57.47
81020 Marketing and Promotion	2145.60	1,788.00	20%	357.60
81025 Web Hosting	735.77	613.14	20%	122.63
81027 Branded Promotional Materials	1965.66	1,638.05	20%	327.61
81028 Sponsorships Given	3873.58	3,227.98	20%	645.60
81029 Branded Printing	523.28	436.07	20%	87.21
Total 81020 Marketing and Promotion	**$ 9,243.89**	**$ 7,703.24**		**$ 1,540.65**
81040 Credit Card Processing Fees	1083.78	903.15	20%	180.63
81300 Telephone	1247.94	1,039.95	20%	207.99
81400 Postage & shipping	423.07	352.56	20%	70.51
81500 Mailing services	1344.00	1,120.00	20%	224.00
81570 Accounting & Bookkeeping	1435.07	1,195.89	20%	239.18
81800 Books, subscriptions, references	3794.69	3,162.24	20%	632.45
83000 Travel & meetings expenses	11005.33	7,860.95	40%	3144.38
83150 Hotel & Lodging	6512.79	4,651.99	40%	1860.80
Total 83000 Travel & meetings expenses	**$ 17,518.12**	**$12,512.94**		**$ 5,005.18**
83200 Conferences, conventions, meetings	2585.66	2,154.72	20%	430.94
Insurance 85200 Insurance	1577.92	1,314.93	20%	262.99
Total Expenditures	**$ 42,128.94**	**$33,021.96**		**$ 9,106.98**
Net Revenue	**$ 4,935.45**	**$14,042.37**		

ITCR 2025 Budget

Institute for 21st Century Relationships - The NCSF Foundation
Budget Overview: 2025 ITCR Budget v1
January - December 2025

Assumptions:	
Default, Increase Revenue by:	0%
Default, Increase Expenses by:	10%

	2025, Proposed Budget	Total, 2024	Projected Increase, %	Projected Increase, $
Revenue				
40000 Direct contributions				
portion	17964.00	17,964.00	0%	0.00
Total 40000 Direct contributions	**$ 17,964.00**	**$ 17,964.00**		
40100 Individual/small business contributions	22412.47	22,412.47	0%	0.00
44000 Indirect contributions	0.35	0.35	0%	0.00
52150 Membership dues-coalition Partners	1675.00	1,675.00	0%	0.00
53100 Interest-savings/short-term investments	35.05	35.05	0%	0.00
Total Revenue	**$ 42,086.87**	**$ 42,086.87**		**0.00**
Gross Profit	**$ 42,086.87**	**$ 42,086.87**		
Expenditures				
75300 Legal fees	660.00	600.00	10%	60.00
76000 Awards Given	188.10	171.00	10%	17.10
81020 Marketing and Promotion	0.00			
81025 Web Hosting	1846.57	1,678.70	10%	167.87
81026 Web Site Plug-Ins	2345.62	2,132.38	10%	213.24
81027 Branded Promotional Materials	3734.70	3,556.86	5%	177.84
81028 Sponsorships Given	2499.14	4,998.28	-50%	-2499.14
81029 Branded Printing	4882.64	9,765.27	-50%	-4882.64
Total 81020 Marketing and Promotion	**$ 15,308.67**	**$ 22,131.49**		**-$ 6,822.82**
81030 Bank Fees, Commercial	8.11	7.37	10%	0.74
81040 Credit Card Processing Fees	224.39	203.99	10%	20.40
81350 Teleconferencing	960.04	872.76	10%	87.28
81400 Postage & shipping	2271.29	2,064.81	10%	206.48
81500 Mailing services	47.76	43.42	10%	4.34
81570 Accounting & Bookkeeping	2552.98	2,320.89	10%	232.09
81800 Books, subscriptions, references	1456.70	1,324.27	10%	132.43
83000 Travel & meetings expenses	8338.14	16,676.28	-50%	-8338.14
83100 Airline Tickets	1770.41	3,540.82	-50%	-1770.41
83150 Hotel and Lodging	577.23	1,154.45	-50%	-577.23
83210 Event Registration Fees	55.97	111.94	-50%	-55.97
Total 83000 Travel & meetings expenses	**$ 10,741.75**	**$ 21,483.49**		**-$10,741.75**
83200 Conferences, conventions, meetings	3254.90	2,959.00	10%	295.90
85200 Insurance	3989.70	3,627.00	10%	362.70
Legal & Professional Services	192.50	175.00	10%	17.50
Office Supplies & Software	168.91	153.55	10%	15.36
Total Expenditures	**$ 42,025.78**	**$ 58,138.04**		**-$16,112.26**
Net Revenue	$ 61.09			